



October 2<sup>nd</sup>, 2015

South Carolina Department of Employment and Workforce  
Michelle Paczynski  
1550 Gadsden St  
P.O. Box 995  
Columbia, SC 29202

**Re: WARN NOTICE**

This Notice is being provided to you on October 2, 2015 pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility shutdown.

We plan to permanently close the Belk store located at West Towne Plaza, 441 N Duncan Bypass, Union, SC 29379, in the near future. We expect to cease operation of the store mid-January 2016. All positions and jobs at this location will be eliminated.

It is anticipated that 28 employees will be affected by this closure. These employees do not have bumping rights, nor are any of them represented by a union. Attached is a list of the affected positions and the number of employees holding each position.

Certain employees may be offered continued employment at other Belk locations. However, we do not know at this time which employees, if any, will be given this option. The positions of employees who decline offers for open positions at other Belk locations will be terminated.

Should you have any questions, please contact me at (678) 288-3377 x80401.

Sincerely,

A handwritten signature in blue ink, appearing to read "David Penrod", written in a cursive style.

David Penrod  
Chairman, Southern Division

