

*State of South Carolina*  
*Proclamation*  
*by*  
*Governor Jim Hodges*

**WHEREAS,** the 1963 Equal Pay Act, signed by President Kennedy, made it illegal for employers to pay women less than men for jobs that are “substantially equal”; and

**WHEREAS,** although the gap in annual salaries between men and women has decreased over the last forty years, women are still getting paid less to do the same job; and

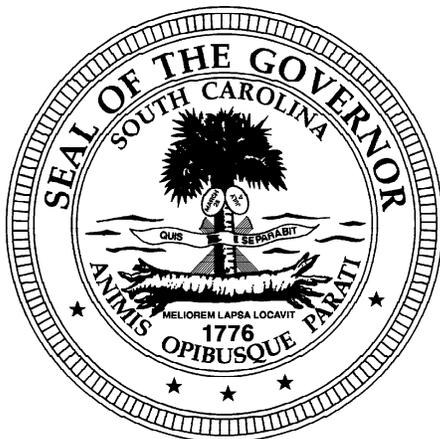
**WHEREAS,** according to the United States Department of Commerce Census Bureau, the median earnings of women are 72 cents on the dollar compared to men; and

**WHEREAS,** because wage disparities can often determine whether families can afford child care, health care, and safe retirement, fair and equal pay strengthens both families and the economy of the State of South Carolina.

**NOW, THEREFORE, I,** Jim Hodges, Governor of the Great State of South Carolina, do hereby proclaim April 3, 2001, as

**EQUAL PAY DAY**

throughout the state and encourage all South Carolinians to recognize the positive impact of equal pay on the future growth of the Palmetto State.



*Jim Hodges*

**Jim Hodges**  
**Governor**  
**State of South Carolina**