

From: David Avant <DAvant@peba.sc.gov>  
To: Soura, ChristianChristianSoura@gov.sc.gov  
CC: Hayes, LilLHayes@eip.sc.gov  
Date: 3/8/2013 11:25:37 AM  
Subject: RE:

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Thanks, Christian.

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From: Soura, Christian [mailto:ChristianSoura@gov.sc.gov]  
Sent: Friday, March 08, 2013 9:52 AM  
To: David Avant  
Cc: Lil Hayes LHayes@eip.sc.gov  
Subject: RE:

Thanks for your note. I've spoken with Steve who has expressed an interest in serving, but needs to confirm with higher-ups at Sonoco that they wouldn't see this as incompatible with his current position. I agree entirely with Art's assessment (and will call him today to update him).

I hope to get the appointment resolved next week – ideally in time to have the successor in place for your next meeting. I'll let you know at this progresses. Thanks again.

CLS

Christian L. Soura  
Deputy Chief of Staff

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From: David Avant [mailto:DAvant@peba.sc.gov]  
Sent: Thursday, March 07, 2013 9:12 AM  
To: Soura, Christian  
Cc: Hayes, Lil  
Subject:

Christian,

Following-up on the issue of replacing Cindy Hartley on the PEBA board, we have no other suggestions in addition to Cindy's recommendation, Steve Heisler, the VP of Compensation and Employee Benefits at Sonoco. Chairman Bjontegard has expressed the value of having persons with HR backgrounds on the board as they are very familiar with the employee benefit arena. Please let us know if you would like additional input from PEBA on this.

-David