



Office of Senate Oversight  
P.O. Box 142, Suite 406  
Columbia, SC 29202

Department/Agency	Date Submitted
South Carolina Department of Transportation	January 2014
Report Submitted by: Mary Gail Monts-Chamblee	Title: Director of Human Resources

Department/Agency Information	
<i>For each programmatic area, please provide the requested information.</i>	
Name of Programmatic Area	Employee Benefits
Restructuring	
Brief Description of Current Program:	
<u>Employee Benefits oversee state employer contributions and total fringe benefits.</u>	
State and/or federal statutory authority for this activity:	
To which goal(s) in the Agency's Annual Accountability Report does this program relate?	
<u>None</u>	
How does this program substantially address the legislative intent and the stated goals of the department/agency as set forth in statute?	
Describe the impact that eliminating this programmatic area would have on the mission of the department/agency and the citizens of South Carolina:	
<u>There are no recommendations for restructuring of divisions, programs, or personnel at this time.</u>	
Do any other governmental entities provide similar or related services? If yes, please explain.	
<u>Yes, each state agency is responsible for overseeing and managing employee benefits for its employees.</u>	
Could/should this function be eliminated, combined with another area or transferred to another department/agency in order to achieve greater efficiency or eliminate redundancy? If yes, please explain.	
<u>No.</u>	

### Cost Savings and Increased Efficiencies

What, if any, changes would the department/agency recommend to generate cost savings or efficiencies in this program?

There are no plans to implement cost saving and/or increased efficiencies at this time.

What are the anticipated cost savings/efficiencies that would be achieved?

N/A

Is legislative action required to allow the department/agency to implement these recommendations?

N/A

If legislative action is required, explain the constitutional, statutory or regulatory changes needed.

N/A

Describe the department/agency action that will be implemented to generate the desired outcomes.

N/A

What is the timeline for implementation of the change and realization of the anticipated benefits?

N/A