

From: Lord, Leighton <LLord@nexsenpruet.com>  
To: Soura, ChristianChristianSoura@gov.sc.gov  
Date: 4/29/2014 9:39:37 AM  
Subject: RE: Code of Conduct Task Force

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OK, I will find a per private HR person for you.

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From: Soura, Christian [mailto:ChristianSoura@gov.sc.gov]  
Sent: Tuesday, April 29, 2014 9:35 AM  
To: Lord, Leighton  
Subject: RE: Code of Conduct Task Force

I've floated that here and we're still debating whether that's "private enough." The answer may well be her and a pure private-sector HR person. I'll get back to you on that question. Thanks.

CLS

Christian L. Soura  
Deputy Chief of Staff

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From: Lord, Leighton [mailto:LLord@nexsenpruet.com]  
Sent: Tuesday, April 29, 2014 9:33 AM  
To: Soura, Christian  
Subject: RE: Code of Conduct Task Force

Santee Cooper's HR person is really good, Laura Varn, would that work? We try to run HR like private sector. I will ask my employment lawyers who else they like.

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From: Soura, Christian [<mailto:ChristianSoura@gov.sc.gov>]  
Sent: Tuesday, April 29, 2014 9:28 AM  
To: Lord, Leighton  
Subject: RE: Code of Conduct Task Force

Thanks – I'll look into those. The critical piece we're still missing is a good corporate HR person...someone who can bring a private-sector perspective.

CLS

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From: Lord, Leighton [<mailto:LLord@nexsenpruet.com>]  
Sent: Tuesday, April 29, 2014 9:11 AM  
To: Soura, Christian  
Subject: RE: Code of Conduct Task Force

Great, he is perfect, let me know the type of person you are looking for and I can put some thought into it. How about former public officials like Joe Taylor? Or like Greg Pearce, sitting member of Richland County Council, smart ethical guy.

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From: Soura, Christian [<mailto:ChristianSoura@gov.sc.gov>]  
Sent: Monday, April 28, 2014 1:19 PM  
To: Lord, Leighton  
Subject: RE: Code of Conduct Task Force

We just got word from Jim Harrison this morning that he would be willing to participate – thanks for the suggestion. I worked with him on DOA and obviously Swati knows him well, so I think he'll be a good fit.

Still working on filling the last seat or two...on target for a mid-May organizational meeting.

Another loose end...I have my Liberty Fellowship interview next Monday. Thanks.

CLS

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From: Lord, Leighton [<mailto:LLord@nexsenpruet.com>]  
Sent: Tuesday, April 15, 2014 1:47 PM  
To: Soura, Christian  
Subject: RE: Code of Conduct Task Force

How about Jim Harrison, former rep, chair of House Judiciary? Ted knows him. Also, Joe Anderson, former SC CEO of BellSouth/ATT, great reputation.

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From: Soura, Christian [<mailto:ChristianSoura@gov.sc.gov>]

Sent: Thursday, April 10, 2014 4:39 PM

To: Lord, Leighton

Subject: Code of Conduct Task Force

The EO is attached – thanks.

CLS

Christian L. Soura  
Deputy Chief of Staff

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