

SOUTHCAROLINA PERSONNEL POLICIES

*Typed
on
cards
8/27/
76*

THIS TIME LAST YEAR A SIMPLE QUESTION WAS ASKEDHOW MANY
STATE EMPLOYEES DO WE HAVE????

NO ONE KNEW THE ANSWER!!!

I INSTITUTED A FULL MANAGEMENT PROGRAM OF PERSONNEL AND
FINANCIAL ACCOUNTABILITY.

1. Today we have current numbers available. Our figures indicate ~~that~~ state
have 48,874 employees. The total payroll is 496.5 million dollars.
2. We are effectively tying payroll records to personnel records for the first
time in the history of the State.
3. This system will insure that no employees is hired or dismissed without
the knowledge of all pertinent agencies. PRIOR PERSONNEL CHANGES should have
been cleared through the Budgett and Control Board ...this was not done and therefore
no one knew for sure where we were.
4. The Employment Freeze called for by the Budgett and Control Board effectively
checked gross employment. Since November, this freeze has saved the S. C.
taxpayers \$600,000 by holding 6,000 positions vacant.