

From: Pisarik, Holly  
To: Schimsa, Rebecca <RebeccaSchimsa@gov.sc.gov>  
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Subject: For Internal Staff Update

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#### DSS Class Action Lawsuit

Late yesterday, Plaintiffs and Defendants agreed to a settlement in this case which will be signed and submitted to the Court by tomorrow. The substantive provisions remain the same that were discussed with Director Alford. On attorney's fees, the parties agreed to submit the amount to binding arbitration, meaning Judge Duffy will order an amount to be paid by Defendants. The parties agreed that the ordered amount will be paid in three equal installments – July 15, 2016, July 15, 2017, and July 15, 2018. We anticipate Judge Duffy ordering an amount within the next two weeks. We anticipate media on the settlement at the end of this week or beginning of next week.

Holly G. Pisarik  
Chief Legal Counsel  
Office of Governor Nikki R. Haley  
O: 803-734-8465 C: 803-322-6255