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**Subject:** Business to Business: Become a Second Chance employer

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## Business to Business

### Become a Second Chance employer

Nearly 10,000 people are released from South Carolina prisons each year. To reduce the recidivism rate, S.C. Department of Corrections (SCDC) and the S. C. Department of Employment and Workforce (DEW) created the Second Chance initiative to help returning citizens learn a skill and understand how to successfully search for a job. By helping individuals prepare for employment, they gain confidence, purpose and direction. In order to participate in many of these programs, specific requirements must be met by the participant, including a disciplinary-free record and non-violent offenses for incarceration. Click [here](#) to learn more about becoming a Second Chance employer and to view a video about the program.

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### Save time, reduce costs with SIDES E-Response

[SIDES E-Response](#) is a web-based system that provides a secure, electronic and nationally standardized format to respond to Unemployment Insurance (UI) information requests at no cost to you. There you can respond to separation information requests, wages reported and possible charges, and view and respond to claims determinations and decisions.

MORE

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### Job profiling can help you match candidates, jobs

Want a better way to match job candidates with the positions you have to fill? Profiling your jobs can help make that happen. The [State Workforce Development Board](#) has made job profiling available at no charge through the [S.C. Work Ready Communities \(SCWRC\)](#) initiative. Job profiling analyzes the

tasks and skill levels for specific jobs and links them to job candidates' skills measured by WorkKeys assessments.

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Business to Business is a biweekly email from the S.C. Department of Employment and Workforce aimed at keeping you informed about employment issues businesses face.

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