

From: Office of the Governor Site Support
Sent: 7/6/2015 10:38:18 PM
To: Haley, Nikki
Cc:
Subject: UNEMPLOYMENT

Title: MR
First Name: CARL
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Affiliation: Veteran

Message:

Honorable Governor Haley, I have tried to reach out to you for assistance regarding my unemployment. I have been out of work since June 2013. Please bring this letter to the attention of someone, so that I can be heard. When I sent a rebuttal regarding the reason they denied me Unemployment Insurance, I got a letter. This letter seemed more like a Form Letter rather than a letter that was written based on individual issues. I feel that I have been treated unfairly. Will you please acknowledge that you have received this, and ensure me that you will review the situation. I was the a Very Good Worker, and my Supervisor will agree. This displacement didn't come directly from her. Please, meet with me, allow me to explain my side.

July 31, 2014

To Whom It May Concern;

This is being written to Appeal your decision of denial of my Unemployment Benefits. I am a Military Veteran, where I spent 20 years in the US Army (fought in the Gulf War and served in several other tours of duty, of wish I was and am very proud). From the time I got out of the Army, I continued to work at different locations, giving my Employer my BEST. Before I moved here to South Carolina, I worked as a CNA for several years without a blemish on my record.

I worked for what is now known as OMEGA Health Nursing Home for about 8 or 9 years (almost as long as I have lived here). When I tell you that I was a hard worker, a dedicated worker and honest worker, I am telling you something that I could get over 10 references who will support my claim.

While working at OMEGA Health, I would work any hours they needed me. I was always being called in to fill-in for those that could not come in for whatever reason. I never complained about all the hours, because it was necessary that someone worked, and if it had to be me then so-be-it.

On the day of the incident, I was working as hard as I always do, but on this day I missed 1 patient. It wasn't something that has ever happened before, it wasn't because I did it on purpose, but was merely an oversight that I wished had not happen. While working for OMEGA, I would always assist my co-workers, I would give baths to patients when they were assigned to another co-worker, for several different reasons. I would assist other co-workers with lifting patients and a host of other responsibilities that was causing them to run behind. For me to be fired for one

oversight seems to be very unfair, but we all know that SC is a no fault employer and that they could have fired me for wearing 2 left shoes (even if I were more comfortable this way). For me to support my co-workers and care for the patient's like I did, I feel that my co-workers should have had my back as well.

I would like you to pull my time records from the past 2 or 3 months and take note of the hours I worked. I am saying this to say that, I worked hard and took very good care of my patients. I was very concerned with their well-being, to the where I have had families tell me how much they appreciate all I did for their parents during their last days. I was not neglectful, I just forgot one patient; therefore, I don't feel that this constitutes me being firing, much-less denied unemployment so that I might be able to continue to provide for my family until I find other employment.

Sincerely,
Carl L. Cumberbatch

PS: Carl LOVED his Job, and he would NEVER intentionally harm anyone or anything. He would do double shifts, because a lot of employees would call in for whatever reason. He would sometimes be in charge with over 20 patients at a time alone (doing everything necessary to meet the needs of each and every patient). He has assisted in a Nursing Home for over 15 years (also in Tacoma, WA). He could happily present more than 10 character references that will stand up, and confirm that his work ethics are impeccable.