

THE STATE OF SOUTH CAROLINA  
In The Court of Appeals

APPEAL FROM RICHLAND COUNTY  
Honorable Judge G. Thomas Cooper Jr., Circuit Court Judge

Case No. 2015-002356

Clarence B. Jenkins Jr, Employee, ..... Appellant,

v.

South Carolina Department  
of Employment Workforce,  
South Carolina Budget &  
Control Board and Office of  
the Governor of South Carolina ..... Respondents.

SUPPLEMENTAL RECORD ON APPEAL

Clarence B. Jenkins Jr,  
945 Wire Rd.  
Neeses, SC 29107  
(803) 263-4514  
Attorney for Appellant

Eugene H. Matthews  
PO Box 7788  
Columbia, SC 29202  
(803) 771-4400  
Attorney for Respondents

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**Applicant Master Profile**

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[South Carolina Department of Employment Workforce Applicant Master Profile By Stephani Hamberg.]

**Rejection Email Letters**

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[South Carolina Department of Employment Workforce Human Resources Personnel Staff.]

**Letter**

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[A Letter From South Carolina Department Of Employment Workforce By Koa Morgan.]

**Letter**

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[A Letter From South Carolina Budget & Control Board By Samuel Wilkins.]

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Welcome, Stephani Hamberg

Applicant: Jenkins Jr., Clarence &lt;2274761&gt;

Applicant Master Record

[Edit Master Profile](#) [Merge Master Profile](#)

First Name **Clarence**  
 Initial **B**  
 Last Name **Jenkins Jr.**  
 Address 1 **945 Wire Rd.**  
 Address 2  
 City **Neeses**  
 State **South Carolina**  
 Zip Code **29107**  
 Country **US**  
 Legal Right to Work? **Yes**  
 Barred From Applying **No**  
 Work Types **Full Time**  
 Shifts **Day, Evening, Night, Rotating, Weekends**  
 First Last Name  
 Ethnicity **Black / African American**  
 Current Employee **No**  
 Nepotism **Yes**  
 Discharge **Yes**  
 Employee ID

Person ID **2274761**  
 Primary Phone **(803) 263-4514**  
 Alternate Phone **(803) 263-4819**  
 Email Address **upscale81@yahoo.com**  
 Notification Type **Email**  
 Driver's License? **Yes**  
 Driver's License State **South Carolina**  
 Driver's License #  
 Driver's License Class **D**  
 Date Entered **12/07/2007**  
 Last Modified **10/31/2011**  
 Modified By **Jenkins Jr., Clarence**  
 Seniority Date  
 Month and Day of Birth **08/14**  
 Gender **Male**  
 Current Department  
 Conviction **Yes**  
 Disability **No**

Nepotism

Question

Answer

## Applied For:

App #	Job # / Title	Received Notices		Disposition	Application	
16829164	15108 / Administrative Specialist	10/07/10 7:46 PM	N/A	Referred - 10/11/10	<a href="#">View</a>	<a href="#">Edit</a>
16829357	15105 / Program Representative	10/07/10 7:56 PM	N/A	Referred - 10/11/10	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
16829395	15104 / Program Representative	10/07/10 7:58 PM	N/A	Rejected	<a href="#">View</a>	<a href="#">Edit</a>
16829501	14996 / UI Claims Examiner	10/07/10 8:03 PM	<a href="#">View</a>	Rejected	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
16829531	15139 / UI Claims Examiner	10/07/10 8:04 PM	N/A	Rejected	<a href="#">View</a>	<a href="#">Edit</a>
16829573	15145 / Program Representative	10/07/10 8:06 PM	<a href="#">View</a>	Rejected	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
16829605	15107 / Program Representative	10/07/10 8:08 PM	N/A	Rejected	<a href="#">View</a>	<a href="#">Edit</a>
19520148	16710 / Program Representative	03/18/11 1:35 PM	N/A	Failed - Does not meet minimum qualifications	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
19520429	16711 / Program Representative	03/18/11 1:47 PM	<a href="#">View</a>	Rejected	<a href="#">View</a>	<a href="#">Edit</a>
19520457	16635 / Program Representative	03/18/11 1:48 PM	N/A	Rejected	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
19520486	16636 / Program Representative	03/18/11 1:49 PM	<a href="#">View</a>	Referred - 03/29/11	<a href="#">View</a>	<a href="#">Edit</a>
19520522	16637 / Program Representative	03/18/11 1:51 PM	<a href="#">View</a>	Failed - Does not meet minimum qualifications	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
19520582	16726 / Trade Case Manager	03/18/11 1:54 PM	N/A	Referred - 03/28/11	<a href="#">View</a>	<a href="#">Edit</a>
19520626	16652 / UI Claims Examiner	03/18/11 1:56 PM	<a href="#">View</a>	Referred - 03/29/11	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
20860653	17393 / Program Representative	06/01/11 10:20 PM	<a href="#">View</a>	Rejected	<a href="#">View</a>	<a href="#">Edit</a>
20860696	17395 / Program Representative	06/01/11 10:22 PM	N/A	Rejected	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
20860717	17518 / Program Representative	06/01/11 10:23 PM	N/A	Referred - 06/06/11	<a href="#">View</a>	<a href="#">Edit</a>
20860738	17392 / Program Representative	06/01/11 10:25 PM	N/A	Failed - Does not meet minimum qualifications	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>

App #	Job # / Title	Received Notices		Disposition	Application	
20860781	17394 / Program Representative	06/01/11 10:27 PM	N/A	Failed - Does not meet minimum qualifications	<a href="#">View</a>	<a href="#">Edit</a>
21706157	18077 / Administrative Assistant	07/11/11 8:52 AM	N/A	Referred - 07/22/11	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
22306445	18476 / Program Representative	08/04/11 5:30 PM	N/A	Referred - 08/08/11	<a href="#">View</a>	<a href="#">Edit</a>
22306502	18471 / Program Representative	08/04/11 5:32 PM	N/A	Rejected	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
22306536	18469 / Program Representative	08/04/11 5:33 PM	N/A	Referred - 08/08/11	<a href="#">View</a>	<a href="#">Edit</a>
22471579	18675 / Program Representative	08/11/11 2:30 PM	N/A	Failed - Does not meet minimum qualifications	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
22472098	16372 / Program Representative	08/11/11 2:46 PM	N/A	Referred - 08/23/11	<a href="#">View</a>	<a href="#">Edit</a>
22565299	16849 / Program Representative Supervisor	08/15/11 10:59 PM	N/A	Referred - 08/23/11	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
22744084	18912 / Program Representative - Coastal	08/23/11 9:57 AM	N/A	Referred - 08/24/11	<a href="#">View</a>	<a href="#">Edit</a>
22744107	18907 / Program Representative - 60035295	08/23/11 9:58 AM	N/A	Referred - 08/29/11	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
22744138	18908 / Program Representative - 60035120	08/23/11 9:59 AM	N/A	Referred - 08/29/11	<a href="#">View</a>	<a href="#">Edit</a>
22744166	18889 / Program Representative - 60034967	08/23/11 10:00 AM	N/A	Referred - 08/29/11	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
22744189	18898 / Program Representative	08/23/11 10:01 AM	N/A	Referred - 08/29/11	<a href="#">View</a>	<a href="#">Edit</a>
22845959	18902 / Program Representative - 60034793	08/26/11 5:32 PM	N/A	Referred - 09/07/11	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
22845998	19066 / Program Representative - 60036056	08/26/11 5:34 PM	N/A	Application Received	<a href="#">View</a>	<a href="#">Edit</a>
22846044	18959 / Program Representative - 61004647	08/26/11 5:35 PM	N/A	Referred - 09/07/11	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
22846058	18905 / Program Representative - 61004669	08/26/11 5:36 PM	N/A	Referred - 09/07/11	<a href="#">View</a>	<a href="#">Edit</a>
22969880	19144 / Program Representative - 60034471	09/01/11 12:22 PM	N/A	Referred - 09/12/11	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
22969927	19075 / Program Representative - 60034660	09/01/11 12:24 PM	N/A	Referred - 09/12/11	<a href="#">View</a>	<a href="#">Edit</a>
22969972	19074 / Program Representative - 60034846	09/01/11 12:26 PM	N/A	Referred - 09/12/11	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
22970007	19071 / Program Representative - 60034886	09/01/11 12:27 PM	N/A	Referred - 09/12/11	<a href="#">View</a>	<a href="#">Edit</a>
22970052	19058 / Program Representative - 60035079	09/01/11 12:28 PM	N/A	Referred - 09/12/11	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
22970088	19076 / Program Representative - 60035265	09/01/11 12:29 PM	N/A	Failed - Does not meet minimum qualifications	<a href="#">View</a>	<a href="#">Edit</a>
22970133	19070 / Program Representative - 60035297	09/01/11 12:30 PM	N/A	Failed - Does not meet minimum qualifications	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
22970177	19073 / Program Representative - 60035614	09/01/11 12:32 PM	N/A	Referred - 09/12/11	<a href="#">View</a>	<a href="#">Edit</a>
22970208	19069 / Program Representative - 60036054	09/01/11 12:33 PM	N/A	Referred - 09/12/11	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
22981119	19060 / Program Representative - 61004675/61004672	09/01/11 6:14 PM	N/A	Referred - 09/12/11	<a href="#">View</a>	<a href="#">Edit</a>
23204410	19270 / Program Representative - 60034487	09/13/11 11:05 AM	N/A	Referred - 09/29/11	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
23204478	19268 / Program Representative - 61004509	09/13/11 11:07 AM	N/A	Referred - 09/29/11	<a href="#">View</a>	<a href="#">Edit</a>
23257637	19206 / Program Representative - 60034656	09/15/11 9:29 AM	N/A	Failed - Does not meet minimum qualifications	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
23257702	18164 / Program Representative Supervisor	09/15/11 9:32 AM	N/A	Failed - Does not meet minimum qualifications	<a href="#">View</a>	<a href="#">Edit</a>
23423430	19441 / Program Representative - 60036069	09/22/11 1:11 PM	N/A	Eligible	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
23476730	19466 / Program Representative - 60035804	09/25/11 8:43 PM	N/A	Referred - 10/03/11	<a href="#">View</a>	<a href="#">Edit</a>
23528732	19514 / Program Representative - 60034661/60034	09/27/11 7:58 PM	N/A	Failed - Does not meet minimum qualifications	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
23528756	19520 / Program Representative - 61004471	09/27/11 8:00 PM	N/A	Referred - 10/14/11	<a href="#">View</a>	<a href="#">Edit</a>
23606912	19515 / Program Representative - 60034618	09/30/11 5:36 PM	N/A	Referred - 10/10/11	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>
23606964	19534 / Program Representative - 61004524	09/30/11 5:37 PM	N/A	Referred - 10/14/11	<a href="#">View</a>	<a href="#">Edit</a>
23606976	19625 / Program Representative - 61004665	09/30/11 5:38 PM	N/A	Referred - 10/12/11	<a href="#">Change Log</a>	<a href="#">Audit Trail</a>

App #	Job # / Title	Received Notices	Disposition	Application
23607011	19533 / Program Representative - 61004789	09/30/11 5:39 PM N/A	Referred - 10/14/11	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
23607040	19594 / Program Representative - Greenville	09/30/11 5:41 PM N/A	Referred - 10/14/11	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
23607060	19518 / Program Representative Supervisor	09/30/11 5:42 PM N/A	Rejected	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
23607098	19535 / Program Representative Supervisor	09/30/11 5:44 PM N/A	Referred - 10/10/11	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
23704791	19456 / Training Administrator	10/05/11 8:04 PM N/A	Referred - 10/10/11	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
23704892	19458 / Training and Development Specialist	10/05/11 8:08 PM N/A	Referred - 10/10/11	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
23820813	19732 / Call Center Representative - 60035512	10/12/11 8:16 PM N/A	Referred - 10/17/11	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
23878399	19795 / Program Representative - 60034458	10/15/11 5:21 PM N/A	Referred - 10/24/11	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
23878436	19792 / Program Representative - 60034485	10/15/11 5:24 PM N/A	Referred - 10/24/11	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
23878447	19808 / Program Representative - 60034727	10/15/11 5:26 PM N/A	Referred - 10/24/11	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
23878459	19826 / Program Representative - 60035329	10/15/11 5:27 PM N/A	Failed - Does not meet minimum qualifications	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
23878475	19804 / Program Representative - 60035947	10/15/11 5:28 PM N/A	Referred - 10/24/11	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
24034475	19888 / Program Representative - 60034622	10/22/11 8:07 PM N/A	Referred - 10/31/11	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
24034499	19990 / Program Representative - 60035271	10/22/11 8:09 PM N/A	Referred - 10/31/11	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
24086084	19837 / DEW Staff Manager - 60035278	10/25/11 2:06 PM N/A	Failed - Does not meet minimum qualifications	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
24086195	19790 / DEW Staff Manager - 60035948	10/25/11 2:09 PM N/A	Failed - Does not meet minimum qualifications	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
24225226	20020 / Program Representative - 60034806	10/31/11 8:00 PM N/A	Application Received	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
24225256	20053 / Program Representative - 60034806	10/31/11 8:02 PM N/A	Application Received	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
24225281	19887 / Program Representative - 60034861	10/31/11 8:03 PM N/A	Application Received	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
24225299	20058 / Program Representative - 60035134	10/31/11 8:04 PM N/A	Application Received	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
24225320	19976 / Program Representative - 60035232	10/31/11 8:06 PM N/A	Application Received	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
24225347	20017 / Program Representative - 60035296	10/31/11 8:07 PM N/A	Application Received	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
24225374	20016 / Program Representative - 61004643	10/31/11 8:09 PM N/A	Application Received	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
24225403	20051 / Program Representative - Rock Hill	10/31/11 8:10 PM N/A	Application Received	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
24225468	20060 / Program Representative Supervisor - 60035082	10/31/11 8:13 PM N/A	Application Received	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>
24225575	20015 / Program Representative - 60035302	10/31/11 8:18 PM N/A	Application Received	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Change Log</a> <a href="#">Audit Trail</a>

Attachments: Add New

Attachment Title	Uploaded	File Name	File Type	Created By	Action
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## Eligible Lists:

Exam #	Exam Title	List Name	List Type	Eligible Date	Expire Date	Status	Exam Score	Total Score	Disposition
19888	Program Representative - 60034622	Default List	Normal	10/31/11		Active	0.00	0.00	Referred
19990	Program Representative - 60035271	Default List	Normal	10/31/11		Active	0.00	0.00	Referred
19792	Program Representative - 60034485	Default List	Normal	10/24/11		Active	0.00	0.00	Referred
19795	Program Representative - 60034458	Default List	Normal	10/24/11		Active	0.00	0.00	Referred
19804	Program Representative - 60035947	Default List	Normal	10/24/11		Active	0.00	0.00	Referred
19808	Program Representative - 60034727	Default List	Normal	10/24/11		Active	0.00	0.00	Referred
19732	Call Center Representative - 60035512	Default List	Normal	10/17/11		Active	0.00	0.00	Referred
19594	Program Representative - Greenville	Default List	Normal	10/14/11		Active	0.00	0.00	Referred

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Home

Clarence



Compose

Inbox (236)

Drafts (112)

Sent

Spam (278)

Trash (3)

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## Program Representative (4)

People

info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

please add to complaint.

Clarence Jenkins Jr.

— On Fri, 2/3/12, info@governmentjobs.com &lt;info@governmentjobs.com&gt; wrote:

From: info@governmentjobs.com &lt;info@governmentjobs.com&gt;

Subject: Program Representative

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 3:35 PM

Replies to this email will be sent to Pam Martin &lt;Pmartin@dew.sc.gov&gt;

Dear Clarence,

Thank you for your recent application for the position of Program Representative with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR

Human Resources Director

SC Department of Employment and Workforce

Reply, Reply All or Forward | More

Clarence Jr

Feb 6, 2012

Click to reply all

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List

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## Program Representative (4)

People

Info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

please add to complaint

Clarence Jenkins Jr

— On Fri, 2/3/12, info@governmentjobs.com &lt;info@governmentjobs.com&gt; wrote:

From: info@governmentjobs.com &lt;info@governmentjobs.com&gt;

Subject: Program Representative

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 3:38 PM

Replies to this email will be sent to Jamie Suber &lt;jsuber@dew.sc.gov&gt;

Dear Clarence,

Thank you for your recent application for the position of Program Representative with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR

Human Resources Director

SC Department of Employment and Workforce

Reply, Reply All or Forward | More

Clarence Jr

Feb 3, 2012

Clarence Jr

Feb 6, 2012

Click to reply all

Send



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Search

Search Mail

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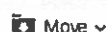
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Clarence



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Inbox (236)

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Program Representative - 60035302 (2)

People

Info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To patricia.fuller@eeoc.gov

Please add to complaint.

Clarence Jenkins Jr

On Fri, 2/3/12, Info@governmentjobs.com &lt;Info@governmentjobs.com&gt; wrote:

From: info@governmentjobs.com &lt;info@governmentjobs.com&gt;

Subject: Program Representative - 60035302

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 4:01 PM

Replies to this email will be sent to Adam Garrett <Agarrett@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60035302 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR

Human Resources Director

SC Department of Employment and Workforce

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8

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## Program Representative - 60035296 (2)

People

Info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

please add to complaint

Clarence Jenkins Jr

— On Fri, 2/3/12, Info@governmentjobs.com &lt;Info@governmentjobs.com&gt; wrote:

From: Info@governmentjobs.com &lt;Info@governmentjobs.com&gt;

Subject: Program Representative - 60035296

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 4:03 PM

Replies to this email will be sent to Adam Garrett &lt;Agarrett@dew.sc.gov&gt;

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60035296 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR  
Human Resources Director  
SC Department of Employment and Workforce

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## Program Representative - 60035295 (2)

[People](#)[info@governmentjobs.com](#)

Feb 3, 2012

[Clarence Jr](#)

Feb 3, 2012

To [patricia.fuller@eeoc.gov](mailto:patricia.fuller@eeoc.gov)

Please add to complaint

Clarence Jenkins Jr

--- On Fri, 2/3/12, [info@governmentjobs.com](mailto:info@governmentjobs.com) <[info@governmentjobs.com](mailto:info@governmentjobs.com)> wrote:From: [info@governmentjobs.com](mailto:info@governmentjobs.com) <[info@governmentjobs.com](mailto:info@governmentjobs.com)>

Subject: Program Representative - 60035295

To: [upscale81@yahoo.com](mailto:upscale81@yahoo.com)

Date: Friday, February 3, 2012, 4:05 PM

Replies to this email will be sent to Sydney Evans <[seevans@dew.sc.gov](mailto:seevans@dew.sc.gov)>

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60035295 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kery Paul, PHR  
Human Resources Director  
SC Department of Employment and Workforce

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## Program Representative - 60035297 (3)

People

info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To patricia.fuller@eeoc.gov

Please add to complaint

Clarence Jenkins Jr

On Fri, 2/3/12, info@governmentjobs.com &lt;info@governmentjobs.com&gt; wrote:

From: info@governmentjobs.com &lt;info@governmentjobs.com&gt;

Subject: Program Representative - 60035297

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 4:09 PM

Replies to this email will be sent to Sydney Evans &lt;seevans@dew.sc.gov&gt;

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60035297 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Keny Paul, PHR

Human Resources Director

SC Department of Employment and Workforce

If you applied online, please verify you have received this message by visiting: [https://www.governmentjobs.com/js\\_login.cfm?topheader=sc&ResponseCode=26710.51568973](https://www.governmentjobs.com/js_login.cfm?topheader=sc&ResponseCode=26710.51568973)

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Clarence Jr

Feb 3, 2012

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## Program Representative - 61004789 (2)

People

info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

Please add to complaint.

Clarence Jenkins Jr

On Fri, 2/3/12, info@governmentjobs.com &lt;info@governmentjobs.com&gt; wrote:

From: info@governmentjobs.com &lt;info@governmentjobs.com&gt;

Subject: Program Representative - 61004789

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 4:21 PM

Replies to this email will be sent to Adrienne Sorenson &lt;asorenson@dew.sc.gov&gt;

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 61004789 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR  
Human Resources Director  
SC Department of Employment and Workforce

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Program Representative - 60035329 (2)

People

Info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

See rejection letters. Please include these letters with my complaint.

Clarence Jenkins Jr

On Fri, 2/3/12, Info@governmentjobs.com &lt;info@governmentjobs.com&gt; wrote:

From: Info@governmentjobs.com &lt;info@governmentjobs.com&gt;

Subject: Program Representative - 60035329

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 4:30 PM

Replies to this email will be sent to Adrienne Sorenson &lt;asorenson@dew.sc.gov&gt;

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60035329 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR  
Human Resources Director  
SC Department of Employment and Workforce

If you applied online, please verify you have received this message by visiting: [https://www.governmentjobs.com/is\\_login.cfm?topheader=sc&ResponseCode=68170.53694071](https://www.governmentjobs.com/is_login.cfm?topheader=sc&ResponseCode=68170.53694071)

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## Program Representative - 60034458 (2)

People

info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

Ms. Fuller:

I am sending these rejection letters. I have received 10 rejection letters today. I am thinking about going public and will that hinder my complaint. Please responds.

Thanks,

Clarence Jenkins Jr

--- On Fri, 2/3/12, info@governmentjobs.com &lt;info@governmentjobs.com&gt; wrote:

From: info@governmentjobs.com <info@governmentjobs.com>  
 Subject: Program Representative - 60034458  
 To: upscale81@yahoo.com  
 Date: Friday, February 3, 2012, 4:33 PM

Replies to this email will be sent to Adrienne Sorenson <asorenson@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60034458 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR  
 Human Resources Director  
 SC Department of Employment and Workforce

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## Program Representative (4)

People

info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

add to complaint.

Clarence Jenkins Jr

On Fri, 2/3/12, info@governmentjobs.com &lt;info@governmentjobs.com&gt; wrote:

From: info@governmentjobs.com &lt;info@governmentjobs.com&gt;

Subject: Program Representative

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 8:23 PM

Replies to this email will be sent to Pam Martin &lt;Pmartin@dew.sc.gov&gt;

Dear Clarence,

Thank you for your recent application for the position of Program Representative with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR

Human Resources Director

SC Department of Employment and Workforce

If you applied online, please verify you have received this message by visiting: [https://www.governmentjobs.com/js\\_login.cfm?tonheader=sc&ResponseCode=46626.46781157](https://www.governmentjobs.com/js_login.cfm?tonheader=sc&ResponseCode=46626.46781157)

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Clarence Jr

Feb 6, 2012

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**Program Representative (4)** People

**info@governmentjobs.com** Feb 3, 2012

**Clarence Jr** Feb 3, 2012  
To: patricia.fuller@eeoc.gov

add to complaint.

Clarence Jenkins Jr

On Fri, 2/3/12, info@governmentjobs.com <info@governmentjobs.com> wrote:

From: info@governmentjobs.com <info@governmentjobs.com>  
Subject: Program Representative  
To: upscale81@yahoo.com  
Date: Friday, February 3, 2012, 8:28 PM

Replies to this email will be sent to Pam Martin <Pmartin@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR  
Human Resources Director  
SC Department of Employment and Workforce

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Clarence Jr

Feb 3, 2012

Clarence Jr

Feb 6, 2012

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## Program Representative - 60034471 (2)

People

Info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

Add to complaint.

Clarence Jenkins Jr.

— On Fri, 2/3/12, Info@governmentjobs.com &lt;Info@governmentjobs.com&gt; wrote:

From: info@governmentjobs.com &lt;info@governmentjobs.com&gt;

Subject: Program Representative - 60034471

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 8:34 PM

Replies to this email will be sent to Sydney Evans &lt;seevans@dew.sc.gov&gt;

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60034471 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR  
Human Resources Director  
SC Department of Employment and Workforce

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Program Representative - 60035614 (2)

People

info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

I have no answers, add to complaint.

Clarence Jenkins Jr.

On Fri, 2/3/12, info@governmentjobs.com &lt;info@governmentjobs.com&gt; wrote:

From: info@governmentjobs.com &lt;info@governmentjobs.com&gt;

Subject: Program Representative - 60035614

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 8:37 PM

Replies to this email will be sent to Sydney Evans &lt;seevans@dew.sc.gov&gt;

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60035614 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR  
Human Resources Director  
SC Department of Employment and Workforce

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## Program Representative - 60034618 (2)

People

info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

see letter

On Fri, 2/3/12, info@governmentjobs.com &lt;info@governmentjobs.com&gt; wrote:

From: info@governmentjobs.com <info@governmentjobs.com>  
Subject: Program Representative - 60034618  
To: upscale81@yahoo.com  
Date: Friday, February 3, 2012, 10:22 PM

Replies to this email will be sent to Adam Garrett <Agarrett@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60034618 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR  
Human Resources Director  
SC Department of Employment and Workforce

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PO Box 995  
1550 Gadsden Street  
Columbia, SC 29202  
www.dew.sc.gov



Nikki R. Haley  
Governor

July 25, 2013

Clarence Jenkins  
945 Wire Road  
Neeses, South Carolina 29107

Dear Mr. Jenkins:

On July 24, 2013 we were notified via email that you were barred from applying to positions in the State of South Carolina's online applicant system, NeoGov. After speaking with the State's NeoGov Administrator, we discovered that your application was inadvertently identified as ineligible for State employment on July 19, 2013. This was corrected today, July 25, 2013, and we have been assured by the State Human Resources Division that agencies to which you applied during this time period have been notified. We regret this error and appreciate you bringing it to our attention.

Sincerely,

Koa Morgan, PHR  
Interim Human Resources Director

Cc: Ms. Patricia Fuller, US EEOC  
Ms. Stephani Hamberg, SC DEW  
Ms. Terra Ellerbe, State Human Resources Division

**Wilkins, Sam**

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**From:** Wilkins, Sam  
**Sent:** Friday, July 26, 2013 8:44 PM  
**To:** Adams, Marcia; Elliott, Steve  
**Subject:** FW:

---

**From:** Wilkins, Sam  
**Sent:** Friday, July 26, 2013 8:42 PM  
**To:** [clrc\\_jnkns@yahoo.com](mailto:clrc_jnkns@yahoo.com)  
**Subject:**

Mr. Jenkins,

Thank you for bringing this to the attention of the State Human Resources Division. On July 19, 2013 the Department of Employment and Workforce entered the change in the state application system that resulted in the notation on your application that you were "Barred from Applying". When you brought the notation to the attention of the State Human Resources Division on July 25, 2013, we immediately removed it. We also are contacting state agencies where you had an application when the notation was in the system to let them know the notation was an error and should be disregarded. In addition to make certain this had not occurred at any other time, we checked the system's records and determined it appeared only from July 19 to July 25. I am sorry you had this experience and will be glad to answer any questions.


Sam Wilkins  
State Human Resources Director

Certificate of Counsel

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The undersigned hereby certifies that the Supplemental Record on Appeal contains all material proposed to be included by any of the parties and not any other material.

June 10, 2016

  
/s/ Clarence B. Jenkins Jr  
Clarence B. Jenkins Jr,  
945 Wire Rd.  
Neeses, South Carolina 29107  
(803) 263-4514  
Attorney for Appellant



