



Office of Senate Oversight
P.O. Box 142, Suite 406
Columbia, SC 29202

Department/Agency	Date Submitted
South Carolina Department of Transportation	January 2014
Report Submitted by: Mary Gail Monts-Chamblee	Title: Director of Human Resources

Department/Agency Information
For each programmatic area, please provide the requested information.

Name of Programmatic Area	Employee Benefits
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Restructuring

Brief Description of Current Program:
Employee Benefits oversee state employer contributions and total fringe benefits.

State and/or federal statutory authority for this activity:

To which goal(s) in the Agency's Annual Accountability Report does this program relate?
None

How does this program substantially address the legislative intent and the stated goals of the department/agency as set forth in statute?

Describe the impact that eliminating this programmatic area would have on the mission of the department/agency and the citizens of South Carolina:
There are no recommendations for restructuring of divisions, programs, or personnel at this time.

Do any other governmental entities provide similar or related services? If yes, please explain.
Yes, each state agency is responsible for overseeing and managing employee benefits for its employees.

Could/should this function be eliminated, combined with another area or transferred to another department/agency in order to achieve greater efficiency or eliminate redundancy? If yes, please explain.
No.

Cost Savings and Increased Efficiencies

What, if any, changes would the department/agency recommend to generate cost savings or efficiencies in this program?

There are no plans to implement cost saving and/or increased efficiencies at this time.

What are the anticipated cost savings/efficiencies that would be achieved?

N/A

Is legislative action required to allow the department/agency to implement these recommendations?

N/A

If legislative action is required, explain the constitutional, statutory or regulatory changes needed.

N/A

Describe the department/agency action that will be implemented to generate the desired outcomes.

N/A

What is the timeline for implementation of the change and realization of the anticipated benefits?

N/A