



## **WIL LOU GRAY OPPORTUNITY SCHOOL**

### **Board of Trustees**

**Minutes of January 7-9, 2000**

**Board Meeting  
Hampton Room  
January 7, 2000  
7:00 p.m.**

The Wil Lou Gray Opportunity School Board of Trustees met on January 7-9, 2000 at 7:00 p.m. at the Embassy Suites Kingston Plantation at Myrtle Beach. **Board members present:** Ms. Suzanne Turner, Mr. Dan Smith, Ms. Lynn Ammons, Mrs. Elizabeth Thrailkill, Dr. Louise Scott, Mr. Butch Spires, Mrs. Frankie Newman, Dr. Marvin Efron, Mrs. Clotilda Diggs, and Mr. Russell Hart. **Board members unable to attend:** Mr. Vince Rhodes and Ms. Wilhelmina McBride. **Staff present:** Mr. Pat Smith, Colonel Jack Fogle and Mrs. Helen Smith.

#### **APPROVAL OF AGENDA**

**Mr. Hart made a motion to approve the agenda. Mr. Dan Smith seconded the motion. The motion passed.**

#### **APPROVAL OF BOARD MINUTES**

**Mr. Hart made a motion to approve the minutes of the November 10, 1999 Board Meeting. Mr. Spires seconded the motion. The motion passed.**

Dr. Scott congratulated Dr. Efron on receiving the Diamond Peck Hill Award as the Volunteer of the Year for the Partners of the Americas. She also stated that the commencement speaker, Ms. Beatrice Manning, delivered an outstanding commencement address to the graduating cadets. Mrs. Thrailkill mentioned that the JROTC cadets performed wonderfully in the Veterans Day Parade.

#### **DIRECTOR'S REPORT**

Mr. Smith stated that 156 cadets are scheduled to enroll in Cycle IV on January 16. He mentioned that the Governor's Budget included the first two FY 2001 budget priorities, a registered nurse and a new accounting software system. Mr. Smith reminded the Board of the Legislative Drop-in scheduled for February 17. He informed the Board that the new South Carolina telephone calling card and the Statement of Economic Interest form were included in the Board packets. Mr. Smith concluded his remarks by mentioning that Dr. Wil Lou Gray had been named by *The State* as one of the *South Carolinians of the Century*.

As previously reported, Colonel Fogle informed the Board that General Spears had sent a letter to Guard Unit Commander's directing them to promote the Youth Challenge Program among their troops. Dr. Scott requested that the Board be furnished a copy of that letter. Dr. Efron recommended that some form of recognition be devised for the individual who recruits the most cadets. Colonel Fogle mentioned that the Academy's

mentor program currently is ranked first among all Youth Challenge Academics. Mr. Spires informed the Board that he is in the process of collecting program data from other Youth Challenge Academy programs in other states and he will present his findings to the Board. Mr. Spires emphasized that his sole interest is in finding ways to increase retention, in hopes of increasing the percentage of cadets who graduate.

#### **PERSONNEL COMMITTEE**

**Dr. Efron made a motion to ratify the personnel actions. Ms. Turner seconded the motion. The motion passed.**

#### **POLICY COMMITTEE**

**Mr. Spires made a motion to approve the second reading of Policy Section J. Mr. Hart seconded the motion. The motion passed.**

**Mr. Spires made a motion to approve the first reading of Policy Section C with an amendment to CBI to read: *that an interim performance conference will be conducted with the director by the board.* Dr. Efron seconded the motion. The motion passed.**

**Mr. Smith presented Policy Section D and recommended revisions to DHA, DJ and DKC. Discussion commenced on DFF regarding the expenditure of surplus funds at the end of the fiscal year that will be carried forward. Mr. Hart made a motion to allow the director to implement an employee bonus plan when available surplus funds exceed the maximum 10% carry forward allowance established by the Budget Office and that the plan will be based on evaluation criteria which will be determined by the director. Mr. Spires seconded the motion. The motion passed. Dr. Efron and Mr. Dan Smith opposed the motion.**

**Mr. Spires then made a motion to approve the first reading of Policy Section D with an amendment to DB: *The director will report any significant capital expenditure that has not already been approved in the budget to the Budget Committee and to the full Board at the next meeting.* Mr. Hart seconded the motion. The motion passed.**

**Mr. Spires made a motion to receive Section E as information. Dr. Efron seconded the motion. The motion passed.**

**Dr. Efron made a motion to receive Section F as information. Ms. Turner seconded the motion. The motion passed.**

**Sections E and F will be revised and re-submitted at the March meeting.**

### **BUDGET COMMITTEE**

No report.

### **PROGRAM COMMITTEE**

Mr. Pat Smith explained the Literacy Program and stated that the teaching staff continues to recommend that cadets not be taught literacy in a separate class. **Mr. Hart made a motion that literacy be taught to those below the fourth grade level in a heterogeneous class. Mr. Spires seconded the motion. The motion passed.**

### **BUILDING AND GROUNDS**

No report.

### **FOUNDATION COMMITTEE**

No report.

### **WIL LOU GRAY AWARD COMMITTEE**

No report.

### **OLD BUSINESS**

Mr. Smith reported that funds for the Foundation and Alumni Association had been invested jointly and the current total balance was \$51,000.

### **NEW BUSINESS**

No report.

Being no further business, **Mr. Spires made a motion to recess until 9:00 a.m. Saturday morning. Mrs. Thrailkill seconded the motion. The motion passed.**

**January 8, 2000**

**The Board Reconvened at 9:00 a.m.**

**Hampton Room**

Dr. Scott called Board meeting to order at 9:00 a.m. January 8, 2000.

Mr. Pat Smith commenced the meeting by discussing the mid-year progress of the Long Range Goals. Discussion followed with a recommendation by the Board that exit interviews be conducted with cadets as they leave the program. The interviews are to be compiled in order to ascertain pertinent data to include reasons for early termination and what cadets deemed most important to their success upon completion of the academy.

Colonel Fogle reported on the daily schedule of the cadets. His remarks were followed by a Board discussion of program activities. Mr. Smith distributed sample daily training schedules to the Board for their review. Mr. Spires expressed concern over the significant number of cadets who terminate their enrollment early on in the program. Colonel Fogle responded that many left due to homesickness or were not physically

capable of completing the program. Mr. Spires requested a summary of the reasons cadets left the program. Colonel Fogle will supply that information to Mr. Spires. Colonel Fogle reported that the Discipline Policy was implemented jointly and working well. He stated the Discipline Board consisted of Colonel Fogle, Mr. Bob James, Ms. Judith James, Mrs. Gloria Robinson and Mrs. Sheryl Lorick. Mr. Pat Smith and Colonel Fogle make the final decision on cadet discipline.

Mrs. Newman made a motion to reconvene at 9:00 a. m. on January 9 in the breakfast room. Mr. Spires seconded the motion. The motion passed.

**ADJOURN**

**January 9, 2000**

**The Board reconvened at 9:00 a.m.**

**Embassy Suites**

**Board members present:** Ms. Suzanne Turner, Mr. Dan Smith, Ms. Lynn Ammons, Mrs. Elizabeth Thrailkill, Dr. Louise Scott, Mr. Butch Spires, Mrs. Frankie Newman, Dr. Marvin Efron, and Mr. Russell Hart. **Board members unable to attend:** Mrs. Clotilda Diggs, Mr. Vince Rhodes and Ms. Wilhelmina McBride. **Staff present:** Mr. Pat Smith, Colonel Jack Fogle and Mrs. Helen Smith.

Dr. Scott called the meeting to order at 9:00 a.m.

The Board went into Executive Session to discuss the interim performance review of the director. The Board scheduled January 16 at 2:30 p. m. in the Board Room for the review. There being no further business, the Board adjourned at 10:15 a.m.

Respectfully submitted,

Elizabeth Thrailkill

/hcs