



Access & Equity:

**The Changing Face of
Diversity in
Higher Education:
Strategies for Inclusive
Excellence**

Host Institutions:
The Citadel
Medical University of South Carolina
Trident Technical College

**April 19 - 21, 2006
The Charleston Harbor
Resort and Marina
Charleston, South Carolina**

**Sponsored by
The South Carolina Professional Association
for Access and Equity (SC-PAAE)**

**The South Carolina Commission on Higher
Education (SC-CHE)**

**11th Annual SC-PAAE Conference
21st Annual Access and Equity Meeting**

Conference Overview

Access & Equity:



The 2006 Annual Conference, sponsored by the South Carolina Professional Association for Access and Equity and the Commission on Higher Education, is designed to focus on the many challenges that face higher education regarding issues of access and equity. Many institutions today struggle with how the term "diversity" should be defined and the role it should play in higher education. Traditional access and equity programs and services are being provided across the country and in our state. Many institutions are now wondering if it is time to rethink how and for whom these programs and services should be provided while still protecting the original intent of affirmative action and equal employment opportunity initiatives. As institutions continue to broaden their scope of programs and services to be more inclusive, they must also be careful to both create and maintain a positive campus climate of civility, sensitivity and mutual respect where students, faculty and staff can all thrive academically, professionally, and socially. This reality serves as the impetus for the theme of this year's conference... *"The Changing Face of Diversity In Higher Education: Strategies for Inclusive Excellence."*

This year's conference sessions will focus on successful access and equity programs and strategies that encourage all institutional constituencies to move forward in ensuring a solid educational environment that is culturally rich and conducive to learning and creative interaction among students, faculty, and staff. The positive reviews from our previous conferences have set the course to continue the dialogue of partnerships and proven successful methods. Participants will be exposed to programs and activities that have proven results and will be encouraged to develop K-16 partnerships with business and Industry, as well as, other educational institutions and organizations that are addressing issues of mutual concern. We have assembled an excellent group of speakers and presenters that will be enlightening, inspiring and educational.

Featured Presenters

DENNIS P. KIMBRO, Ph.D.

Few individuals impact the day-to-day management of organizations and institutions as Dennis Kimbro. A tireless educator, author, and professor, Dr. Kimbro is universally characterized as one of the most insightful and scholarly writers in the field today. As a lecturer and researcher in the field of management, entrepreneurship and human potential, he encourages his readers to look within to extract the keys that underlie all accomplishment. He received his B.A. and M.A. degrees from the University of Oklahoma, and a doctorate from Northwestern University where he studied wealth and poverty among underdeveloped countries. With his course work behind him, Dr. Kimbro combed the country interviewing scores of America's most notable achievers. Eventually his inquisition led to the question: *How can impoverished black Americans pull themselves out of poverty and reach their full potential?*



FRANK L. MATTHEWS

Frank L. Matthews is the co-founder of Cox, Matthews & Associates Inc. and publisher/editor-in-chief of *Diverse Issues in Higher Education*, formerly known as *Black Issues In Higher Education*. The journal has become the leading higher education publication focused on the special interests of people of color. The name change in July of 2005 change accelerates a new phase in the continued evolution of this specialized publication to reach a diverse audience in higher education.

Matthews has been affiliated with George Mason University for the past 29 years, teaching both in the Law School and School of Business Administration. In July 1988, Matthews was named Senior Scholar at GMU's Center for Policy Studies in Education. In his position as Assistant Senior Vice President and legal advisor for George Mason, he was responsible for employment compliance and regulatory matters that confronted the university during its period of rapid expansion.



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Conference Schedule

■ WEDNESDAY, APRIL 19, 2006

- | | |
|-----------------------|--|
| 2:00 p.m. - 5:30 p.m. | Registration |
| 2:30 p.m. - 4:00 p.m. | CHE Access and Equity Meeting |
| 3:00 p.m. - 5:00 p.m. | Hotel Check In |
| 4:30 p.m. - 5:00 p.m. | New Member Orientation |
| 6:00 p.m. - 7:15 p.m. | Opening Session
Keynote Address: Dr. Dennis Kimbro
Author and Motivational Speaker |
| 7:15 p.m. - 8:30 p.m. | Evening Reception and Networking Social |

■ THURSDAY, APRIL 20, 2006

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|-------------------------|--|
| 8:30 a.m. - 9:45 a.m. | Session I
Topic: Best Practices in Minority Student
Recruitment and Retention |
| 10:00 a.m. - 11:15 a.m. | Session II
Topic: The Changing Face of Diversity and the
New Era of Multiculturalism |
| 11:30 a.m. - 12:45 p.m. | Session III
Topic: Establishing Effective Partnerships with
Business and Industry to Enhance Diversity |
| 1:00 p.m. - 2:30 p.m. | SC-PAAE Awards Luncheon with the
College Presidents |
| 6:30 p.m. - 8:30 p.m. | SCHOLARSHIP BANQUET |

■ FRIDAY, APRIL 21, 2006

- | | |
|-------------------------|---|
| 9:00 a.m. - 10:30 a.m. | Breakfast Roundtable with State Legislators and
Conference Closing |
| 10:30 a.m. - 11:00 a.m. | SC-PAAE Business Meeting |
| 11:00 a.m. | SC-PAAE Executive Board Meeting |

Conference Registration

Registration (on/before March 31)

\$150 - SC-PAAE Members

\$175 - Non-Members

Checks and/or money orders should be made payable to SC-PAAE
(Federal I.D. #: 571041493)

Registration forms should be mailed to:

Caroline Canty
Greenville Technical College
Post Office Box 5616
Greenville, SC 29606
caroline.canty@gvltec.edu
Telephone: 864-250-8959

Conference Lodging



CHARLESTON HARBOR RESORT & MARINA

20 Patriots Point Rd, Charleston, South Carolina 29464 | Toll Free 888-485-0136 | 843-856-0028
www.charlestonharborresort.com

AN ALLURING BLEND of seascapes, sand traps, and Southern charm, the Charleston accommodations at the Harbor Resort & Marina offers a country-style getaway in a distinctive urban setting. Set on the shore of Patriots Point, across the harbor from downtown Charleston, the new resort includes a full-service marina and a gorgeous 18-hole championship Charleston golf course that meanders along the Atlantic Coast. Guest rooms and suites provide private balconies or terraces with sweeping views of the water, city skyline, and historic Fort Sumter. All feature work desks, Internet access, coffee makers, cable TV, and air-conditioning.

Room Rates: \$119/per night • Reserve Rooms on/before March 24, 2006
Group Reservation Code: SCP

For additional information, please contact:

Keith Britton, Director of Admissions, USC Sumter, 803-938-3882

Jerry Knighton, Assistant Director of Access & Equity, Clemson University, 864-656-3184

Michael Brown, Director of Access & Equity, SC Commission on Higher Education, 803-737-2144

Conference Registration Form

PLEASE TYPE OR PRINT

Name _____

School/Organization _____

Title _____

Address _____ City _____ State _____ Zip _____

Telephone _____ E-mail _____

Do you have any food allergies? If so, please explain.

Registration Fees

Registration

(Postmarked on/before March 31)

SC-PAAE Members

\$150

Non-Members

\$175

Amount Enclosed: \$ _____

Method of Payment: Check ☐ Money Order ☐ Purchase Order ☐

Checks and/or money orders should be made payable to:

SCPAAE

[Federal I.D. Number: 571041493]

Mail all registration forms to:

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Caroline Cauty
Greenville Technical College
Post Office Box 5616
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