

# James J. Tighe Jr.

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## Luzerne County Manager

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Highly disciplined, performance-driven senior executive offering over 25 years of achievements in Leadership, Problem Solving, Contract Management, Plans Development, Team Building, Resource Management, and Inter-Departmental Collaboration. Coordinated multi-phased integrated operations through the management of multiple directorates as well as coordinating efforts of international agencies. Proven record of integration innovative and aggressive efficiencies in the strategic planning and growth of the community, while ensuring strict adherence to the organization's statutory and regulatory obligations. Recognized by senior management for ability to incorporate innovative management techniques resulting in enhanced cost efficiencies and savings for the US Government.

Demonstrated a high proficiency in relationship building with high level governmental officials resulting in fostering an environment of compromise resulting in mutual success for otherwise conflicting interests. Authored numerous decision and white papers, as well as critical presentations to senior military officials garnering informed decisions increasing the overall demonstrable efficiency of the organization.

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### EXECUTIVE LEADERSHIP COMPETENCIES

Operations / Logistics	Strategic Messaging
Budgeting / Cost Analysis	Workflow Optimization
Strategic Planning	Personnel Mgmt. & TNG
Negotiation	Resource Management
Problem Solving	Emergency Operations
Purchasing / Contract Mgmt.	Interagency Operations

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### TRACK RECORD OF SUCCESS

- Supervised the Base Operations, Sustainment and Integration functions for all US Army Installations and US communities within Kuwait to include the management of contracts valued in excess of \$2.2B.
- Led cross-functional teams to achieve aggressive operational goals and drive the evolution of concepts into achievable strategies through the application of Lean Sigma Six methodology.
- Spearheaded development and implementation of an international joint training agreement and standardization process with the Kuwait Ministries of Defense and Interior codifying cross-functionality between the two nations.
- Analyzed, planned, organized and supervised the closure of US Army facilities saving more than \$32M in annual operating costs while continuing to provide services and logistics support to over 10,000 customers, seven supported interagences, and three international organizations.
- Developed and presented information to senior Military, Government executives, and officials from multiple external agencies as well as foreign dignitaries.
- Maintained expertise in strategic messaging and communications plans to ensure maximum transparency to the customers and ensured high levels of trust during high stress operations.
- Developed strategic plans to include manning and resourcing of future operations in order to provide critical resourcing of projects at critical times maximizing limited resources.

**Highest Rank Held:** Lieutenant Colonel **Veteran's Preference:** 10 Pt.

**Awards and Recognition:** Bronze Star with V Device (Valor) (3), Bronze Star, Purple Heart, Meritorious Service Medal (3), Army Commendation Medal (2), Army Achievement Medal, Air Force Achievement Medal and Combat Infantry Badge.

## CAREER BACKGROUND

**Tapestry Solutions** Joint Military Readiness Center, Hohenfels Germany 2014-Present

*Develop training scenarios, monitor exercises and facilitate conduct of NATO training exercises conducted at the Hohenfels training center in conjunction with US Army Europe.*

### **Simulations Analyst**

Analyzes and designs military simulations. Performs the following or activities: Analyzes unit training requirements and designs computer simulation exercises to accomplish them; analyzes unit performance during computer simulation exercises; prepares exercise scenarios; war plans; and orders to support exercises, and tests/evaluates computer simulation databases and ensures simulations are accurately portraying current and future military operations.

### **Duties and Responsibilities:**

- Perform and provide military exercise analytical support.
- Design Exercise Support Plans and Exercise Support Manning Documents.
- Analyze, develop and synchronize the training scenario and Joint Master Scenario Event List.
- Provide functional expertise for simulation data base development.
- Operate command and control, and simulation systems.
- Analyze and develop after action review materials.
- Analyze military mission requirements in the context of developing computerized simulation exercises and training events.
- Provide subject matter expertise on the U.S. military exercise system.
- Test stations and system configuration as part of the exercise preparation phase.

**Area Support Group Kuwait (US Army)** Camp Arifjan, Kuwait 2012 – 2014

*Managed all US Army installations within Kuwait providing logistics and operational support to in excess of 50,000 US and allied personnel as well as logistical support to forces within the region.*

### **Senior Operations Officer**

Directed operations of US facilities within Kuwait in support of US forces operating within the complex international and multi-agency environment of the Arabian Gulf. Developed plans and managed logistical resources, and applied Lean Sigma Six processes in order to provide life support for 10,000 US and allied personnel within the region. Provided oversight, direction and management of support contracts totaling over \$2.2bil. Was a principal in the negotiation for the reimbursement of funds in conjunction with the Kuwait Defense Cooperation Agreement ensuring US receipt of in excess of \$120mil per annum. Coordinated and negotiated with the Kuwait Ministry of Interior for the security of DoD personnel residing in Kuwait. Provided direction and resource management for the six directorates comprising the Area Support Group providing life support to more than 15,000 US personnel assigned to Kuwait. Oversaw US port operations within Kuwait providing access to supplies and equipment in support of US missions throughout the region. Coordinated with Kuwaiti Ministries to facilitate joint interoperability, both operationally and logistically, to support bilateral and multinational activities within the Arabian Gulf Region.

### **Selected Achievements:**

- Supervised the Base Operations Sustainment and Integration functions for all US Army Installations in Kuwait with contracts valued at more than \$2.2B.
- Initiated an emergency operations center to protect more than 6,000 resident service members, 500 Department of the Army civilians, and 4,000 contractors from flash floods.
- Oversaw a \$28M recovery plan, with focus on enhancing protection and security measures against flooding during record rainfall while maintaining a safe and secure environment for all US citizens.
- Coordinated multiple staff sections and contractors in the development of equipment and materiel requirements in order to conduct recovery operations without loss to and daily support operations of the largest US military facility in Kuwait.

- Formulated project plans to revise and boost training capacity of the Udairi Range Complex, thus establishing the foundation to develop a world class, multinational maneuver training facility with an estimated cost of \$140M.
- Managed with distinction the Area Support Group–Kuwait (ASG-K) resources to coordinate missions across six countries, including Afghanistan and Jordan.
- Conducted continual negotiations on behalf of the US Army as the proponent agency within the complex environment of the Arabian Gulf area coordinating through multiple international and US agencies and thirty companies across the US Army Central Command Area of Operations.
- Directed the operations of the lead contracting officer representatives and their staffs to oversee \$10M in contracts and \$62.4M in equipment inventory.
- Served as the proponent agent to collaborate with the Kuwaiti Ministry of Defense to maintain cross-functionality and facilitate Kuwait reimbursement through ASG-K.

**Military Engagement Team (US Army Central Command)**, Kuwait, Saudi Arabia, Jordan, UAE  
2011– 2012

*Developed positive relationships with partner nations' militaries to further the US national interests through cultural understanding and relationship building.*

**Team Operations Officer (2011-2012)**

Developed mission and training strategy for a 26-person team in collaboration with Army Central Command. Coordinated and integrated the team into ongoing operations of both US and Jordanian military, as well as multiple international Non-Governmental Organizations (NGO) to include the United Nations, International Red Cross/Crescent, and United States Agency for International Development (USAID).

**Selected Achievements:**

- Supported Royal Jordanian Border Guard Forces Command (BGFC) personnel in the planning and implementation of emergency response plans to the Syrian refugee crisis during record winter weather, facilitating the safety of over 500,000 refugees.
- Developed and presented white papers and presentations to senior military and senior levels of US government.
- Integrated Google Earth into the Common Operating picture to depict the Syrian border situation to enable swift information dissemination across numerous national and international agencies.
- Designed and executed a training program, utilizing multiple training facilities and multiple national agencies, to educate a specialized military team in fifteen nations, formulating their part in the US national strategic objectives and their individual internal defense strategies.
- Integrated the Military Engagement Team–Jordan into multiple US, and Jordanian governmental agencies, as well as multiple, non-governmental organizations to include USAID and the United Nations.
- Devised operational plans for the Military Engagement Team mission in Jordan to incorporate relationship building with senior leadership of the Jordanian National Border Guard Force.
- Implemented team selection process to meet select mission requirements within the fifteen nations of the Middle East and Southwest Asia.
- Rendered expert input and oversight to the Jordanian Royal Border Guard Force to formulate emergency plans and ascertain the safety of Syrian refugees during the refugee crisis.

**1988 – 2011:** Excelled in a multitude of leadership positions with ever increasing levels of responsibility in both US military and civilian careers. Positions held include Executive Officer for a unit of 750 Logistics Soldiers, and Operations Officer. Served in multiple roles during combat operations to include senior trainer for 500 Afghan Soldiers while conducting combat operations. Other positions: Office Manager; Project Manager, and Construction Cost Estimator.

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**ACADEMIC PREPARATION**

**Excelsior College**, Albany, New York  
**Bachelor of Science,**

**Foreign Service Institute**, Washington DC  
**International Negotiations Course**