

From: Duncan, Andy M. <Andy.Duncan@centuryaluminum.com>
To: Duncan, Andy M. Andy.Duncan@centuryaluminum.com
Veldran, Katherine KatherineVeldran@gov.sc.gov
Date: 11/25/2015 2:20:01 PM
Subject: Look what New York did for its citizens - WOW

It sure would be nice to receive a gift like New York gave their citizens. You could a big hero in the eyes of citizens and businesses if you could find a way to patch workers through to Volvo coming on line. I bet Volvo would very much appreciate having access to hard working union-free personnel to draw from. Question: How can New York afford to do what they did .. and South Carolina cannot? I do not want to go negative in comments with anyone about this situation ... but I am so stressed with what the future holds losing my employment ... when I see what other states do for their citizens showing compassion and really go to a point where - when they say “we’ve done all we can”, it shows. You have to love the last line of the article below from Gov Cuomo ,, “I think companies have to be a little more cognizant of the fact that — we understand bottom lines and they have to make money — but this is also about people and peoples lives,” Cuomo said. “I understand corporate profit, I also understand humanity.”

I find it interesting to note the virtual opposite statements and actions from New York government officials [fighting to keep jobs] compared to South Carolina state officials, where statements from Lonnie Carter [and others in his support] within the state, are writing off a company as being in a dying industry and not worth saving (for any length of time). Almost seemingly going on the offense to get everyone aligned to say the same thing “we can’t do anything to save one company at the expense of others”. As if there are 10 or 20 or some great number of plants with 1 billion economic impact [or even close] in distress where the state would need to step in and offer a few million dollars like done for Volvo and Boeing (oddly seems like a precedent has already been set just in opposite direction ... like there is no care and concern for companies that have contributed billions of dollars to state coffers over 35 years .. that they can’t get 10-20 million dollars of support to patch through to help citizens of this state.

Maybe this will tip the scales toward becoming a state that is not business friendly (union support grows) when citizens realize the state will not really help do anything to protect jobs or give great assistance on new employment when this plant closes. There is probably not a stronger non-union workforce in the state than what we have at this facility.

A lot could hinge on the handling of this plant closure. When 1 billion dollars is the economic impact ... it will affect a lot more people than just the 600 jobs. I have two close friends and neighbors that provide goods and services to this plant. They will be heavily impacted. I bet Boeing and others will be watching, and the sentiment from laid off workers will not be good when there were promises to help – that never came through in any way other than “we have done all we can do”.

When New York says that, it shows.

Cuomo: Alcoa Closure Was A ‘Declaration Of War’

Gov. Andrew Cuomo in Massena earlier on Tuesday said the planned closure of an aluminum plant by Alcoa was a “declaration of war” by the company.

“This was not the negotiating table,” Cuomo told reporters. “This was a unilateral declaration of war, as far as I’m concerned. This was, ‘We’re closing the plant, period. End of discussion.’ We had to create the conversation.”

Both Cuomo and U.S. Sen. Chuck Schumer announced an agreement reached with the company, costing the state \$68 million, to keep the factory open for the next 3-1/2 years. The plant was due to close after the worldwide aluminum market fell.

Schumer added they he, too, was taken aback by the sudden closure of the factory, which would have meant the slashing of 600 jobs.

“They were in such a frenzy because the price of aluminum was so low, they overlooked the fact that there were things we could do to help them to keep this plant open, which I think ultimately they wanted to do,” Schumer said. “They didn’t get consult us. I was shocked they didn’t consult us.”

Cuomo and Schumer insisted that while the deal was only for the next several years, the state would continue to work to keep the factory open.

“The agreement is for 3-1/2 years, but the commitment is forever,” Cuomo said. “This plant has a major investment in it, it has had a major investment from the state for many years. This is 600 jobs that are vital.”

Meanwhile, the future of the plant could still hinge on what the aluminum market looks like several years from now.

“We hope in 3-1/2 years the price of aluminum goes up,” Cuomo said. “Hopefully the market will take care of it. If there’s a continuing issue, we’ll take care of it.”

This isn’t the first investment the state has made in Alcoa’s North Country plant.

Eight years ago, the state gave the company \$5.6 billion worth of power credits for the next 30 years.

Cuomo and Schumer pointed to the energy subsidizes as one of the reasons why the company should remain open, along with the human element of the jobs lost.

“I think companies have to be a little more cognizant of the fact that — we understand bottom lines and they have to make money — but this is also about people and peoples lives,” Cuomo said. “I understand corporate profit, I also understand humanity.”

From: Duncan, Andy M.

Sent: Wednesday, November 04, 2015 2:13 PM

To: 'katherineveldran@gov.sc.gov'

Subject: Century Aluminum - 600 jobs + on the line

Dear Governor Haley,

I just reviewed the video footage of your visit here to the Mt Holly facility back in 2011. I was reminded of how proud I was to have my family, my three young children and wife, come hear you assure us you were willing to fight for our future. I even had a photo of you with my three children (8 yr old son and 10 yr old twin daughters). We were all very excited and so much more confident in hearing you say you must show support for businesses already in South Carolina, in order to bring even more companies and jobs to South Carolina. My twin 14-yr old daughters and 12-yr old son are now worrying what their future will hold knowing their father and sole financial support for the family will lose his job. I have been working at this facility since the day it started coming right after leaving the military which I joined right out of high school. For 35 years I have helped this facility be the world’s most efficient and productive aluminum smelter. Nobody does what we do better, than what we do in South Carolina making aluminum. Nobody works harder or smarter. What a shame to lose the jobs and the livelihood for all the families of such hardworking, industrious people. I feel certain Lonnie Carter and Santee have given up on Century Aluminum and already gotten needed rate hikes approved and shutting the facility is considered a done deal. Again, what a shame. The biggest concern I have that I don’t know how to address, is how do I assure my children they will not lose their home and they will have health care coverage and other basic necessities. For someone above age 50, getting another job quickly with similar pay and benefits is not likely to come easy. Can you, or will you, help find a way to get for the people losing their jobs at Century -- bridge to other jobs. I remember telling my daughters how proud I was to have someone like you to look up to for standing strong for the people of SC ... and being a leader to help the hardworking people who make things. I suggested you were paving the way for them and setting an example they could use to draw upon to become strong leaders themselves. I want to continue to support you and be able to tell them how much you have helped – if not by saving the facility, by what you did after the facility closed. I would just ask you to take one minute to reflect on what it would be like for you and your family to have your only source of income to be completely lost in very short order ... with health care coverage along with it ... and no prospect of other employment in sight. It’s just totally devastatingly scary. My kids are not even in high school yet. I felt so confident when you were here saying you would not let this plant close due to power. I was really banking on you coming through. Isn’t there something more that can be done at least until the time when Volvo starts hiring? Can you put in a good word to Volvo on possibly having a soft spot in their heart for the people losing jobs at Century Aluminum. Do you realize what the Century aluminum employees could do for Volvo or any other entity. Remember, we are the most productive and efficient non-union facility in the world. Volvo could use us. Why not come up with a way to keep Century afloat until Volvo starts production. Something, anything. And, by the way you did promise – I

just heard it again on the video footage -- "I am going to take care of you. That is a promise." I have no idea how I will be able to provide for my family. I'm asking for your help.

Sincerely,
Andy Duncan