

From: Burgis, David

To: Adams, Marcia S. <Adams_MarciaS@scdps.state.sc.us>

Findlay, W. David <Findlay_WilliamD@scdps.state.sc.us>

Uswa, Wanda P. <Uswa_WandaP@scdps.state.sc.us>

Date: 6/7/2001 11:06:52 AM

Subject: FW: Polygraphs/Drugs

Please take the necessary steps to dismiss the N. Augusta employee and also to test those who have documented drug or alcohol problems.

-----Original Message-----

From: Matthews, Eugene H.

Sent: Wednesday, June 06, 2001 11:30 AM

To: Grimes, Phil D.; Burgis, David; Johnson, Martha E.

Subject: Polygraphs/Drugs

The exception provided by 29 USC 2006 amply covers the situation in the case we discussed. We can take disciplinary action based on the outcome of a polygraph, as long as we do so consistently.

If memory serves, we also were discussing a case in which a DMV employee admitted to using drugs. Under Policy #117, it would appear that we have every right to require the subject to submit to drug testing as a condition of continued employment, with the clear understanding that DPS does not tolerate employees who use illegal drugs and reporting to work under the influence of drugs.