

# FORESTERS COUNCIL OF SOUTH CAROLINA



March 10, 2015

The Honorable Nikki Haley  
Governor, State of South Carolina  
1205 Pendleton Street  
Columbia, South Carolina 29201

Attn: Ms. Katie Philpott

RE: Upcoming Vacancy, South Carolina Board of Registration for Foresters

Dear Governor Haley:

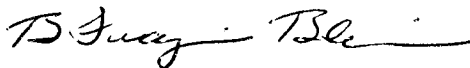
In accordance with Section 48-27-20, South Carolina Code of Laws, The Foresters Council of South Carolina submits the following candidates in order of preference for consideration in filling the two vacancies on the South Carolina Board of Registration for Foresters to be created upon the term expirations on May 31, 2015 of Mr. Ronald W. Byrd and Ms. Amy L. McFadden.

Mr. Chip Maley  
Mr. Tom Straka  
Mr. Dan Scheffing  
Mr. Jeff Brown  
Mr. Jim Adkins  
Mr. William Sligh

All of the candidates are qualified and have agreed to serve if appointed. A copy of each candidate's resume and letter indicating willingness to serve is enclosed for your consideration.

Thank you for your attention to this matter and for allowing the Foresters Council to be of service to the office of Governor.

Sincerely,

A handwritten signature in cursive script, appearing to read "B. Frazier Baldwin".

B. Frazier Baldwin  
Chair, Foresters Council of South Carolina  
CELL # 803-577-4234  
Enclosures

## **Charles J. Maley (Chip)**

### **Work History**

Three Tygers Forestry, LLC	Moore, SC
Owner/Forester	2014 – Current
Pacolet Milliken Enterprises, Inc.	Spartanburg, SC
Vice President, Forestry	2010 – 2014
General Manager, Forestry	2008 – 2010
Milliken & Company	Spartanburg, SC
Forester	1984 – 2008
International Paper Company, Southlands Experiment Forest	Bainbridge, GA
Operations Forester	1981 – 1984
Assistant Operations Forester	1980 – 1981
Research Technician, Dry Site Management	1980

### **Accomplishments**

- Met or exceeded annual income budget projections for the past 28 years
- Member of five-man team which created Pacolet Milliken Enterprises, Inc. with Roger Milliken in 2006-2007
- Implemented and achieved Sustainable Forestry Standards through the American Tree Farm System for all lands designated for forestry
- Implemented first companywide Geographical Information System for use by all business groups
- Implemented interactive GIS and database forest management system to track all income and cost by stand and tract so that changes in stands are updated in real time as they occur
- Implemented timber sale security system to track harvested timber from the harvesting location to the mill
- Lowered management cost by implanting the latest technologies available (including GIS, GPS, field data recorders, and other electronic measuring devices) to save both in-field and post-processing time

### **Primary Responsibilities at Pacolet Milliken Enterprises, Inc.**

- Create, maintain, and implement forest and natural resource management plans for the entire land acreage owned by Pacolet Milliken Enterprises, Inc. and Lockhart Power Company
- Evaluate forest land acquisitions and other land acquisitions which fit our risk, cost, and profitability profiles
- Explore and create annual income streams from forest and natural resources currently found on company-owned lands

- Create and maintain annual five-year operating and financial forecasts for all forest management activities, including harvesting and hunting lease income; fertilization and hardwood/herbaceous weed control expenditures; and site-preparations and planting capital cost
- Maintain annual depletion records on all timber harvesting activities and annual timber sale information needed for both state and federal tax returns
- Evaluate annually lease rates and liability protection for all parties involved in leasing hunting rights on company lands
- Coordinate with company's Energy Group, Development Group, and Land Group to ensure goals are completed efficiently and to sustainable standards
- Supervise company Logistics Forester

### **Experience and Background**

- Bachelor of Science in Forest Management, North Carolina State University
- Licensed Forester and Certified Prescribed Fire Manager, South Carolina
- Certified Forester, Society of American Foresters
- Extensive knowledge of Southeastern United States land holdings, timber markets, and contractors
- Operational and tax structure knowledge for new corporations from participation in the spin-off of Pacolet Milliken Enterprises, Inc. from Milliken & Company
- Simultaneously manages a variety of projects across different disciplines while maintaining teamwork and schedule flexibility

### **Skills**

- Knowledge of operational and theoretical forest and natural resource management practices
- Working experience with Geographic Information Systems (GIS), Global Positions Systems (GPS), aerial photography, maps and mapping software, Microsoft Office and other computer software; and other forestry tools, including compass, D-tape, loggers tape, Abney level clinometer
- Analytical and problem solving skills, both in the office and in the field
- Ability to adapt to changing priorities and make split-second decisions when necessary
- Strong managerial skills, written and oral communication skills, and interpersonal skills

December 29, 2014

South Carolina Foresters Council  
4901 Broad River Road  
Columbia, SC 29212

Dear Sirs,

Thank you for the opportunity of being considered to serve on the Board of Registered Foresters (BORF). I welcome this opportunity to serve my fellow forestry professionals and the state of South Carolina.

Forestry has provided much opportunity through the years for my family and myself. Being more directly involved on behalf of South Carolina citizens is a humbling thought. I stand ready to accept both the challenge and responsibility which comes with this opportunity. If appointed, I will happily and to the best of my abilities fulfill the duties of the position.

With gratitude,

Charles J. Maley

## BIOGRAPHICAL SKETCH

**Name and Department:** Thomas J. Straka, Department of Forest Resources

**Educational Background:**

B.S., Forest Science, University of Wisconsin-Madison, 1972  
M.S., Forest Resource Management, University of Wisconsin-Madison, 1973  
M.B.A., Business Administration, University of South Carolina-Columbia, 1978  
Ph.D., Forest Resource Management and Economics, Virginia Polytechnic Institute and State University, 1981

**Professional Experience:**

1974-1975	Associate Forester; International Paper Company; Marion, S.C.
1975-1977	Forester; International Paper Company; Conway, S.C.
1977-1978	Project Forester; International Paper Company; Georgetown, S.C.
1978-1981	Graduate Research Assistant; Virginia Tech
1982-1987	Assistant Professor of Forestry, Mississippi State University
1987-1989	Associate Professor of Forestry, Mississippi State University
1989-1995	Associate Professor of Forest Resources, Clemson University
1995-Present	Professor of Forest Resources, Clemson University

**Research Experience:**

Twenty-five years of research experience primarily in the areas of the nonindustrial private forest and landowners, regional economics, quantitative forest economics, forest valuation and investment analysis, and economic evaluation of forestry programs. Over 400 publications, with over 140 in refereed journals.

**Brief Summary of Accomplishments:**

Five years of industrial forestry experience and 25 years of academic experience. Wide exposure to southern forestry and recognized ability to perform applied research in forest valuation issues, forest resource management and planning, and forest economics. Significant consulting experience in these areas.

**SAF Offices and Recognition**

Chair, Winyah Chapter, 1978; Keowee Chapter, 1991-1992 and 1999.  
Chair, National Committee on Student Affairs, 1986-1989.  
Member, National Task Force on Review of Structure of SAF Science Programs, 1987-1989.  
Chair, Mississippi SAF, 1987.  
Chair, Appalachian SAF, 2000.  
Chair, South Carolina Division SAF, 2008  
Certified Forester #30.  
Fellow, 2001.  
National Council, 2011-2013.

## **Biographical Sketch - Thomas J. Straka**

Thomas J. Straka is a professor of forestry and natural resources at Clemson University in Clemson, S.C. His educational background includes: B.S., forest science, University of Wisconsin-Madison, 1972; M.S., forest resource management, University of Wisconsin-Madison, 1973; M.B.A., business administration, University of South Carolina-Columbia, 1978; and Ph.D., forest resource management and economics, Virginia Polytechnic Institute and State University, 1981.

Dr. Straka has over 30 years of professional forestry experience. He worked as a project forester (timberland management and regional technical department) with International Paper Company for about five years. He held a teaching/research appointment in forest resource management and economics at Mississippi State University for nearly 8 years (earned tenure in 1987). Since 1989 he has held a teaching research appointment in forest resource management and economics at Clemson University. He is currently a tenured professor of forestry and natural resources at Clemson University.

Dr. Straka has over 400 research publication, with over one-quarter in refereed journals. He has been principal investigator on 36 extramurally-funded research projects. Research interests include the nonindustrial private forest, forest valuation, operational forest management problems, and management science/operations research. His dissertation centered on timber supply from the nonindustrial private forest and his research shows a continuing major thrust in that area. He publishes in a wide range of journals and magazines and shows the ability to communicate with both highly technical and popular audiences.

Dr. Straka's teaching has centered on forest resource management, forest resource economics, forest resource valuation, forest resource policy, and forest resource management planning. He teaches at both the undergraduate and graduate levels. He is also a popular short course/continuing education instructor. He is an active forestry consultant. His major projects involve forest valuation problems, forest appraisal, expert witness, forest management planning, and timber management investment organizations.

Dr. Straka is very active in the professional forestry community. Within the Society of American Foresters he has served on the National Council, has chaired the three-state (S.C., N.C., and Va.) Appalachian SAF and the Mississippi SAF, has chaired the National Student Affairs Committee, and was a member of the National Task Force on SAF Science Programs. The Appalachian SAF presented him the Distinguished Service to Forestry Award in 2001 and he was elected a Fellow in the SAF in the same year. He has served on the Board of Directors of the Mississippi Forestry Association and has served in dozens of other offices.

P. O. Box 594  
Pendleton, S.C. 29670  
November 21, 2014

South Carolina Foresters Council  
C/O Jon Sokol  
Forest Investment Associates  
15 Piedmont Center, Suite 1250  
Atlanta, GA 30305

Dear Foresters Council:

I am very willing to serve as a member of the Board of Registration for Foresters. I am Registered Forester #602 and have been registered since 1977. Attached are a short resume and biographical sketch. Both are one page; if you require a detailed resume, I have a long version (over 50 pages) that I will gladly send. Most of my background is academic, but I also spent five years as a forester working for International Paper Company in Georgetown. I consult quite a bit and have extensive contacts throughout the South. I am very familiar with Boards of Registration throughout the South and have a keen interest in the issues of forester licensing and registration. I am also very familiar with the long on-going problems the Board has experienced with some in the forestry community.

My professional activities have been extensive, especially with the Society of American Foresters. I have served as South Carolina SAF Division Chair, Appalachian SAF Chair, and as a National SAF Council Member. Those are elected positions within the forestry profession. I am well-known in the South Carolina forestry community and know most of the key forestry players in the State.

Many of the Board Members know me. I think they know me as a leader and someone who carries his weight on professional committees and boards. I would consider serving on the Board to an honor and an obligation I would take very seriously.

Sincerely,



Thomas J. Straka

December 8, 2014

TO: Jon Sokol

FROM: D. A. Scheffing

SUBJECT: Biographical information

EMPLOYMENT:

Sabine and Waters

Senior Project Manager since 08/08. Responsible for Forestry Division of this small integrated forestry/environmental consulting firm.

MeadWestvaco Corporation

SC Land Agent 05/07 – 08/08 Responsible for identification, valuation, preparation and sale of properties that had moved from the forestry category to a higher value category.

5/98- 5/07 - Forest Manager - North Area - South Region. Responsible for all forest management activities on approx 225,000 acres of MWV owned land in coastal SC. Instrumental in re-design/implementation of MWV Forestry Division organizational structure following merger of Westvaco Corp and Mead Corp.

2/94 - 4/98 - District Forester - Waccamaw District - Southern Region. Responsible for all forest management activities on approx 125,000 acres of Westvaco owned land in Georgetown and Williamsburg counties in coastal SC.

7/90 - 1/94 - District Forester - Charleston CFM: Responsible for providing forest management advice and assistance to cooperating landowners in coastal SC.

2/84 - 6/90 - Project Forester - Wickliffe CFM - inaugurated CFM program in local truck district - Wickliffe Wood Procurement Dept.

6/81 - 1/84 - Procurement Forester - Truck District - Wickliffe Wood Procurement Dept. Responsible for purchasing approximately 150,000 tons/year of pulpwood for



Westvaco's Wickliffe, KY Fine Papers Mill. Engineered and managed construction of Big Sandy, TN woodyard.

5/75 - 5/81 - Procurement Forester - Central Rail District - Wickliffe Wood Procurement Dept. Responsible for wood purchases for rail shipment and 2 Company owned logging operations. Also assisted with engineering and construction of two woodyard expansions.

AFFILIATIONS:

Association of Consulting Foresters: 2010 – present.

Society of American Foresters: 1972 - present

Various State and Chapter assignments: CFE Certificates in 1987 and 1990.

Certified Professional Forester 2002

South Carolina Forestry Association: 1990 - present

Tree Farm Committee 1992 - 2004. Chair 1995 -1996. Nominated and coordinated Skeet Burris' selection as National Tree Farmer of the Year.

South Carolina Registered Forester #1242

Scenic Black River Commission: 2002 – present

South Carolina Wildlife Federation Board of Directors: 2006 – present

Executive Committee 01/09 – present.

Georgetown Hospital System Board of Trustees: 2011 - present

Georgetown County Economic Development Commission: 2003 - 2014

Chair 2007 – 2012.

Named Georgetown County Economic Development Ambassador 2001

Georgetown Business Alliance Board of Directors: 2008 – present.

Francis P. Bunnell Foundation Community Grants Selection Committee, 2006 – present

Andrews Lions Club: 2006 – present

Georgetown County Chamber of Commerce: 1994 - 2008

Board Member 1997 - 1999, Chair 1999 - 2000.

University of Missouri Alumni Association: 1975 - present

Tennessee Forestry Association: 1975 -1990  
Tree Farm Committee 1989 –1990  
Kentucky Forest Industries Association: 1981 - 1990  
Tree Farm Chairman 1987 - 1988. KY had National Tree Farmer of the Year in 1988. Coordinated nomination process.

Bottom Land Hardwood Group: 1982 - 1994

Dorchester County Library Board: 1992 - 1994

Andrews Revitalization Association: 1994 - 1999  
President 1997 - 1998.

### CHURCH

1st Presbyterian Church, Mayfield, KY 1980 - 1990  
Board of Elders 1984 - 1988.

St. Luke Lutheran Church, Summerville, SC 1990 – 1994  
Council, 1991 – 1994, Council President 1994.

Andrews Presbyterian Church, Andrews, SC 1994 – present  
Board of Deacons 1996 - 2002.  
Board of Elders 2002 – present  
Treasurer 2010 - present.

### EDUCATION

BS Forestry - University of Missouri - June 1975  
Dale Carnegie Course – 1985  
Westvaco Supervisor – 1986  
Leadership Georgetown – 1995  
Leadership Berkeley – 1999  
Westvaco Financial Shortcourse (Duke University) - 2000  
South Carolina Economic Developers School - 2006  
SC Real Estate License (2004 – 2010)

### FAMILY

Married – Wife: Kathryn Slayman Scheffing, Children: Eric Daniel (30), Kaitlin (27)

SC Foresters Council

C/O Mr. Jon Sokol

15 Piedmont Center, Suite 1250

Atlanta, GA 30305

December 8, 2014

Dear Mr. Sokol:

I am sending this letter to make public my intent to serve on the Board of Registration for Foresters in South Carolina if I am fortunate enough to be selected. I have practiced forestry in SC since relocating here in 1990. I am a graduate, registered, forester as well as a Certified Professional Forester with SAF and a member in good standing of the Association of Consulting Foresters. As requested, I have attached my biographic information.

Sincerely,

A handwritten signature in black ink, appearing to read "D. A. Scheffing". The signature is fluid and cursive, with the first name "D. A." written in a more stylized, connected manner.

D. A. Scheffing

112 South Rosemary Ave.

Andrews, SC 29510

[dscheffing@sabinc.net](mailto:dscheffing@sabinc.net)

843-520-6276



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Jeff Brown, CF  
P.O. Box 722  
Elgin, SC 29045  
803.513.3340

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#### PROFESSIONAL CREDENTIALS

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1991 - Present	State of South Carolina Licensed Forester, License Number: 1279
1996 - Present	Society of American Foresters Certified Forester, License Number: 552
2001 - Present	American Tree Farm Qualified Inspector: 6779
2006 - Present	The Association of Consulting Foresters, Inc.

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#### PROFESSIONAL EXPERIENCE

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Forest Resource Professionals, LLC Elgin, SC

*President*

September 2003 – Present

**Responsibilities:**

Manage the day to day operations of the business. Provide a full range of forestry services, enabling our clients to look towards the future with great confidence that their timberland will be professionally managed and profitable for generations to come.

**Achievements:**

ATFS Field Leadership Award in 2005

MeadWestvaco, Elgin, SC

*CFM Forester*

1997 – 2003

**Responsibilities:**

Provide professional forest management recommendations to cooperating landowners.

**Achievements:**

The George D. Kessler South Carolina Tree Farm Inspector of the Year Award in 2002

Westvaco, Summerville, SC  
*Southern Woodlands Staff Forester*  
1995 – 1997

**Responsibilities:**

Assisted Regional Manager, Gene Kodama, with duties relevant to the company owned lands within South Carolina.

Westvaco, Elgin, SC  
*CFM Forester*  
1992 – 1995

**Responsibilities:**

Provide professional forest management recommendations to cooperating landowners.

South Carolina Forestry Commission, Blythewood, SC  
*Richland County Project Forester*  
1989 – 1992

**Responsibilities:**

Provide professional forest management recommendations to the residence of Richland County.

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**EDUCATION**

The University of Florida, Gainesville, FL  
B.S. – Forest Resource and Conservation  
May 1989

Lake City Community College, Lake City, FL  
A.S. – Forest Technology  
May 1984

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**MILITARY SERVICE**

United States Marine Corps  
1988 - 1995

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**REFERENCES**

References are available upon request.



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Jeff Brown, CF  
P.O. Box 722  
Elgin, SC 29045  
803.513.3340

Jonathon Sokol  
Portfolio Manager  
Forest Investment Associates

January 8, 2015

Dear Jon,

Tres Hyman suggested that I contact you regarding the open position on the Board of Registered Foresters. I believe my educational background in forest management, along with my professional experience, fulfills the requirements for this position.

As you will see from the enclosed resume, I have more than 25 years of forestry experience in many facets of the industry. My resume shows that I have been consistently working to better both myself and our profession. I believe that my commitment to personal and professional excellence could be an asset to the BORF if I were selected to serve.

If you have any further question please do not hesitate to contact me by phone or email.

Sincerely,

*Jeff*

Jeffrey G. Brown, CF  
Forest Resource Professionals, LLC  
[jeff@forestresourcepro.com](mailto:jeff@forestresourcepro.com)

**JAMES H. ADKINS**  
205 Grouse Rd.  
Summerville, South Carolina 29485  
(843) 821-8154 home/work  
(843) 870-1655 cell

**Professional Experience:**

Owner and Operator: Adkins Forestry Services, LLC - 2002 To Present  
Summerville, South Carolina

- A single member forestry consulting firm providing turn-key forest management services to private landowners
- Services including timber management, timber appraisals, management plans, GPS mapping, timber sale services, harvest supervision, cost share applications, reforestation services, prescribed burning, herbicide application
- Real estate services for acquisition and sale of timberlands

Procurement Manager: Coastal Lumber Co., Inc. – 2000 To 2002  
Goldsboro, North Carolina

- Head of hardwood sawtimber and log procurement for the company mill at Kinston, NC and for part of the grade sawtimber and log procurement for the company mill at New Bern, NC
- Acquisition of hardwood sawtimber for the company mill at Weldon, NC
- Supervision and direction of two Procurement Foresters
- Preparation of budgets and cost projections
- Public relations activities
- Subsequent to the permanent closure of the Kinston and New Bern sawmills, responsibilities shifted to operation of a company “wood dealership” procuring various standing timber products, supervising their harvest, and negotiating and executing supply agreements with non-company and company mills in the area

Procurement Area Manager: Stone Container Corporation/Smurfit-Stone Container Corporation – 1996 To 2000  
Summerville, South Carolina

- Responsible for procurement of pine sawtimber and logs for approximately 1/3 of the requirements of the company mill at Orangeburg, SC.
- Procurement of pine and hardwood pulpwood and its supply to company mills in Florence, SC and Port Wentworth, GA
- Negotiation and execution of sale and supply agreements of various surplus forest products to surrounding mills and woodyards in South Carolina and Georgia
- Harvest coordination and execution
- Negotiation of harvest contracts with loggers and outside suppliers

- Supervision and direction of up to three Timber Buyers and two Field Technicians
- Preparation of budgets and cost projections
- Public relations activities

Woodlands Area Manager: Stone Container Corporation – 1988 To 1996  
Summerville, South Carolina

- Administration of company Landowner Assistance Program and management of portions of company leased timberlands.
- Client properties in my Area consisted of approximately 100,000 acres owned by about 200 families
- Prepared management plans and tract maps, secured state and federal cost share assistance, prepared and administered timber sales, tree improvement and reforestation projects including mechanical and herbicide treatments, prescribed burning, tree planting, and control of area free seedling program
- Supervision of one District Forester and two Forestry Technicians
- Preparation of budgets and cost projections
- Public relations activities

District Procurement Forester: Stone Container Corporation – 1987 To 1988  
Hodge, Louisiana

- Organized and directed field operations in portions of Louisiana and Arkansas supplying approximately 14,000 tons per week of fiber to the Hodge Paper Mill
- Direct procurement of standing timber and administered supply agreements with four Wood Dealers plus outside vendors
- Harvest scheduling, outside sales of surplus forest products, managed raw materials cost, preparation of budgets
- Managed one company woodyard
- Supervised and trained two Foresters and three hourly employees

Procurement Forester: Stone Container Corporation – 1984 To 1987  
Hodge, Louisiana

- Under supervision of an Area Manager organized and directed field operations in portions of Louisiana supplying approximately 6,500 tons per week of fiber to the Hodge Paper Mill
- Direct procurement of standing timber and administered supply agreements with two Wood Dealers plus outside vendors, negotiated harvesting contracts
- Harvest scheduling, outside sales of surplus forest products, managed raw materials cost and logistics of supply chain
- Managed one company woodyard
- Supervised and trained one Forestry Technician and three hourly employees



Forester Technician: George B. Ragsdale Pulpwood, Inc. – Summers of 1979 and 1980  
McKinney, Virginia

- Entry level activities in company facilities including shortwood concentration yard and hardwood sawmill
- Field activities included pulpwood marking, pulpwood thinning administration, prescribed burning, pulpwood yard management, performing mechanical repairs

Forest Fire Fighter: U. S. D. A. Forest Service – As Called Upon During Undergraduate Studies 1976 To 1981, Jefferson National Forest, Virginia

- As a Virginia Tech Fire Fighter I participated in the initial attack, suppression and mop-up of numerous forest fires in Virginia
- Was a member of the Virginia No. 5 Hotshot Crew executing initial attacks and mop-up operations on large “project fires” in Central Oregon and Northern California in 1977

### **Education:**

Master of Business Administration: Virginia Commonwealth University – 1984  
Richmond, Virginia

Bachelor of Science – Industrial Forestry Operations: Virginia Polytechnic Institute and State University – 1981  
Blacksburg, Virginia

### **Professional Licenses and Associations:**

- Registered Forester in South Carolina - # 1139, Georgia - #2720, North Carolina 1325
- South Carolina Real Estate Salesman # 37681
- North Carolina Real Estate Broker # 196399
- South Carolina Certified Commercial Pesticide Applicator # C0013593
- South Carolina Licensed Pesticide Dealer # D4700143
- Member, Association of Consulting Foresters, Served on SC Chapter Board of Directors
- Member, South Carolina Forestry Association
- Member, Society of American Foresters

### **Interests and Skills:**

- Cardio-Pulmonary Resuscitation and Basic First Aid
- Defensive Driving
- Hunting, Fishing & Shooting Sports
- SCUBA Diving and Woodworking

Jim Adkins  
205 Grouse Road  
Summerville, South Carolina 29485  
(843) 821-8154 home/office  
(843) 870-1655 cell

February 1, 2015

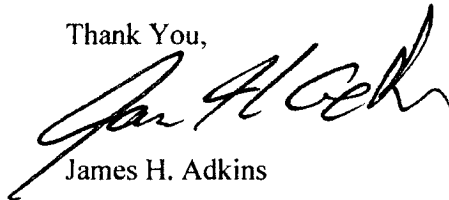
South Carolina Foresters Council  
c/o Mr. Jon Sokol  
Forest Investment Associates  
15 Piedmont Center, Suite 1250  
Atlanta, GA 30305

Dear Mr. Sokol:

I would like to express my interest in serving on the Board of Registration of Foresters for South Carolina.

Please find attached my resume for your consideration,

Thank You,



James H. Adkins

**William D. Sligh, Jr.**

944 Clyde School Road  
Hartsville, S. C. 29550  
(843) 339-7523  
wstermite@aol.com

**Education:**

B.S. in Forest Management, Clemson University, May 1982

**Work Experience:**

**Jordan Lumber & Supply, Inc.** Procurement Forester. December 1999-Present.  
Responsible for direct purchase of standing timber as well as giving delivered prices to wood suppliers in South Carolina for Jordan's mill in Mt. Gilead, N. C. Also responsible for supervising contract loggers, negotiating contracts with landowners and consultants, and representing Jordan on various committees.

**Stone Container Corporation.** Florence, S. C. Procurement Forester. November 1983-November 1999.  
1983-1987 Dealer Procurement Forester. Responsible for supervising shortwood rail yards and assisting dealers that supplied those yards.  
1987-1994 Direct Procurement Forester. Responsible for buying standing timber and pulpwood and supervising contract loggers.  
1994-1999 Area Manager of Direct Procurement. Responsible for all direct procurement for the Florence mill including the managing of the foresters and technicians

**Continental Forest Resources.** Summer 1982-November 1983. Various temporary positions throughout Georgia and South Carolina in land management and procurement including measuring Continuous Forest Inventory Plots, marking wood for thinning, burning for site prep and understory control, painting boundary lines, and cruising.

**Professional Affiliations:**

Member of the South Carolina Forestry Association where have served on the Board of Directors and the Sustainable Forestry Initiative Implementation Committee. Presently serving as Treasurer of the SFI Implementation Committee.  
South Carolina Registered Forester #941. North Carolina Registered Forester #1212

**Personal Activities:**

Member of Hartsville First Baptist Church, Duck and Dove Hunter, Compete in Retriever Field Trials with Labrador Retrievers, Pleasure Boating, and Horseback Riding.

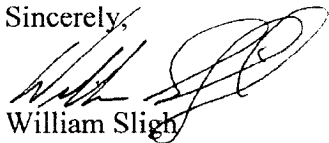
William Sligh  
944 Clyde School Road  
Hartsville, SC 29550

South Carolina Forester's Council  
C/O Jon Sokol  
Forest Investment Associates  
Atlanta, Ga

Dear Council Members,

I was contacted by one of your members and asked if I would consider allowing my name to be nominated for a position on the South Carolina Board of Registration for Foresters. After giving it consideration, I have decided that I would be willing to serve on the Board should I be selected. I have attached my resume and will be available for any other questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'William Sligh', written over a horizontal line.

William Sligh  
S.C. Registered Forester #941