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**From:** pmilley@scoast.net  
**Sent:** Monday, June 27, 2016 3:30 AM  
**To:** Haley, Nikki; Peters, Hal  
**Subject:** Teacher Evaluation

Gary Smith wrote the ADEPT tool to enable the Administration to fire any teacher for any reason. When the Administration appoints 2 judges and the teacher has 1 appointee and only 2 have to agree, the Administration is holding all the Aces.

This has resulted in our teachers becoming slaves instead of professionals. Our teachers are afraid to express their true concerns on issues. They are no longer citizens with rights. They must keep their mouths shut. This prevents an honest dialogue between the teachers and the administration. It also prevents the public from knowing what is going on inside the schools. We have certainly lost our schools to the Government. Democracy is a thing of the past.

Sincerely,

Pat Milley  
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