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Subject: Final Arbitration Award

Attachments: Michelle H. v. Haley Final Arbitration Award.pdf

Congratulations to everyone as this award represents the conclusion of the litigation and is what I believe to be a very fair and successful resolution. You are to be commended for your staunch advocacy and your accommodating professionalism. With the help of our outstanding monitors, I am confident that the implementation of the agreement will be timely and successful. I am deeply grateful for your many courtesies to each other and to me and my staff.

Most sincerely,
Michael

(See attached file: Michelle H. v. Haley Final Arbitration Award.pdf)