



State of South Carolina Office of the Governor

NIKKI R. HALEY
GOVERNOR

1205 PENDLETON STREET
COLUMBIA 29201

November 9, 2015

Mr. Charles E. Swicord
President and CEO
Allen and Webb
Post Office Box 71227
North Charleston, South Carolina 29415-1227

Dear Mr. Swicord,

Thank you for your correspondence regarding the potential closing of the Century Aluminum plant in Berkeley County. I have long supported the Mt. Holly Plant and was personally involved in the deal brokered between Alcoa/Century and Santee Cooper in 2012 to keep the plant open and running until the end of this year. The State of South Carolina has worked hard to balance the interests of other Santee Cooper customers and the interests of Mt. Holly to continue operating in an economically difficult time for the aluminum industry. Once again this year, we spent several months in negotiations trying to broker a deal between Century Aluminum and Santee Cooper. For Santee Cooper to give any more concessions would give Century an advantage over other South Carolina companies. We have always prided ourselves on fairness – and not picking winners and losers. We all hope Century Aluminum agrees to stay. They are a great company that provides great jobs.

Please know that should the plant close at the end of the year, the South Carolina Department of Employment and Workforce's Rapid Response Team is ready to provide transition services to displaced workers. Their primary objective is to provide workers with the resources and services they need to secure new employment as quickly as possible. Workers are provided, free of charge, information about and access to services such as: unemployment insurance benefits, resume preparation assistance, job search assistance, and training opportunities. We know that Century employees are high-skilled and well-trained, and we are committed to helping employees make a smooth transition.

We appreciate the contributions made by the Century Aluminum family. God bless.

My very best,

A handwritten signature in dark ink, appearing to read "Nikki Haley".

Nikki R. Haley

NRH/edw

A handwritten signature in dark ink, appearing to read "Charles Swicord".