

National Agency	World Relief	Affiliate Code	SCWRRS01
Office State	SC	Office City	Spartanburg
Office Name	WR Spartanburg		
Office Address	622 Alamo St.		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	N/A
		Administering affiliate	
R&P PROGRAM AFFILATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY2015	2	0	21.5
FY2016	3	0	40

CASELOAD STATISTICS (number of individuals)	FY2014 Actual Arrivals					0
	FY2015 Acknowledged Capacity					60
	FY2015 Anticipated Arrivals					43
PROPOSED FY2016	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	0	15	50	0	20	85
No U.S. Tie Capacity	25	0	0	0	10	35
Total Capacity	25	15	50	0	30	120

FY2014 R&P PERIOD REPORT OUTCOMES			
R&P Period Employment % (individuals):	0%, 0/0	R&P Period Out-Migration % (individuals):	0%, 0/0
Total R&P Period Reports Submitted for FY2014 (number of cases/number of individuals):		0 Cases/ 0 Individuals	
Number of reports showing social security card application as late or incomplete			0 Cases
Number of reports showing enrollment in cash assistance as late or incomplete			0 Cases
Number of reports showing enrollment in medical assistance as late or incomplete			0 Cases
Number of reports showing enrollment in SNAP (food stamps) as late or incomplete			0 Cases
Number of reports showing enrollment in ESL as late or incomplete			0 Cases
Number of reports showing enrollment in employment services as late or incomplete			0 Cases
Number of reports showing school enrollment of minor child as late or incomplete			0 Cases
Number of reports showing health screening as late or incomplete			0 Cases
Number of reports showing enrollment in other services as appropriate as late or incomplete			0 Cases
Number of reports showing household income not exceeding expenses			0 Cases
Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends			0 Cases

RECENT/PROPOSED CASELOAD	
Nationalities served FY2014–FY2015	<i>Burundi, Burmese (Karen/Chin), Congolese, Iraqi, Rwandan, Ukrainian</i>
Proposed nationalities FY2016	<i>Afghan, Bhutanese, Burmese, (include Rohingya), Congolese, Iraqi, Nepali, Rwandan, and Ukrainian.</i>
Languages available on staff to support the proposed caseload	<i>English</i>
Languages available from within the community of resettlement to support the proposed caseload	<i>Arabic, Bhutanese, Burmese (Karen/Chin), French, Kiswahili, Nepali, Russian, Ukrainian</i>
Other language resources used	<i>Initial arrivals have spoken English. With future cases, community interpreters may be utilized. Telephone interpretation is available, as needed at site-based appointments.</i>

SITE RATIONALE	
Number of other affiliates present	<i>0</i>
Local overall unemployment rate	<i>6.7%</i>
Available jobs	<i>Production, warehouse, food service, grocery stores, retail, and hotel/hospitality industries.</i>
Average starting wage	<i>Job placements will be full-time, with wages ranging from \$8.50 to \$10.25/hour, depending on the industry. All full-time placements will receive benefits after a 90-day training period.</i>
Average monthly rent and availability (Note whether Always, Frequently, Sometimes, or Never Available)	<i>1-Bedroom: \$500 Available: Frequently 2-Bedroom: \$525 Available: Frequently 3-Bedroom: \$625 Available: Always</i>
Average wait time for newly arrived refugees to receive a health screening	<i>15 days</i>

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	<i>Yes</i>
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	<i>Yes</i>

1. Health Care Access and Refugees with Special Needs:

The Spartanburg area has strong healthcare networks with a variety of social services available. The only limitation for the office is lack of available housing accommodations for large families with 8 or more people. Until large affordable housing options are identified and secured, current housing management would require large families to be placed in multiple units. This would pose significant financial hardship for arriving refugees.

2. Public Outreach:

In FY2015, WR Spartanburg has met monthly with local community stakeholders, including city officials, faith leaders, potential employers, law enforcement, and social service providers. The office has also met individually with the Spartanburg mayor's office, school superintendents, public health and social service leadership, elected officials and staff, and church members and leaders. These meetings introduced WR Spartanburg to the community, and identified strategies to expand refugee employment options. WR Spartanburg plans to continue these outreach strategies in FY2016, and meet annually with stakeholders, in addition to quarterly consultation meetings. The office utilizes volunteers primarily through Good Neighbor Teams (co-sponsors). These teams come from partnering churches, where the office has done numerous outreach events. In FY2015, WR Spartanburg trained 75 leaders on methods to work with refugees, and plans to train at least 50 more volunteers in late FY2015. In FY2016, WR Spartanburg plans to continue church outreach and hold an additional 3 Good Neighbor Team trainings. WR Spartanburg will also partner with Welcoming America to host dialogues in upstate communities and universities, and it will host a "Welcoming Week" in September 2015 to promote the positive employment and cultural benefits foreign-born populations bring to the community. In August 2015, the office will also participate in Welcoming America's "Welcoming Institute," which will improve the effectiveness of FY2015 and FY2016 outreach strategies. In late FY2015, WR Spartanburg will organize community-wide "Celebrate the Refugee" event to raise awareness, funding, and volunteer support for refugees. In FY2016, WR Spartanburg will continue to pursue outreach to engage the community and expand opportunities for refugee employment.

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY2014 Actual Cash	FY2014 Actual In-kind Value	FY2015 Estimated Cash	FY2015 Estimated In-kind Value	FY2016 Projected Cash	FY2016 Projected In-kind Value
Foundations/ Corporations						
Faith-based/ Community-based Organizations			\$26,250	\$6,500	\$15,000	\$10,000
Fees for Service						
Individuals			\$1,000	\$5,000	\$3,500	\$10,000
Volunteer Hours/Miles			\$26,330			\$56,720
Local Government						
Headquarters			\$44,000		\$34,000	
Affiliate/Sub-office						
Other:						
TOTALS			\$97,580	\$11,500	\$52,500	\$76,720
TOTALS PER CAPITA			\$1,626	\$191	\$438	\$639