

**From:** Priester, Nicole <NicolePriester@gov.sc.gov>  
**Required:** Symmes, BrianBrianSymmes@gov.sc.gov  
Adams, ChaneyChaneyAdams@gov.sc.gov  
Moore, CamlinCamlinMoore@gov.sc.gov  
Godfrey, RobRobGodfrey@gov.sc.gov  
Glaccum, DavidDavidGlaccum@gov.sc.gov  
**Subject:** Leadership Spartanburg Graduation  
**Location:** Spartanburg Country Club, 2500 Country Club Road, Spartanburg, S.C.  
**When:** 5/12/2016 12:15:00 PM - 1:00:00 PM

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**APPROVED BY:** NH on 2/23. Trey Gowdy request.

**EVENT:** Leadership Spartanburg Graduation

**DATE:** Thursday, May 12, 2016

**TIME:** 12:15-1:00 PM (11:30 AM-1:00 PM)

**LOCATION:** Spartanburg Country Club, 2500 Country Club Road, Spartanburg, S.C.

**LOCATION SET-UP:** Round Tables, Mic and Podium

**HEAD TABLE:**

1. Governor Haley
2. Ashton Lee
3. Ralph Settle, Program Chair
4. Chad Lawson, Board of Regents Chair
5. Allen Smith, Chamber President
6. Todd Horne, Board Chair

**SCHEDULING CONTACT:**

Missy House  
[missymhouse@gmail.com](mailto:missymhouse@gmail.com)

**ONSITE CONTACT:**

Karen Brazeal  
(864) 583-3661

**PRIMARY STAFF:** Ashton Lee

**ADVANCE STAFF:** Brian Symmes

**PURPOSE:** Governor Haley will provide the keynote address at the Leadership Spartanburg Graduation.

**PRESS:** Yes.

**PUBLIC:** Yes.

**INVITED BY:** Congressman Trey Gowdy

**ATTENDEES:** 65 attendees expected

**INTRODUCED BY:** Ralph Settle, Program chair

**LENGTH OF SPEAKING:** 10-12 minutes and Q&A if the Governor would like.

**SPEAKING ORDER/LINE-BY-LINE:**

11:30-11:45 AM Welcome and mingle

11:45 AM -12:15 PM Lunch

12:15 PM Gov. Haley Arrives

12:15 PM Keynote Address Gov. Haley

12:30 PM Graduation Presentation

1:00 PM Gov. Haley Departs

**BACKGROUND:**

Leadership Spartanburg, founded in 1979 by the Spartanburg Area Chamber of Commerce, is a nine-month course designed to better prepare leaders and volunteers for community service through exploration of issues, challenges and opportunities facing Spartanburg County now and in the future. The purpose of Leadership Spartanburg is to prepare participants to work within their own community and the region as effective leaders capable of making decisions.

**TALKING POINTS:**

**Leadership Spartanburg Background:**

- Leadership Spartanburg, founded by the Spartanburg Chamber of Commerce, is a nine-month course designed to better prepare leaders and volunteers for community service through exploration of issues, challenges, and opportunities facing Spartanburg County now and in the future.
- The main objectives of Leadership Spartanburg are to:
  - Identify and select highly motivated, potential community leaders to participate in the program.
  - Systematically challenge the participants to become aware of, examine, and respond to the social and economic needs of the community.
  - Develop a feeling of pride, fellowship, and common loyalty among the participants, which will provide a common ground for working together on present and future community needs.
  - Identify organizational and individual opportunities for community involvement and assist in the placement of participants.

**Suggested Talking Points:**

- It's a great day in South Carolina, and it's an honor to be here with you today to celebrate another Leadership Spartanburg graduating class – the 36<sup>th</sup> graduating class since the program's inception.
- This program is designed to prepare leaders to promote ideas that better the entire community and respond to the social and economic needs of Spartanburg, and looking at the work y'all have done, I would say it has accomplished its goals.
- The diverse nature of this class' participants, ranging from lawyers to bankers to educators and even to congressional staff, has brought together minds that may not have previously interacted nor worked on the same programs.
- Further, utilizing community resources and knowledge to provide issue specific insight, y'all have been able to explore important issues facing Spartanburg, including education, economic development, and health and wellness.
- **The beauty of this approach is highlighted by the work y'all have done:**
  - This class alone has worked on, and continues to work on, five different community programs,

- including a downtown urban garden, an elementary school book drive, and a fitness park in a local walking and cycling trail.
- Your work to better Spartanburg is a model every county should look towards to develop new community leaders that are invested in the people they live, work, and interact with every day.
- Thank you again for inviting me to speak at your graduation. I look forward to seeing what you accomplish in the years to come.

#### **General Points:**

- Our economy is among the fastest growing in the nation.
- Unemployment at 5.5% with more people working in SC than ever before.
- Tens of thousands of new jobs announced. ex. (just recently, Volvo announced it is investing \$500 million and creating 4,000 new jobs).
- Moved almost 30,000 people from welfare-to-work.
- Working on reforms to our SNAP program to ensure accountability and help people find sustainable employment.
- Cut our debt service by almost half while doubling our General Reserves.
- Biggest education reform in decades.

#### **1. Economic Climate**

- a. First in U.S. exports for tires and passenger automobiles, second in exports of gas turbines, and twelfth in civilian aircraft.
- b. South Carolina's exports continue to grow because we have built a reputation around the world as a great place to do business.
- c. South Carolina ranked first for jobs linked to foreign investment.
- d. Businesses from all over the world are interested in coming to South Carolina, due in large part to our world-class workforce and business-friendly climate.
- e. Large-scale manufacturers certainly have a significant impact, but small businesses are just as important to our economic future.
- f. Small businesses account for 97% of our state's total businesses.

#### **2. So things are going well – we're the envy of the nation – but we still have much more to do.**

##### **1. Get creative in how we train people.**

1. We've already started: opportunity centers in prisons (Manning), welfare-to-work successes.
2. Pathways Initiative: Scholarships to pursue vocational training and career education that end in a JOB, not a certificate.
3. Opportunity Centers – culture change.
4. Small business involvement – companies working with tech schools to develop programs that train workers to fill specific business needs.

##### **g. Ethics Reform**

2. You've heard me talk about ethics reform for almost 4 years now, and I'll keep talking about it until it gets to my desk. We finally have a good chance of that happening in 2016. We need ethics reform to restore your trust in our government. We need ethics reform because it's just good government for the people and you deserve that.
3. When it comes to ethics, there are three things that are hugely important to me:
  5. Income disclosures for public officials
  6. Independent investigations for complaints against legislators – no more fox guarding the henhouse.
  7. Removal of conflict of interest – lawyer legislators disclosing money they make when they sue the state.
4. Please contact your House and Senate members and let them know this issue is important.

h. Infrastructure

5. Outline the current work being done by DOT:
  8. Our DOT has been committed to improving the current state of our roads.
  9. In FY 2014-2015, the received and process over 70,000 work requests, resulting in thousands of patched potholes, thousands of mowed acres, tons of trash and debris removal, and more than 9,000 approved encroachments permits.
  10. SCDOT also conducted emergency repairs on many of our major highways, including I-77, I-95, I-26, and I-85.
  11. Secretary Hall has also implemented transparency mechanisms to help the public understand SCDOT's priorities and way ahead.
  12. But, even with her leadership, the work on our roads and at SCDOT is not complete.
6. Outline the current problem:
  13. Competitiveness argument – we're doing great but NC and Georgia are gaining on us.
  14. Roads – we all know we need more money for roads. It's a safety issue for our people, and it's an economic issue for our businesses.
  15. Structure of the DOT – right now it doesn't work, it's regional and political and it has to change.
  16. We are happy the Senate and House have passed bills and are currently working on this in conference, but they must address the governance issue for true and lasting DOT reform.
  17. I will not sign a roads bill that does not address governance.
  18. Roads improvements should be based on safety, traffic, and development, not on which legislative members are in leadership.
7. Summary of Senate Bill:
  19. Reconstitutes the Transportation Commission to an 8-member board.
  20. Each member of the Commission is appointed by the Governor and subject to Senate confirmation.

21. The Commission submits a Secretary to the Senate for confirmation upon approval of that candidate by the Governor.
22. Establishes oversight of SIB project selections by the commission and vests the Commission with authority to reject SIB projects.
23. Directs the General Assembly to appropriate not less than \$400 million per year to roads.
24. House bill did not address governance.

i. K-12 Education

8. Building on four pillars:

25. Fair and simple funding: eliminate ancillary funding streams and distribute funding through the Education Finance Act (EFA), while sustaining and increasing base student costs.
  26. Technology: have worked to increase funding to improve broadband access and 1-to-1 computing initiatives, and provide flexibility for districts and the Department of Ed. to purchase digital instructional material or data security investments.
  27. Public school choice: support full EFA funding for charter schools, and provide the Superintendent of Education the authority to contract with third party charter school operators in order to attract the most professional and distinguished organizations.
  28. Reading: full implementation of Read to Succeed and increased money for reading coaches to make sure children can read by the time they leave third grade.
9. I proposed five core initiatives that are focused recruiting students to become teachers while they are in high school, paying for a teacher's education – either directly or through loan repayment, making sure every teacher has a mentor and helping career teachers advance their own education and professional skills.
29. We have started small on this initiative, but my budget has ramped this program up and we're working to have these initiatives available to you and funded by July 1.

j. Domestic Violence Task Force

10. South Carolina is now ranked first in the nation for the rate of women murdered by men, and has consistently been ranked in the top ten over the last decade.
11. Established the Domestic Violence Task Force to comprehensively address domestic violence in South Carolina.
  30. Phase I (Complete): Surveyed and collected data from different regions of the state.
  31. Phase II (Complete): Identify specific problems and create proposed solutions. Task force released 50 recommendations in August ranging from increased domestic violence training for certain professions and occupations to developing best practices for handling domestic violence cases.
  32. Phase III: Implement or begin to implement approved proposals.
  33. Phase IV: Assess short- and long-term goals for combatting and preventing domestic violence.

- Announced Capital Investment: \$301,615,000
- Between January 2011 and March 2016, the unemployment rate in Spartanburg County has decreased by 5.8 percentage points from 11.1 percent to 5.3 percent. There are now 17,835 more people employed in the county and 7,157 fewer people unemployed.

Announced Date	Company Name	Objective	Product or Service
2016-05-09	Sitel	New	Call Center
2016-04-04	Minghua USA Inc. (Jiangnan Mold Plastic Technology Corp)	New	plastic products
2015-12-10	Roechling Automotive Duncan, LLP	Expansion	Automotive Interiors
2015-11-02	Auriga Polymers, Inc.	Expansion	Specialty Polymers
2015-09-16	DAA Draexlmaier Automotive of America LLC	Expansion	interiors for passenger vehicles
2015-07-31	King Automation Inc.	New	Various Auto Parts
2015-07-21	MAIREC	New	Recycled products
2015-02-03	Polydeck Screen Corporation	Expansion	Polyurethane Screen
2015-01-28	Rite Aid Corporation	New	Distribution Center
2015-01-09	Schaeffler Group USA Inc. - Plant 4	Expansion	Bearings manufacturing
2015-01-08	Kobelco Construction Machinery Co., Ltd.	New	construction equipment
2015-01-07	PecTec Corporation	New	tamping, rolling equipment
2014-10-28	F3 Engineering	New	Precision Aerospace
2014-08-05	Bosch Security Systems, Inc.	New	Corp. Security Systems
2014-07-17	Aladdin Manufacturing Corporation (Mohawk Industries)	Expansion	High End Carpets
2014-05-06	Trelleborg Wheel Systems Americas Inc.	New	engineered products
2014-04-01	Copac Inc.	Expansion	Manufacturing
2014-03-28	BMW Manufacturing Co., LLC	Expansion	Automotive
2014-02-18	Toray Carbon Fibers America, Inc. (CFA)	New	Carbon Fiber
2013-09-24	Laserflex	Expansion	Precision Mechanical
2013-08-16	Heiche US Surface Technology LP	New	Surface Treatment
2013-08-14	Edgewater Automation LLC	New	custom machinery
2013-06-19	Lindörfer + Steiner GmbH	New	customized products
2013-05-29	Steward Plastics, Inc. dba Smooth-Bor Plastics	New	flexible plastic
2013-05-09	Contec, Inc.	Expansion	Cleaning Chemicals
2013-04-23	A.L. Industries, Inc.	New	Filters
2012-10-17	AFL Telecommunications, LLC (America Fujikura)	Expansion	Fiber Optic Cables
2012-08-21	Polydeck Screen Corporation	Expansion	Polyurethane Screen
2012-05-31	SEW-EURODRIVE, Inc.	Expansion	Drive motors
2012-02-02	Highland Baking Company, Inc.	New	Bread
2012-02-01	Pratt Industries, Inc. - Recycling Division Duncan	Expansion	Recyclable Materials
2012-01-23	Amazon.com, Inc.	New	Distribution Center
2012-01-12	BMW Manufacturing Co., LLC	Expansion	Automotive

2011-08-02	Fehrer Automotive North America, LLC	Expansion	Car seats
2011-06-22	DAA Draexlmaier Automotive of America LLC	Expansion	Automobile c
2011-03-08	BMW Manufacturing Co., LLC	Expansion	Automotive

**CLASS ROSTER:** Claudia Albergotti- Johnson Development

Laura Allen- SCANPO

Debbie Apoldo- Episcopal Church of the Advent

Bob Atkins- Founders Federal Credit Union

Karen Bjelland- TD Bank

Ben Boland- Morgan Corp.

Kathryn Boucher- Music Foundation of Spartanburg

Rachel Brough- Cate Law Firm

Kevin Brown- Spartanburg Water

Eduardo Chen- SCC

Brooke Coleman- Spartanburg Housing Authority

Cheryl Cox- SCC

Shea Dent- Spartanburg Chamber of Commerce

Stacey Dulin- Spartanburg Regional Foundation

Donna Evans- White Oak Estates

Jennifer Faner

Kara Ferguson- USC Upstate

Amy Goulding Goodwin- Junior League of Spartanburg

Lindsey Graham- Converse College

Quincy Halliday- McAbee, Schwartz, Halliday & Co.

Rosalyn Henderson- Cheeks & Henderson, LLC

Missy House- U.S. Congressman Trey Gowdy's office

Martin Huff- Johnson Development Associates, Inc.

Kelly Kozlowski- Pure Barre Spartanburg

Elizabeth Martin- Westgate Family Therapy Institute

Derrick Norris- Comfort Suites @Westgate Mall

Tamika Oden- Boys & Girls Club of the Upstate

Jason Paddock- Spartanburg School District 2

Adam Padgett- Lyons Industrial Properties

Lesa Phillips- The Arbor Co, Eden Terrace Assisted Living

Joe Pinilla- The Forrester Center for Behavioral Health

Angie Price- Spartanburg Water

Jill Rodgers- McMillan Pazdan Smith Architecture

Lianna Saad- Mid South Management Co., Inc.

Kyle Settle- Fluor Enterprises

Kristyn Smith Hawkins- Spartanburg CVB

Justin "Hootie" Solesbee- Harper Corporation

Jennifer Stanger- United Way of the Piedmont

Angie Stroupe- AFL

David Sundermann- Spartanburg Marriott