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Subject: WARN notice

Chaney, WARN stands for Worker Adjustment and Retraining Notification. It requires companies with 100 or more employees to provide notification 60 calendar days in advance of a company closing or layoffs. The company must notify the employees, local elected officials and DEW. We will try to access the facility to provide placement services with our rapid response team (if the company allows us in). I misspoke on the phone, it is not just if they are requesting our services it is a requirement for those with 100 or more employees.

The whole purpose of the WARN is to give workers and their families time to adjust to the potential loss of employment and to seek other employment.

What we can do is send in our Dislocated Worker Unit in to provide rapid response assistance to help place the employees into new jobs and help them with unemployment benefits

Century is still outside that 60 day notice period.

Let me know if you have any other questions.

Bob

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