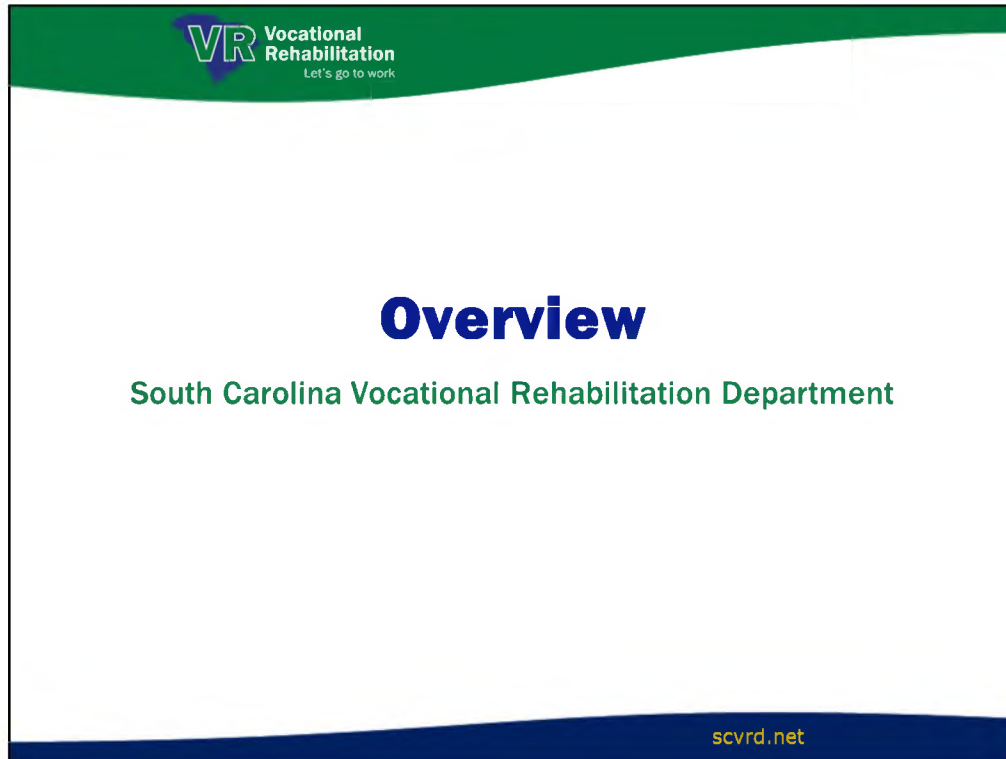


Thank you for the opportunity to present here today.



This presentation will give you an overview of the services available at South Carolina's Vocational Rehabilitation Department.

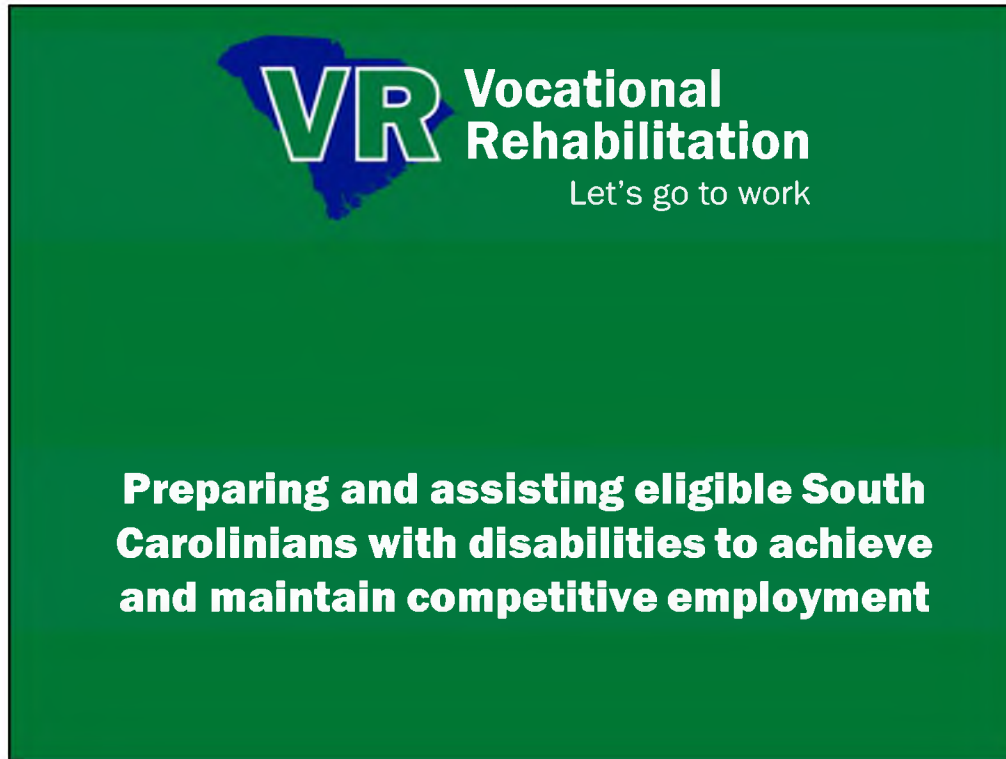


VR is a core partner of the SC Workforce Development System under the Workforce Innovation & Opportunity Act along with:

- The SC Department of Employment and Workforce,
- The SC Department of Education's Office of Adult Education,
- and the SC Commission for the Blind.

WIOA is designed to strengthen and improve the nation's public workforce development system, help get Americans with significant barriers to employment into high quality careers, and help employers hire and retain skilled workers.

In South Carolina, it creates a strategic planning and service delivery system for the core partner agencies, in conjunction with the SC Works System, and state and local Workforce Development Boards through sector strategies.



Our mission within that effort is to prepare and assist eligible South Carolinians with disabilities to achieve and maintain competitive employment.

WIOA and our mission as an agency have created a dual customer approach within VR, resulting in a robust list of consumer and business services.



The consumers we serve includes people with more than 130 different types of medical, physical or psychiatric disabilities that serve as barriers to their employment. Many, like ADHD, diabetes, brain injuries, and substance abuse can remain hidden.

Whether apparent or not though, people with disabilities have overcome these barriers and accomplished amazing things in virtually every human endeavor.

(top to bottom, left to right) :

Marlee Matlin – Deaf

Danny Glover – Epilepsy

Albert Einstein – Dyslexia

Tom Cruise - Learning Disability

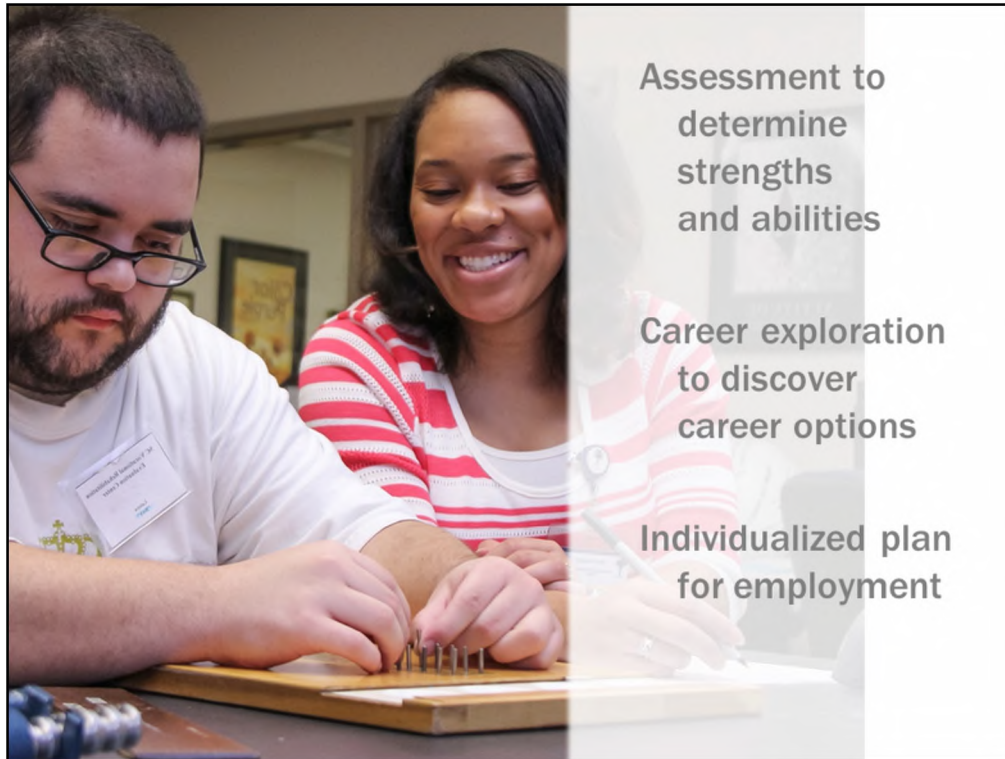
Cher - Dyslexia

Richard Pryor - Multiple Sclerosis



Our services for people with disabilities fall within four major categories, which are the steps in the vocational rehabilitation process – Assessment, Disability Management, Training and Job Search leading to individualized placement.





Assessment determines a consumer's strengths and abilities. This may include a Comprehensive Evaluation to assess design strategies to overcome issues related to substantial physical disabilities.

Career exploration, with the help of local labor market information, will help the consumer identify their best vocational goal.

An individualized plan for employment is then laid out that details all of the services the consumer will need to become competitively employed.



Disability Management helps consumers understand and take control of the barriers impeding their employment. This may include a Rehabilitation Technology consultation to suggest tools that might help a consumer overcome physical barriers that may exist at home, at school or in the workplace.

Or it may include a referral to VR's four-week residential substance abuse treatment centers that focuses on the emotional, physical, and medical aspects of confronting an addiction.



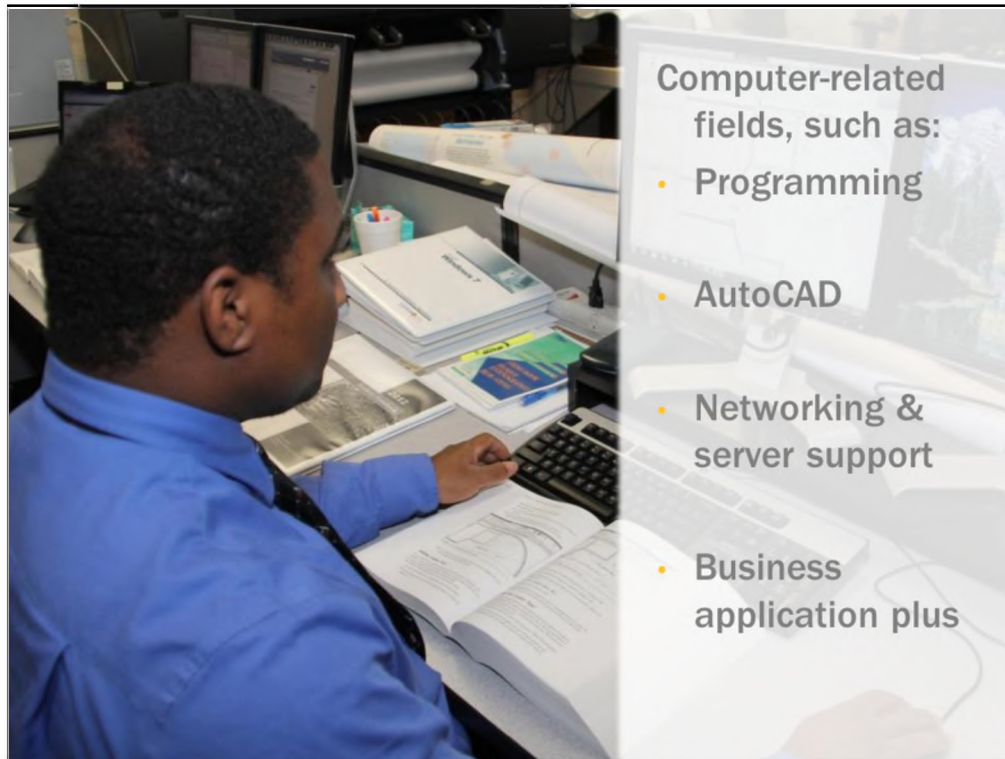


At our 25 training centers we provide consumers with classroom instruction and hands-on training that fall within three major categories:

- Foundational Skills Training to learn the basic soft skills,
- Demand-driven Training that is driven by their vocational goals and sector strategies,
- and Customized Training to meet an employers specific needs.



This training is provided by partnering with over 400 businesses statewide. This gives businesses an outsource resource, and helps consumers gain valuable real work experience.



VR also provides in-house business or information technology training, which prepares consumers for computer-related fields such as programming, AutoCAD, networking, server support and business applications.

# Stackable Credentials



Through these efforts, and partnerships with local technical colleges, universities and other educational providers, VR consumers build a portfolio of stackable credentials to meet business and industry needs.



VR's Business Services also fall within four major categories:

- Planning,
- Recruiting
- Training,
- and Job Retention Services.

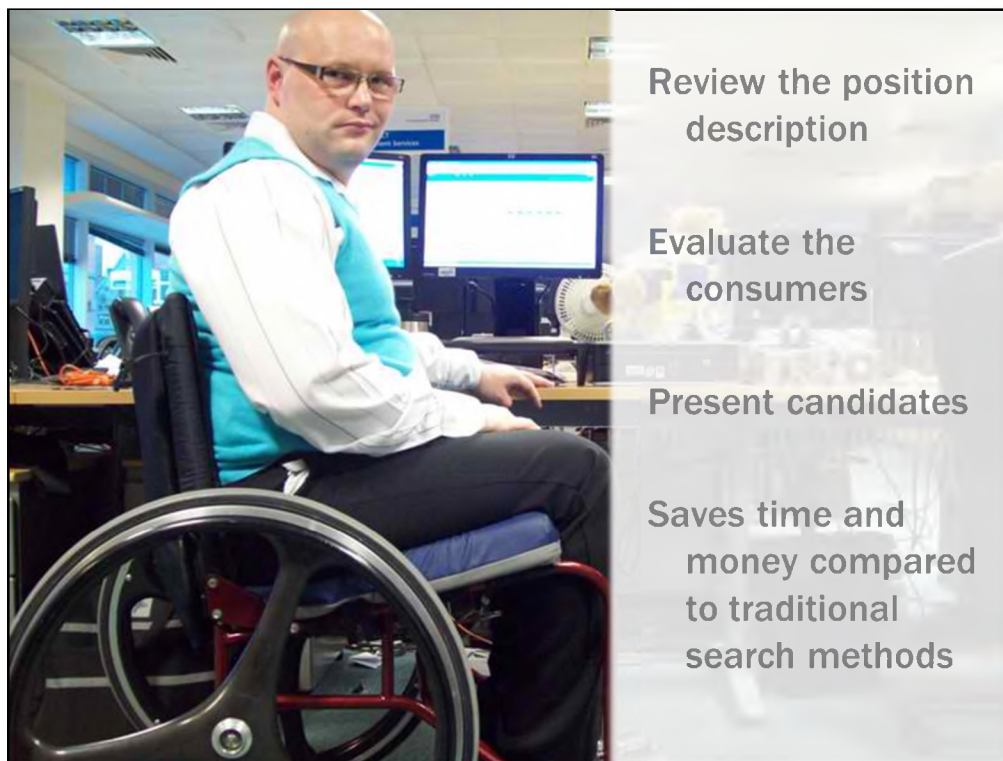
VR's Business Development Specialists can serve as a single point of contact for businesses throughout the state.



In Planning, VR staff meet with the business and industry leaders to learn more about their workforce needs, then provide information and support to help them create a strategic plan to meet those needs. Services include:

- Employer site visits,
- Informational presentations,
- Educational training sessions,
- Tours of our Offices and Training Centers,
- and Community Resource Referrals.





We work with employers to help them build a strong, diverse workforce through Job Fairs and vocationally-focused Talent Fairs. These events give them access to untapped talent pools of professionals to meet their needs.

When a position becomes available, we assist employers with services such as:

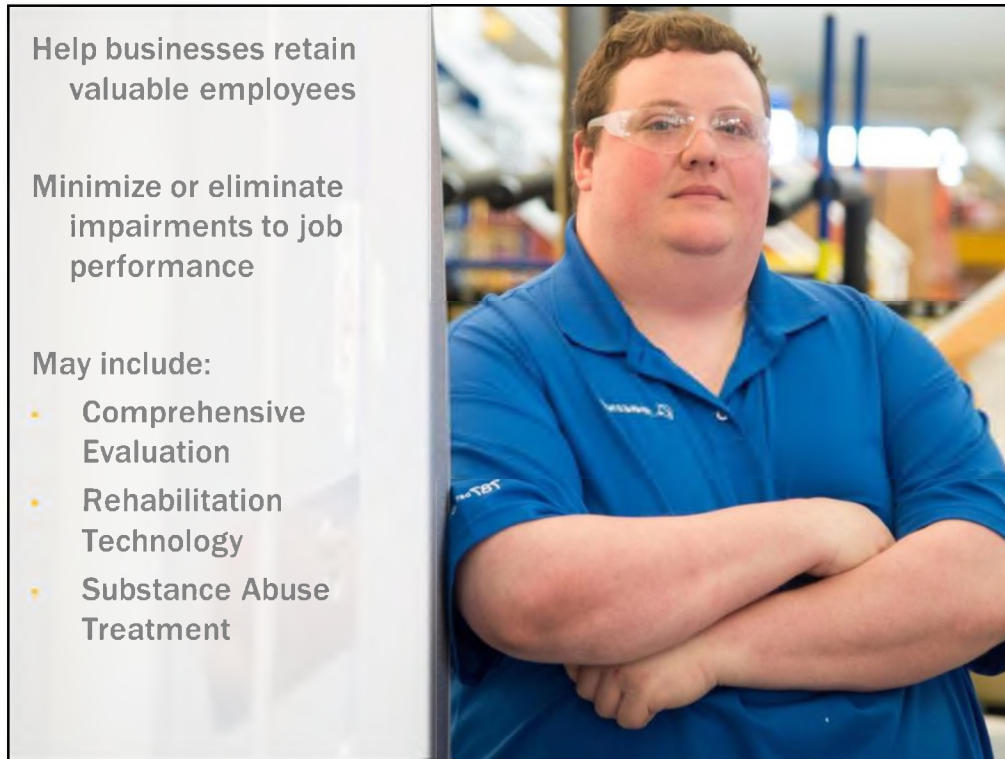
- Task Analysis,
- Pre-screening,
- Candidate Referral,
- and Interview Scheduling.

Our business partners like this because it saves them a lot of time and money compared to posting on websites and wading through applicants.



We partner with businesses to provide work-based on-the-job training, internships, registered apprenticeships and customized training to meet employers' specific needs.

Some of these activities are hire-first, some are work-experiences, but all come with some form of financial support to reduce training costs, which may include the Work Opportunity Tax Credit.



Retention Services are available to businesses who wish to retain valuable employees who need help due to a disability that might be jeopardizing their employment.

Whether it's anxiety, depression, alcohol or other substance abuse, or physical impairments, our goal is to help a person minimize or eliminate what is interfering with their job performance.

These services may include:

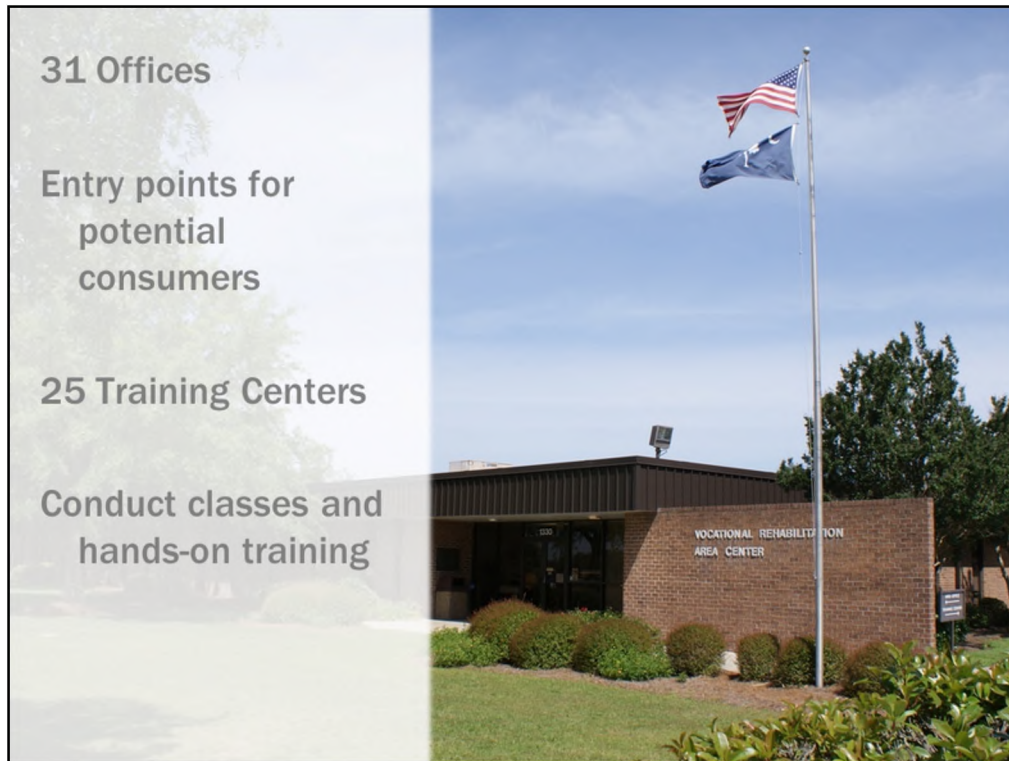
- Comprehensive Evaluation
- Rehabilitation Technology
- Substance Abuse Treatment



The results of these partnerships between individuals, communities, government and the private sector resulted in more than 6,000 consumers securing competitive integrated employment last year, 80% of which had no earnings at all when they began their rehabilitation.

These taxpayers will repay \$4.54 in taxes for every dollar spent on their rehabilitation, paying back everything in less than four years, resulting in a 30% annual return on taxpayer investment.



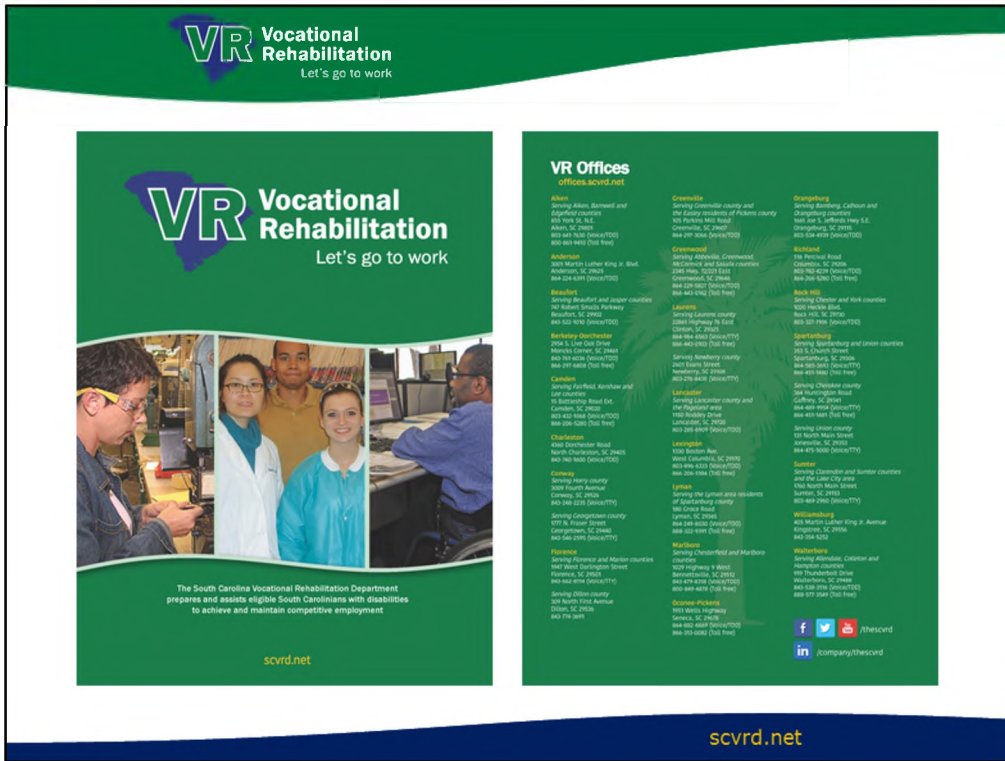


These services are offered through a network of 31 offices across the state. Each serves from one to four counties, and serve as the primary entry points for people with disabilities to receive services.

VR also has 25 training centers that conduct the classroom and hands-on training we discussed earlier.

These offices provide the basic services needed to help people with disabilities become and stay employed, and help businesses find and keep talent.

# VR Overview Presentation

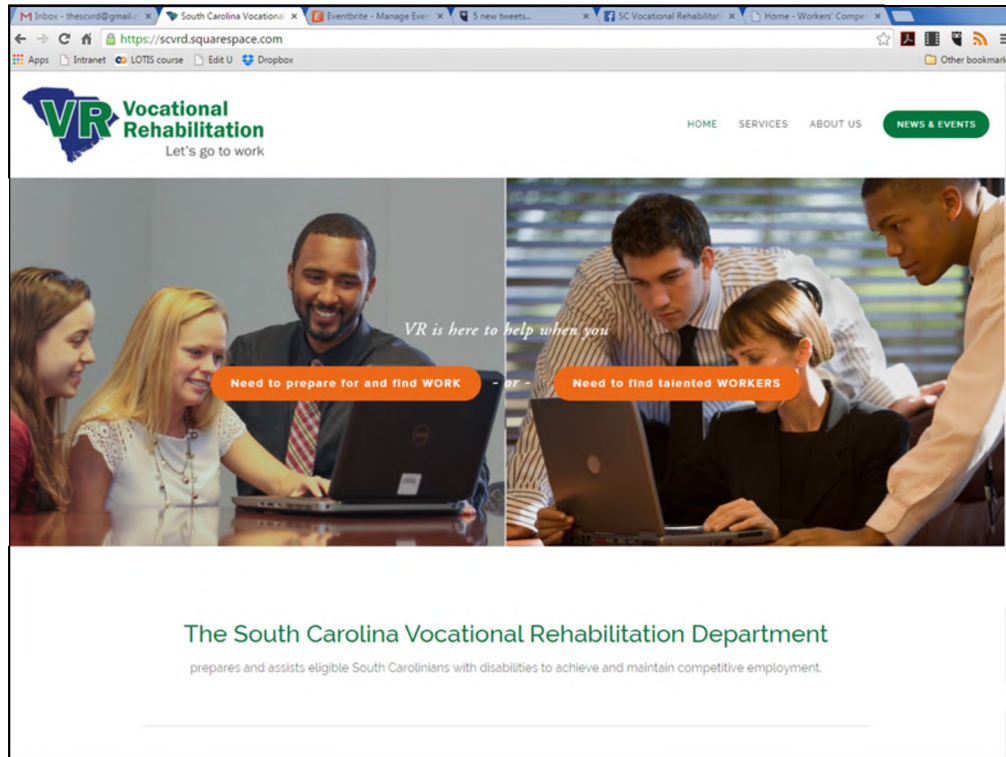


For more information on these services, pick up a copy of the *VR Overview*, which details our services and lists the contact information for each of our offices.

Leave me your business card, and I will have one mailed to you.



## VR Overview Presentation



You can also visit our website at [www.scvrd.net](http://www.scvrd.net) ...



or call us toll free at 1-800-832-7526.

Again, thank you for allowing me to present here today.