

From: Packard, Clark <ClarkPackard@gov.sc.gov>  
To: Patel, Swati <SwatiPatel@gov.sc.gov>  
CC: Soura, Christian <ChristianSoura@gov.sc.gov>

Date: 6/3/2014 10:29:06 AM

Subject: FW:

Attachments: CODE OF CONDUCT.docx

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Swati,

I talked with Tim Timmons, the HR Director at the state Chamber. He passed along the Chamber's version of their Code of Conduct. He said this was based on the work he did in the same position at SCANA.

Thanks,  
Clark

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From: Tim Timmons [mailto:tim.timmons@scchamber.net]  
Sent: Tuesday, June 03, 2014 10:01 AM  
To: Packard, Clark  
Subject:

Clark:

Here you are.

Feel free to use any or all of these ideas

Please do not hesitate to let me know if I can do anything to help or if you just need a sounding board. I could also probably get my hands on several other large companies code of conduct policies as examples for you also

Tim



**Tim Timmons, SPHR, CCP**  
*Vice President Human Resources*  
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*The South Carolina Chamber, the nation's first state chamber Accredited with Distinction, saved businesses more than \$510 million through achievements during the 2008 legislative year.*

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