

From: Administration for Community Living <acl@public.govdelivery.com>

To: Kester, Tonykester@aging.sc.gov

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Subject: Corrected Link - From Workshops to Workforce: Tips for Providers Transitioning to an Integrated Employment Model

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From Workshops to Workforce: Tips for Providers Transitioning to an Integrated Employment Model

Throughout the past year, ACL has shared profiles and promising practices from [employment service providers](#) working with people with disabilities across the country. Many of the providers described their experiences transitioning from a sheltered workshop to more integrated community-based models.

For National Disability Employment Awareness Month, we've compiled the many tips, strategies, and leverage points that providers identified as critical to their success.

These include tips for planning, cultivating partnerships and funding, staffing, and supporting beneficiaries:

- Take small incremental steps to build infrastructure and slowly reallocating resources.
- Stay connected to other providers who have either gone through, or are undergoing, the same transformative change. Learn from each other.
- Optimize funding mechanisms, policy levers, and incentives. This includes federal grants from the U.S. Departments of Labor and Health and Human Services as well as funding from Vocational Rehabilitation (VR) and Medicaid.

- Talk to staff early and frequently about the business model change and reassure them that the plan is not to fire them.
- Adapt services to meet each person's specific needs. The more individualized the support, the more likely there is a successful employment outcome.

Read [the full blog post by ACL Program Specialist Annette Shea](#) for many more tips from the field.

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