

# Boeing South Carolina



September 2014

## BSC celebrates Labor Day with Teammate Appreciation BBQ



It was all about our teammates at the annual BSC Labor Day Teammate Appreciation BBQ on Friday, Aug. 29. More than 7,500 BSC teammates enjoyed barbecue and fixin's from a popular local restaurant, a live DJ, and a Resource Fair with information tables from a variety of BSC organizations, recreation clubs and affinity groups.

You may have also seen our full-page ad in the Sept. 1 Post & Courier, thanking our teammates for everything they have done – and continue to do – to make Boeing's success and growth possible here in South Carolina. The ad also thanked the friends and families of our BSC teammates. Without their support, and the continued support we get from our local community and the state of South Carolina, BSC could not be successful. We thank you too!

## A career of firsts for Kenya Airways pilot

Every time we deliver a 787 from Boeing South Carolina, it's a special event. But a recent delivery to Kenya Airways was particularly noteworthy because of the airplane's pilot.

Capt. Irene Mutungi is the first African female and first black female licensed to fly the Dreamliner, a distinction that's just one more first for her. Capt. Mutungi has been flying for 21 years, nearly 19 of those with Kenya Airways. She was the first female pilot in Kenya, the first with Kenya Airways, and the first female captain. On her



first trip to Boeing South Carolina, Capt. Mutungi has been impressed with the facility and the community.

“It’s quite impressive what you’ve done here in just a few short years, and the people are wonderful, very friendly. I hope I can come back soon.”

## **IAM continues to try to lure BSC teammates**

You may have read the [Aug. 31 story in the Post & Courier](#) about the IAM’s most recent efforts here in South Carolina. The focus of the Aug. 31 story was overtime work, and the IAM implies that our teammates would be better off with union representation.

This is just another example of the IAM making promises to our teammates that it can’t keep. The truth is that the 787 Dreamliner program is still young, and it’s not uncommon on a new program to see surges in overtime when new models are introduced or engineering changes are made. That’s been true on virtually every commercial airplane program we’ve ever launched, and it’s still true today. In fact, data shows that the amount of overtime our teammates work at BSC is similar to what 787 employees – represented by the IAM - are working in Everett, Wash.

In our experience in working with union campaigns, unions may make many promises, and state many half-truths (or less), to get our teammates to sign a card. The truth is unions don’t have any obligation or ability to fulfill those promises. We saw this play out first hand right here in North Charleston when the IAM unionized former Vought employees. The IAM promised those people a lot, but delivered a contract that was worse than what the Vought employees had before. That’s why those same employees voted to decertify the union in September 2009. Many of those same people are still our teammates today, and we hope they haven’t forgotten the IAM’s broken promises.

The union is a business. Like any other business, they need to generate revenue to remain viable. That revenue doesn’t come from manufacturing a product. It comes from the pockets of its members in the form of union dues. We said many times that we believe our teammates are better off with that money in their own pockets, and we believe that a union is not in the best interests of our teammates, our business, our community or our state.

Our stated goal remains that we want to work directly with our teammates here in South Carolina, and we're continuously working on keeping Boeing South Carolina a place where teammates have a voice and can speak for themselves without having to rely on a third party to speak for them.



## Boeing sponsors Honor Flight for World War II and Korean War veterans

Boeing South Carolina teammates, including members of our site's Employee Veterans Association, represented Boeing during the Honor Flight Lowcountry trip from Charleston to Washington, DC on Saturday, Sept. 6. More than 80 World War II and Korean War veterans from the Lowcountry participated, which included visits to the World War II Memorial, Korean War Memorial, Vietnam War Memorial, Lincoln Memorial, FDR Memorial and U.S. Marine Corps War Memorial. Nearly 500 community members greeted the veterans and their guardians at the Charleston Regional Airport on Saturday evening. Boeing is proud to have sponsored the Honor Flight, and we recognize all veterans for their service to our nation.



## Ex-Im Bank Update



An [op-ed by Boeing Commercial Airplanes President and CEO Ray Conner](#) on the Export-Import Bank ran in the Aug. 31 issue of the Post & Courier. The Ex-Im Bank's charter is set to expire on Sept. 30, and the potential impact on Boeing's ability to remain competitive if it does is substantial.

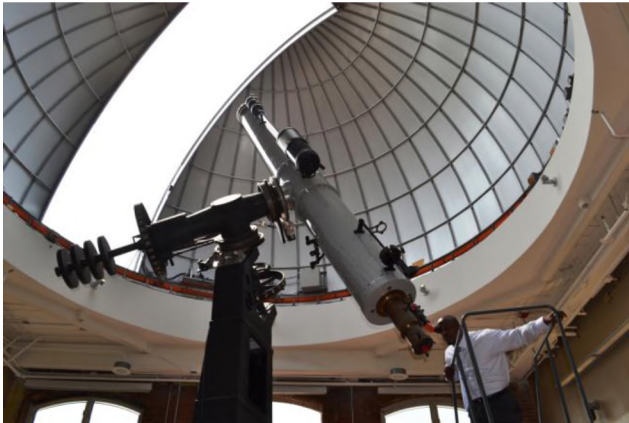
In his op-ed, Conner notes that "Without congressional re-authorization the U.S. Export-Import Bank will expire at the end of this month. South Carolina's governor, U.S. senators, and all but two of its House members understand the damage this would do the state's growing but still nascent aerospace sector — and to Boeing's ability to keep manufacturing airplanes for export at the Charleston plant."

Unfortunately, some members of Congress, including Reps. Jeff Duncan and Mick Mulvaney from here in South Carolina, want to cripple, if not kill outright, the U.S. Export-Import Bank. Currently Boeing's major competitor for nearly every major international sale is Airbus, which is supported by three export credit agencies. Emerging competitors from Russia, China, Canada and Brazil - also supported by government export credit, incidentally - will eventually compete for global market-share as well.

We hope that Congressmen Duncan and Mulvaney will do the right thing for this state's economic future and vote to re-authorize the bank.

For more information on the Ex-Im Bank, visit <http://exportersforexim.org>.

## Boeing grant opens ‘Windows to New Worlds’ for students in South Carolina



The South Carolina State Museum in Columbia is opening “Windows to New Worlds” for students in South Carolina, thanks in large part to a \$1 million grant from The Boeing Company, and that’s something we’re definitely excited about!

Windows to New Worlds, the museum’s 75,000 square foot renovation and expansion project, features a STEM curricula-based education program that will be available to students throughout the state. Classes can experience it by visiting the museum or in their own classrooms through

remote learning capabilities. The remote learning portion is being piloted by five schools this year.

“We’re really excited to be a part of this project because of the access to hands-on STEM learning that it will provide for students across South Carolina,” says Jessica Jackson, BSC Global Corporate Citizenship manager. “Boeing is focused on creating a pipeline of qualified and prepared candidates here in South Carolina for generations to come, and Windows to New Worlds will be transformative in how it presents STEM curricula in a fun and engaging way to students across the state.”

## BSC Books & Backpacks Drive sends thousands of students back to school on the right foot

Boeing South Carolina teammates are remarkable not only in their abilities to fabricate, assemble and deliver the world’s most advanced commercial airplane, but also in their high level of community engagement. That engagement was on display yet again during our annual Books & Backpacks Drive, benefitting students from school districts in Berkeley, Charleston and Dorchester counties.

Teammates donated more than 162 bins full of school supplies this year. Thanks to their generosity, students throughout the Lowcountry went back to school equipped with the tools they’ll need.

