

WIL LOU GRAY OPPORTUNITY SCHOOL

MINUTES OF MARCH 13, 1985

BOARD OF TRUSTEES

The Board of Trustees convened for a scheduled meeting on March 13, 1985, in the Archives Room of the William T. Lander Administration Building at 7:30 p.m. Trustees in attendance were: Mrs. Hannah Meadors, presiding; Mr. Devon Belcher; Mr. Walter Dahlgren; Ms. Wilhelmina McBride; Mr. Vince Rhodes; Mr. Clarence S. Rowland; Dr. Louise Scott, Ms. Linda Spivey; Mrs. Elizabeth Thrailkill; Ms. Patricia Watt; Mrs. Olive Wilson; and Mr. Ron West attended representing Dr. Robert Fulmer. The staff members present were: Mr. Sam F. Drew, Jr., Superintendent; Mr. Pat G. Smith, Director of Administration, Dr. Jonnie Spaulding, Director of Student Development; Mr. George Smith, Development Officer; Mr. John W. King, Jr., Fiscal Affairs Officer; Ms. Debra Haney, Dean of Students; Ms. Gloria Lloyd, Personnel Specialist; and Mrs. Brenda Stork, Secretary.

Mrs. Meadors thanked Mr. Drew for the tour of F Dorm and the Bechtler House. The Board toured the two facilities prior to the meeting. Mr. Drew had explained to the members the plans for F Dorm and had shown them the renovation taking place at the Bechtler House.

Mr. Drew stated that the Wil Lou Gray Opportunity School student body wanted to make a special presentation to the Board. He asked the Board that this presentation be placed on the Agenda after the Approval of the Minutes.

A motion was made by Mr. Rhodes to approve the Agenda with the insert of the presentation made by the special guests. The motion was

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seconded by Mr. Ron West. The motion was passed.

Mr. Drew introduced Mr. Ron West who attended representing Dr. Charlie Williams.

A motion was made by Mr. Rhodes and seconded by Ms. Wilson to approve the Minutes of the Board of Trustees Meeting on January 9, 1985. The motion was passed. Dr. Scott asked if the Minutes could be mailed to the Board members within seven to ten days after the meeting. Mr. Drew stated that we could. He said that we haven't been doing that because the Board at a past meeting requested that the Minutes and other material be mailed a week prior to the meetings. He said it would be easier for his staff to distribute the Minutes within ten days after the meeting rather than waiting. Ms. Meadors stated she did recall the meeting when there was a discussion of this matter and it was said that perhaps it would be better not to distribute the Minutes too far in advance because perhaps the members would forget the issues and would not be aware of them, however, she would entertain the preference of the Board. Mrs. Wilson stated again that she would appreciate receiving the Minutes earlier. Mrs. Meadors stated it was the consensus of the Board to mail the Minutes earlier and asked Mr. Drew to do so.

Mr. Drew called upon Ms. Haney, Dean of Students, to introduce the student guests who would make a special presentation to the Board. Ms. Haney explained she had the privilege of being advisor to the team leaders. Team leaders are responsible students who help with various tasks around campus. This year out of the team leader fund, money raised by the

students, the students chose to present a gift to the Board to be left for the Wil Lou Gray Opportunity School. Before the presentation was made, Ms. Haney gave a special thanks to Mr. Scott Carruth, the Art Teacher, who designed the ideas for the floats that the school entered in the Columbia Christmas Parade in 1983 and 1984. In 1983, the float won the "Most Original" award. In 1984, the float won the "Grand Marshall" award. A special thanks was also given to Mrs. Jackie White, a faculty member, who designed all of the costumes for the floats. Ms. Haney introduced two of the Team Leaders who presented the gifts to the Board, Mr. Jervay Pocher and Miss Dana Jenness. Mr. Drew and Mrs. Meadors received the gifts, two framed pictures of the 1983 and 1984 float entries, from the team leaders. Mrs. Meadors thanked Ms. Haney and the students and commended them for their work. Mr. Drew stated these would be hung in the Administration Building and he was very proud of the efforts by the staff and students.

Mr. Drew gave a special recognition to Mr. Carruth who will be leaving the school. Mr. Drew expressed his disappointment that Mr. Carruth is leaving. Mr. Carruth has done an excellent job and has pitched in above and beyond the call of duty on a number of things he has volunteered his time to work with. Mrs. Meadors expressed appreciation on behalf of the Board for the work Mr. Carruth has done.

Mrs. Meadors called for the Superintendent's Report. Mr. Drew explained he had asked several members of our staff to present a portion of the report to the Board. Mr. Drew presented the status of the 1985 budget request. He referred the Board to a chart in the Archives Room

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which he had previously prepared which listed items in the agency's budget request for this year. He reviewed the request for the Board. We requested approximately \$60,000.00 in personal service revenue for additional youth counselors to provide full supervisor coverage for each of the dorms. A full time nursing position was requested. We requested approximately \$27,000.00 to move youth counselors to a ten month schedule to coincide with teachers' schedules. We requested a work/study program of \$15,000.00. Mr. Drew explained this would be a program where we would have students on campus, in a remedial academic work and manual work program. They would work four hours per day in remedial academic work and four hours in campus work programs. Mr. Drew further explained this worked very well for us last summer using the Asbestos money and this is something we wanted to perpetuate. We are asking for some continuing money for the library, approximately \$5,000.00; a computer purchase of \$11,875.00 and software for those computers at \$2,625.00. We have already initiated the Passport Program this year with current funds, but wanted some continuing funds for additional training for our staff. This program works basically with students to draw upon the skills that they already have and the work experience that we provide them on campus and to assist them to build a resume from those experiences that they can actually take out and use with an employer. We have requested \$5,000.00 for this Passport Program. We have requested approximately \$7,000.00 for television monitors.

Mr. Drew explained that this was going to be a very tight year

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because the legislature basically locked up all of the continuing money last year in the EIA. There does seem to be this year a lot of "one-time" money in the system. A good portion of the EIA money has not been used this year. Presently, our budget is in the Ways and Means Committee. The committee is looking at one-time sources to try to fund some of these requests for us. Mr. Drew explained that Pat Harris and others were working very hard for us in the Ways and Means Committee. He expressed hope that the budget will be referred out by Ways and Means on Friday.

Mr. Drew explained the other part of the budget process is the continuing effort on our part to maintain the gains that we made last year in the EIA - teachers' pay raises. This was written in the budget bill as a proviso and as a proviso it has to be continued from year to year. We are trying to have that money shifted into our base budget so that we will not have to track the bill so closely year after year. In re-writing that budget bill every year, the wording could be changed or the proviso could be left out.

Mr. Drew called upon Mr. Pat Smith to update the Board on the status of our capital expenditure request. Mr. Drew explained that this was an entirely separate budget. We submitted a two year plan this year and Mr. Drew appeared before the Bond Committee six or seven weeks ago.

Mr. Smith distributed to the Board a copy of the Agency Permanent Improvement Project Requests. He explained that each state agency is required to submit a Five Year Permanent Improvement Plan. They require

a Fiscal Year Plan and a Five Year On-Going Plan. Three items on page 289, Electrical Service Renovate/Rebuild, Hot Water Tanks/Boilers Replace, and Roofing Shingle Replacement are the items we requested in FY 1985-86 to be included in the Capital Improvement Bond Bill. In reference to the Electrical Service Renovate/Rebuild, Mr. Smith noted that the power company gave us our electrical lines years ago. We incur the costs on any work that has to be done to them. We required \$125,000.00 to completely renovate these lines. In regards to the hot water tanks and boilers, Mr. Smith noted that we have had severe problems with our mechanical system through the years. Of course this is an out-dated system having been installed in the late 60's. In reference to the roofing shingle replacement, Mr. Smith said the roofing is in bad condition. "A Dorm" is down to the sub-roofing material and we expect major problems from this roof. We have requested \$150,000.00 for the replacement of roofing shingles. A question was raised in regards to the hail damage. Mr. Smith explained we received \$33,000.00 from the insurance settlement from the hail damage. Mr. Smith stated that to remedy all of these problems, we have requested \$380,000.00 for Capital Improvement Bonds. The Budget and Control Board has recommended \$250,000.00. This is only a recommendation and is not final. We will continue to work for the full amount needed.

Mr. Smith further explained that he had received two bids on re-roofing when he went through the settlement of the insurance company. Both bids were considerably lower than \$150,000.00. The lowest bid was approximately \$128,000.00. Mr. Drew stated he felt that we could re-roof

within the figure we have been given if we are not able to get any additional funds.

Mr. Rhodes asked what our priorities would be for the \$250,000.00.

Mr. Smith brought to the Board's attention that the Agency Priority on the Agency Permanent Improvement Project Requests, had been reversed.

Mr. Drew explained that when he went before the Bond Committee, he informed the Committee the priority should be 1) Re-roofing, 2) Replacement of Boilers, and 3) Renovate electrical system.

Next on the agenda was to be a report on progress with renovation of the Bechtler house. Since the Board had toured the Bechtler House before the meeting convened, Mr. Drew felt they knew the progress without further explanation. He explained that our staff was completing the work to keep the expenses to a minimum.

John King presented the Expenditure Report. Mr. Drew said he had asked Mr. King to provide the Board with some additional information about capital expenditures in response to Mr. Rowland's request at the last Board meeting. He asked the Board to let us know what additional information they needed after Mr. King's presentation.

Mr. King first addressed this issue regarding capitalization. After doing research and getting questions answered by State Finance, he informed the Board that the state essentially appropriates funds for one fiscal year. The state would recognize equipment purchases only in the sense of a line item expenditure. Once the fiscal year has gone by, that is more or less the end of it. In other words, there is no provision

for any type of post capitalization. The State, he said, does not capitalize expenditures for equipment in the conventional sense as would be the case in a commercial operation. When the State does capitalize, it is fiscally based with bonding items such as Mr. Smith was discussing. These are capitalized at the state level. Generally these are large permanent improvement projects. This is the way state financial accounting is set up and done.

Mr. Rowland asked if there was a requirement that an agency knows the ownership of their equipment and machinery. Mr. King explained that Mr. Smith maintains a separate equipment inventory and it is required that these items be tagged and put on a roster which is forwarded to the Division of General Services. There were no further questions regarding capital expenditures.

In reference to the Budget Report, Mr. King explained that the information presented to the Board is more a budgetary/expenditure report than actual financial statement. In other words, we deal with the revenues and expenditures that occur within the fiscal year.

Mr. King pointed out to the Board that at this time we are primarily keeping expenditures by hand. In the last few weeks we have been working with the Comptroller General's office to set up the accounting system on the computer and we hope within the next fiscal year we will have completed entering this information on the computer and we will be able to give the Board more current reports because we will have more financial information in-house. A question was asked if we have our equipment inventory

on the computer. Mr. Drew explained that we did not but the State did. Mr. Smith explained that presently we make any changes that we have on General Service's forms and then they forward to us the changes on a computer print out.

In reference to the expenditures, Mr. King explained again that this was not a balance sheet so those items that are encumbered in the system at this time are not reflected. The expenditures therefore are higher than the figures tallied on the sheet for the third quarter. Therefore, we are much further along in our spending plan than is evidenced. A copy of the expenditure report is attached and becomes a permanent part of these Minutes.

Mrs. Meadors expressed the Board's appreciation for the extra effort the staff set forth to meet the Board's request on capitalization information.

Mr. Drew called on Dr. Spaulding to present a program update. Dr. Spaulding explained that in the Fall Opp Teams had been established, a case management approach whereby each student has an individualized plan and a staff team who work with them individually. We are making an effort to establish some incentive so that everything about this program is positive and will make people feel good about it. Dr. Spaulding expressed her appreciation to Mr. George Smith who was responsible for the donation of clothing from Belk Department Store which we have been allowed to use as incentives for students. They earn the right to choose a piece of clothing.

Dr. Spaulding further explained that one of the things we are discovering as we work with the Opp Team Program is that we are providing much better reporting to parents/guardians. Also, we are beginning to gather data that will be important for us to have for future records and will provide some statistics upon which we convey changes in programs identifying other needs for the future.

In reference to In-house suspension, Dr. Spaulding stated she felt this is serving a great purpose. It eliminates sending students home on some offenses where we feel we can provide some counseling and help without sending them home. The In-house program provides a cooling off place for students when they get into trouble and it also provides for a continuity of the academic program. With the new regulations regarding absences we are obliged to do this as far as we are able. In this manner perhaps we can keep a student from being deprived of getting credits for their units. The greatest problem encountered in regard to In-House is space. The program is presently located in one of the apartments.

Dr. Spaulding also explained a recent effort that we have made to provide a weekend schedule that is more highly structured than we have had before. It provides exercise periods for all students, dorm clean up time, and it provides some planned recreational activities which students are required to participate in.

In reference to the In-house program, Mr. Drew explained there are two phases we have planned for behavioral intervention. In-house program was the first step. The second phase will put into place a

separate living arrangement and program from students that are not helped by in-school suspension. This second phase of the program would be designed to modify student behavior to the point where they could be mainstreamed back into the regular program. Mrs. Meadors asked if there were only students fifteen years of age in the In-house suspension program. Dr. Spaulding explained that they were all ages, not just fifteen year old students.

Mr. George Smith presented a report on his activities. He explained to the Board that since the last Board meeting we have a new brochure. Mr. Smith distributed new brochures to the Board. He also informed the Board of the first issue of the internal newsletter, Shades of Gray, which concerns activities and happenings in the school. This newsletter he said will be published every month. Mr. Smith and Mr. Hugh Gibson are also working on a quarterly external publication called, Opportunity Knocks, which will be forwarded to legislators, school personnel, principals, and other agency heads.

Mr. Smith also told the Board we were going to try to purchase carpet for the Bechtler House from Bigelow Sanford. Bigelow Sanford has, in the past, offered us huge discounts on quality carpet.

He further explained he was in the process of meeting with various agency area offices of the Department of Vocational Rehabilitation and with attendance supervisors from throughout the State. He will be providing brochures, application forms, and answering any questions that the counselors and attendance supervisors may have about the Opportunity School.

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Mr. Smith reported that we were very fortunate that Belk/Howard's Department Store in Cayce donated clothing for the students here. The clothing was valued at over \$9,000.00.

Mr. Drew welcomed any suggestions that the Board might have for the newsletter. He told the Board that we would be mailing this publication to them to keep them up-dated. To follow upon Mr. Smith's report Mr. Drew explained that we mailed letters to various sources, Vocational Rehabilitation Counselors, Principals, Attendance Supervisors and others and asked what kind of information they needed. We received a good response. For the ones that requested us to meet with them, Mr. George Smith scheduled times to take materials to them and make a person to person contact. Most of these contacted wanted to attend a meeting which will be scheduled on campus in the Spring. We also sent out packets of materials to everyone contacted.

Mr. Drew referred the Board to the telephone cards in their folders. He explained that Dr. Efron's, Mr. Belcher's, and Ms. Spivey's cards were left out and they will be mailed to us at a later date. There was some questions from the Board regarding the difference between the Omni Plus and the Calling Card number. Mr. Drew said that we would clarify this matter and provide the Board with this information.

Mr. Drew next presented the Personnel Report. There was only one newly hired employee, Mr. Tyrone Robinson as a Youth Counselor. Mr. Robinson was hired to replace Mr. Ed Gray. A motion was made by Mr. Belcher that the Board approve the hiring of Mr. Robinson as Youth Counselor. The Motion was seconded by Ms. Watt. Mr. Drew informed the Board that Mr.

Robinson was on a probationary period for six months. He has been employed a total of six weeks at this time. The motion was passed.

Mr. Drew stated that the State Department of Education verified that we are in compliance with all of the requirements of the Annual District Report. This Annual Report is required under the Education Finance Act.

Mr. Drew also drew the Board's attention to the agency's Minority Business Utilization Plan which received the approval of State General Services.

Finally, regarding the Absence Policy which the Board passed at a previous meeting, Mr. Drew recommended to the Board a minor change to this policy. On page two, the last line, the policy states "Parents/guardians/counselors will be notified by form letter when students in the High School Diploma Program have 5, 7, and 10 unexcused absences recorded against them". Mr. Drew asked the Board to amend the policy, deleting the word "unexcused". He said that this word contradicted what the policy states on the first page concerning "excused" and "unexcused" absences. A motion was made by Mrs. Scott to approve the deletion of "unexcused" from the Absence Policy. The motion was seconded by Ms. Thrailkill. The motion was approved.

Next Mrs. Meadors called on Mrs. Thrailkill to present to the Board a report of the Mission Committee Meeting held on February 7, 1985. Mrs. Thrailkill informed the Board of the next Mission Committee Meeting scheduled for March 20, 1985, at 6:00 p.m. This will be a final meeting of this committee and presentations will be made by Dr. Terry Peterson

and Dr. Don Thomas. Mrs. Thrailkill began by reflecting back on the previous Mission Committee Meetings, the first being a historical sketch of the school - how we came to be. The second meeting outlined the school as it is today and explained the present program offerings including our cooperative effort with Vocational Rehabilitation. The final two meetings were to focus on future needs in the State that the Opportunity School might fill. Mrs. Thrailkill referred the Board to the Minutes of the February 7 meeting. She said the meeting was informative and that she wished more members had been present. Mrs. Thrailkill asked Mr. Drew if Dr. Jerome Hanley should be invited to the next meeting. Mr. Drew explained to the Board that he had spoken with Dr. Jerome Hanley by telephone since the last meeting and Mr. Hanley said he would be happy to make another presentation at the next Mission Committee Meeting if the Board needed more information from him. The decision was made that it would not be necessary for Dr. Hanley to make an additional presentation.

Mrs. Thrailkill explained that the objective of this committee is fact finding. She said that the committee is meeting to gather information and present it to the Board. Mr. Drew stated that he plans to meet with Mrs. Thrailkill after the final committee meeting and they will capsulize this entire process for the Board. It was decided by the Board that the final report of the Mission Committee would be presented to the Board at a special meeting/retreat possibly in June.

Mrs. Meadors urged all Board members to attend the final Mission Committee fact finding meeting scheduled for March 20.

Mrs. Meadors called for Old Business. Mr. Drew said, in reference to the status of the Wil Lou Gray portrait, that we have determined that the money for the portrait was supposed to have been appropriated by the legislature to the Arts Commission. However, this was not done. Scott Sanders, Director of the Arts Commission, has written Bill Putnam to inquire about this portrait. We have been told by Mr. Putnam that if the Bill states that money is appropriated, which it does, then it is simply a matter for the Comptroller General's office to set up an account. Mr. Drew further explained that he is awaiting a call from Earle Morris and he will seek his help on this matter.

Mrs. Meadors presented to the Board a status report on the F Dorm issue. She explained to the Board that in reviewing the Minutes of the last Board meeting, it was requested that Mr. Drew initiate a meeting with Mr. Dusenbury and that she meet with Mr. Stone, Chairman of the Vocational Rehabilitation Board. Mrs. Meadors explained that she has talked to Mr. Stone by telephone and that she met with him after their Board meeting today and they have tentatively scheduled a meeting for April 17, prior to the dedication of their new building. Mrs. Meadors said she would present the results of that meeting to the Board at the next scheduled Board meeting.

Mr. Drew explained that the main issue concerning Vocational Rehabilitation seems to be over the Lease due to the fact that the building was construct with joint financing. Federal Vocational Rehabilitation money was used for the building, therefore they feel that a Lease is not

appropriate since they have some legal claim on a portion of the building for a set period of time.

As it related to new business, Mrs. Meadors explained to the Board that she was out of state at the time of the workshop on the Evaluation Performance Standards for Agency Heads but sent Mr. Devon Belcher to represent her. Mr. Belcher attended this workshop along with Mr. Drew. He briefed the Board on this workshop. The new program for the agency head performance standards is for 1985-86. The Division of Human Resource Management recognizes that a plan to be done a year in advance may be impossible to discharge because of the changes in the environment after the plan was established. Mr. Belcher said he felt the state was moving toward a more realistic and objective approach to evaluate agency heads. He explained that an outline has to be in place by July 1, however, prior to that we may request a meeting with some facilitators who will take the Board through the program at one of the Board meetings. The Personnel Division is to contact us to schedule a meeting. He said the facilitators require a minimum of two hours for the session.

Mrs. Meadors brought to the Board's attention two colleges that are establishing endowments in the name of Wil Lou Gray. Columbia College will be having a fund drive - a chair in her honor. Also, Winthrop College. Dr. Gray attended summer school at Winthrop.

Mrs. Meadors presented committee appointments to the Board. She explained to the Board that the outline of the committees they had received

were not concrete and were open for discussion. George Leventis from the School Board's Association reviewed these outlines of committee responsibilities and compared these outlines with the Policy Manual. The outline for the Executive Committee is listed directly from the Policy Manual except that it deleted approximately two thirds of the outline in the manual. Mrs. Meadors reviewed the outlines with the Board. After reviewing the responsibilities of the Executive Committee, Mrs. Meadors explained that she had heard from some Board members who were concerned about the responsibility of the Executive Committee listed, "Shall have all the powers of the Board of Trustees during the interim between meetings of the Board but not the power to do anything inconsistent with the policy or the action theretofore taken by the Board." Dr. Scott said she too had that concern. She said that this would not be legal since the Board was only legally empowered as a body. No individual or committee could speak for the Board. After some discussion among the Board members, a motion was made by Dr. Scott that charges be written for each committee of the Board and that these charges be brought to the Board for approval. The motion was seconded by Mr. Rhodes. The motion was approved. Mrs. Meadors explained to the Board that after the charges of the committees have been reviewed and revised, she would like to present them to Mr. Leventis for his review from a legal standpoint. She stated that she would present his comments to the Board at the next meeting.

Mrs. Meadors explained to the Board that she had given each member

their first request for the committees and are listed as follows:

Budget Committee - Mr. Belcher, Mr. Rhodes, and Ms. Watt;

Program Policy Committee - Ms. Wilson, Dr. Efron, Ms. Spivey, and

Mr. Fulton; Personnel Committee - Ms. Thrailkill, Ms. McBride, Dr.

Scott, and Mr. Rowland. She has not been in touch with Mr. Dahlgren

and would like to give him a choice as to which committee he would like

to serve on. An outline of the responsibilities was distributed to the

Board for their review. Ms. Meadors asked the Board to keep in mind

that this brief outline pulls together those areas that are most relevant

to the issues we are dealing with now. Dr. Efron was appointed to chair

a special committee to review the policy manual. Mr. Dahlgren was

appointed to chair a special committee to establish a school foundation.

After some discussion, it was decided that the committees would meet

during dinner before the Board meetings. Mr. Drew was asked by the

Board to set up individual tables for the Board Committees to have their

meetings.

There being no further business, the meeting was adjourned at

9:15 p.m.

Respectfully submitted,

Linda Spivey

Linda Spivey

THE WIL LOU ANN OPPORTUNITY SCHOOL
 PRIMARY FOR ACTIVITY THROUGH 2/28/85
 FISCAL YEAR 1984-85

	AUTHORIZED BUDGETARY ALLOCATION	ACTUAL BUDGET FY 1984-85	ACTUAL Y-T-D	BALANCE 2/28/85
REVENUE AND INCOME				
GENERAL APPROPRIATIONS	1,894,768.00	1,894,768.00	1,042,643.43	852,124.57
FEDERAL GRANTS	186,237.00	155,150.00	48,359.68	106,790.32
INSTITUTIONAL EARNINGS	326,742.00	231,514.00	191,932.26	39,581.74
TOTAL REVENUE AND INCOME	<u>2,407,747.00</u>	<u>2,281,432.00</u>	<u>1,282,935.37</u>	<u>998,496.63</u>
EXPENDITURES				
PERSONAL SERVICES	1,336,132.00	1,264,121.00	776,250.37	487,870.63
SALARIES	3,000.00	3,000.00	840.00	2,160.00
PER DIEM	<u>1,339,132.00</u>	<u>1,267,121.00</u>	<u>777,090.37</u>	<u>490,030.63</u>
TOTAL PERSONAL SERVICE				
OTHER OPERATING EXPENSES				
CONTRACTUAL SERVICES-REHAB.	59,235.00	51,863.00	27,274.84	24,588.16
CONTRACTUAL SERVICES-OTHER	240,443.00	146,437.00	76,392.50	70,044.50
SUPPLIES-EDUCATIONAL	34,925.00	29,543.00	18,550.06	10,992.94
SUPPLIES-FOOD	110,000.00	124,342.00	62,147.50	62,194.50
SUPPLIES-RECREATIONAL	4,100.00	10,527.00	8,795.61	1,731.39
SUPPLIES-OTHER	68,765.00	144,681.00	67,573.92	77,107.08
FIXED CHARGES/RENTALS	22,425.00	37,947.00	16,398.44	21,548.56
TRAVEL	7,700.00	8,278.00	3,946.46	4,331.54
EQUIPMENT-EDUCATIONAL	14,551.00	21,497.00	7,553.84	13,943.16
EQUIPMENT-OTHER	46,386.00	32,805.00	10,985.09	21,819.91
UTILITIES-SCE&G	200,000.00	134,253.00	78,973.66	55,279.34
GASOLINE & PETROLEUM	5,000.00	5,323.00	3,229.72	2,093.28
SCHOLARSHIPS	12,000.00	8,025.00	4,992.00	3,033.00
TOTAL OTHER OPERATING EXPENSES	<u>825,530.00</u>	<u>755,521.00</u>	<u>386,813.64</u>	<u>368,707.36</u>
EMPLOYER CONTRIBUTIONS				
EMPLOYEE BENEFITS	243,085.00	237,187.00	122,531.62	114,655.38
TOTAL EMPLOYER CONTRIBUTIONS	<u>243,085.00</u>	<u>237,187.00</u>	<u>122,531.62</u>	<u>114,655.38</u>
INDIRECT COST				
INDIRECT COST @ RATE		12,821.00	3,795.56	9,025.44
TOTAL INDIRECT COST		<u>12,821.00</u>	<u>3,795.56</u>	<u>9,025.44</u>
TOTAL EXPENDITURES	<u>2,407,747.00</u>	<u>2,272,650.00</u>	<u>1,290,231.19</u>	<u>982,418.81</u>