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To: Moore, CelesteCeleste.Moore@dss.sc.gov
Veldran, KatherineKatherineVeldran@gov.sc.gov
CC: Hanak-Coulter, JessicaJessica.Hanak-Coulter@dss.sc.gov
Gillum, AmberAmber.Gillum@dss.sc.gov
Date: 9/16/2014 2:59:10 PM
Subject: RE: Senator Martin's Inquiry

Katherine: When an employee is arrested, regardless of the charges, management evaluates the information about the acts underlying the charges, using information from law enforcement. The managers consider things like the nature of the acts; the employee's job responsibilities; whether there is contact with children, vulnerable adults, other clients and members of the public; whether the employee is a threat to coworkers; and whether the employee has access to state funds. The managers have discretion to terminate the employee; or to suspend the employee, reassign the employee, or leave the employee in her job while the criminal investigation and prosecution proceeds.

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From: Moore, Celeste
Sent: Tuesday, September 16, 2014 2:51 PM
To: KatherineVeldran@gov.sc.gov
Cc: Hanak-Coulter, Jessica; Williamson, Virginia; Gillum, Amber
Subject: Senator Martin's Inquiry

Katherine,

The purpose of this email is to follow-up on our conversation of a short time ago regarding the Spartanburg County DSS employee who was arrested for criminal domestic violence in August 2014. The employee was a business manager at the county office and had no direct contact with agency clients. Further, according to the interim county director, the employee had no behavioral issues or presented a safety risk to her coworkers. During our conversation, I think I said the employee's CDV case was dismissed on September 8th. However, it was resolved by a "not guilty" verdict resulting from a bench trial that was held that date.

You also asked whether DSS has a policy stating when employees would be placed on suspension subsequent to a CDV arrest. I responded that there is no specific policy governing this issue. Please feel free to contact me if you have any questions.

Celeste

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