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June 2016 Newsletter from Gignilliat, Savitz & Bettis, LLP

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June 2016 Newsletter

New OSHA Reporting Requirements Begin in August

As an employment law firm in South Carolina, our attorneys frequently handle complex cases involving the health and safety of employees in the work place.

OSHA (the Occupational Safety & Health Administration) was created by Congress in 1970 to assure safe working conditions and to enforce standards and provide training, outreach, education and assistance.

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Leave as a Reasonable Accommodation under the ADA

By now, South Carolina employers know about the Americans with Disabilities Act (ADA) and, generally speaking, what that means for how they treat their employees and customers. The Equal Employment Opportunity Commission (EEOC) enforces Title I of the ADA. Under the ADA, employers with more than 14 employees must provide reasonable accommodations to applicants and employees with disabilities.

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