

From: Danny Varat
To: Catherine McNicollCatherineMcNicol@scstatehouse.gov
Date: 12/13/2017 9:09:08 AM
Subject: Please review before I send to the AP

Seanna, the LG hired Darryl Broome as the Office on Aging Director in late February and instructed him to review all our personnel policies, including the ones on harassment. Darryl first had to hire a new HR director, and she then took up that charge. She reviewed and updated the policy, which is required by state law, and she added a section on bullying, which is not required by state law, because it has become a better known and understood issue of late. The entire policy was approved by state OHR. Our HR director gathered information from other agencies and did her own research for the updates. I can isolate the specifically new language if you like. Please let me know what else you need, and please look for the LG to call a little after 10.

DV