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Subject: Talking Points - Cindy Hartley

Background for Monday morning's call. Let me know if there are questions. Thanks.

CLS

The Ask

- Need Cindy Hartley to serve on PEBA board – it's only a two-year term
- Bill Blume also spoke with her and agrees she's a good fit

Cindy Hartley

- About 40 years of private-sector experience in Human Resources
- Retired in early 2011 from Sonoco, where she was Senior Vice President for HR – she was with them for about 15 years
- Has directly relevant experience – Sonoco transitioned from a defined benefit to a deferred compensation pension plan during her tenure...she also made a number of changes to their employee benefits package in order to help control costs
- Now lives in Charleston with her husband – they'd had a "weekend home" there for about a dozen years before retiring there
- Recently appointed to SC Bank and Trust board, which takes up some time
- Concerned about the time commitment of serving on PEBA...they meet monthly, and she'd likely be on a subcommittee of some kind as well – this appears to be her primary concern with serving on PEBA

Public Employee Benefit Authority (PEBA)

- Governor has 3 of 11 appointments
- Agency was created July 1, 2012 to administer (1) the state retirement systems and (2) the employee insurance program
- Bill Blume is PEBA's director and will serve through the end of 2013
- Although retirement systems represent most of the money, much of that is dictated by statute – the PEBA board's opportunities to make meaningful changes will mostly be in improving service delivery and controlling the cost of employee health benefits

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