

ADDENDUM
to
2008-2009 ANNUAL REPORT
of the



**South Carolina Program for the
Recruitment & Retention of Minority Teachers**

Lift a Life...Teach

Prepared for: The South Carolina Commission on Higher Education
Written and Submitted by: Ms. Reinell Thomas, Program Manager

South Carolina State University
Orangeburg, South Carolina
September 2009

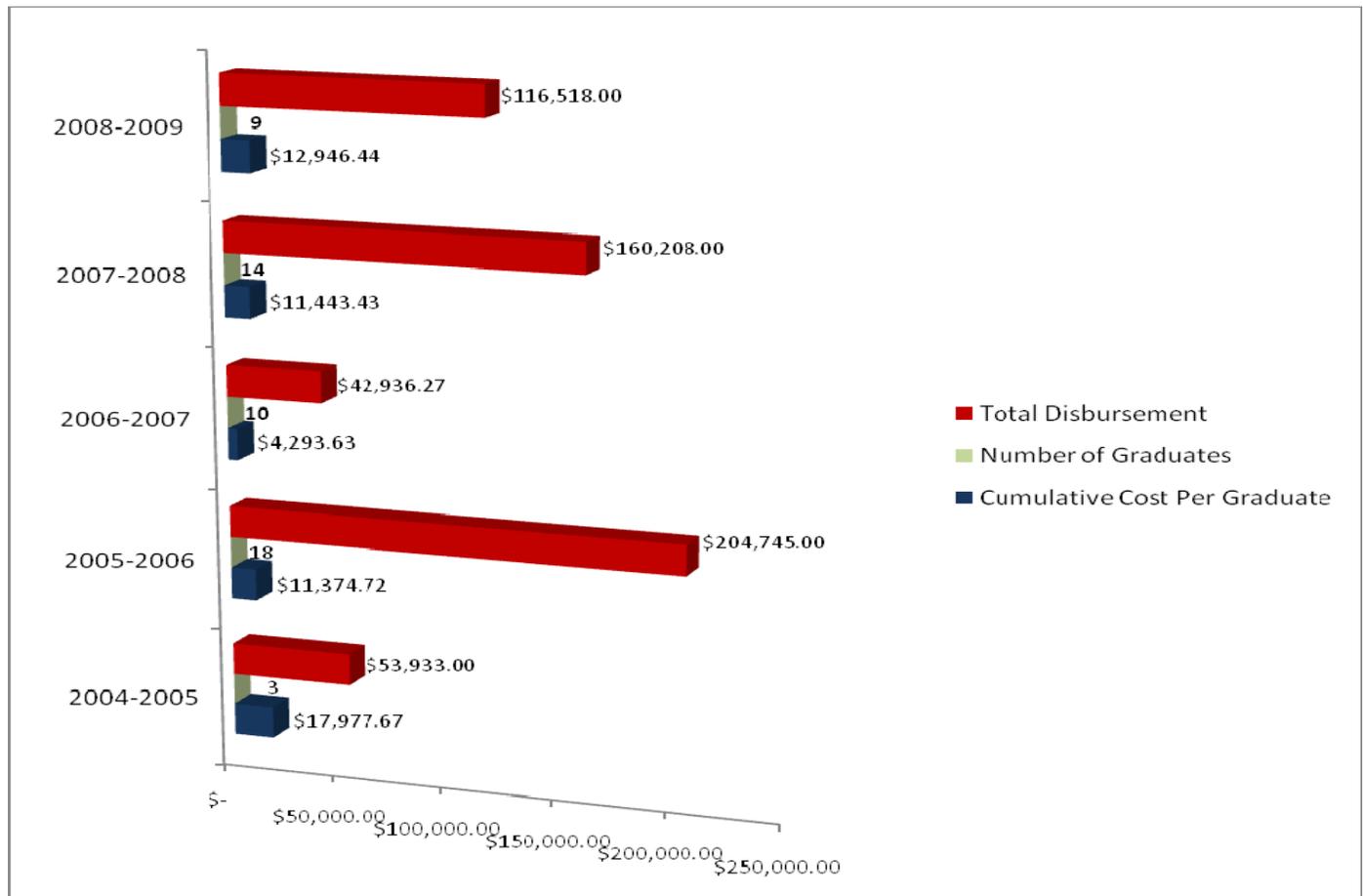
Dr. George Cooper, President

The Commission on Higher Education requested the following information regarding SC-PRRMT for FY 2008-2009:

EIA Forgivable Loan Program

- a) Annual program costs for the SC-PRRMT program – total amount of funds expended on the program, including all aid and administrative costs, to graduate and place each student in FY 2004-2005, FY 2005-2006, FY 2006-2007, FY 2007-2008, and FY 2008-2009.

Year	No. Graduates	No. Teachers SC	Total Amount Disbursed	No. With Debt Retired	Average Cumulative Cost Per Graduate for the Specified Years
2004-2005	3	3	\$53,933.00	0	\$17,977.67
2005-2006	18	17	204,745.00	12	11,374.72
2006-2007	10	10	42,936.27	4	4,293.63
2007-2008	14	13	160,208.00	4	11,443.43
2008-2009	9	4	116,518.00	0	12,946.44
Total	54	47	\$578,340.27	20	N/A



b) Total number of awards per year, awardees by gender and race/ethnicity.

Years	Distribution of Awards By Ethnicity						Number of Awards
	BF	WF	His.F	BM	WM	His.M.	
2004-2005	24	4	1	7	1	0	37
2005-2006	40	7	0	3	2	0	52
2006-2007	36	6	0	3	0	0	45
2007-2008	34	10	0	2	0	0	46
2008-2009	23	7	1	1	0	0	32

c) Budget for FY 2004-2005, FY 2005-2006, FY 2006-2007, FY 2007-2008, FY 2008-2009 and Current FY.

Funding Source	FY 2004-2005 Actual	FY 2005-2006 Actual	FY 2006-2007 Actual	FY 2007-2008 Actual	FY 2008-2009 Actual	Current FY 2009-2010 Estimated
EIA	\$467,000.00	\$467,000.00	\$467,000.00	\$467,000.00	\$366,583.31	\$350,111.52
General Fund					-0-	-0-
Lottery					-0-	-0-
Fees					-0-	-0-
Other Sources					-0-	-0-
Grant					-0-	-0-
Contributions, Foundation					-0-	-0-
Other (Specify)					-0-	-0-
Carry Forward from Prior Yr					-0-	-0-
TOTAL	\$467,000.00	\$467,000.00	\$467,000.00	\$467,000.00	\$366,583.31	\$350,111.52

Expenditures	FY 2004-2005 Actual	FY 2005-2006 Actual	FY 2006-2007 Actual	FY 2007-2008 Actual	FY 2008-2009 Actual	Current FY 2009-2010 Estimated
*Personal Service	\$155,582.22	\$160,191.00	\$167,745.00	\$184,553.59	\$147,667.13	\$143,287.00
Contractual Services	20,733.20	56,242.87	27,874.25	31,216.91	-0-	2,000.00
Supplies and Materials	8,765.43	8,245.94	5,442.00	3,989.59	1,920.21	2,500.00
Fixed Charges	511.16	386.00	566.00	76.00	33.00	-0-
Travel	18,355.73	4,556.73	9,893.35	3,208.47	1,925.00	2,000.00
Equipment	-0-	-0-	-0-	-0-	-0-	-0-
Employer Contributions	36,943.26	37,377.46	36,399.40	41,955.44	55,481.08	36,581.52
Allocations to Districts/Schools/Agencies/Entities	-0-	-0-	-0-	-0-	-0-	-0-
Other: Forgivable Loans	226,109.00	200,000.00	219,080.00	216,363.00 (\$14,363.00 was moved from Collections Account)	179,495.00 (\$19,938.11 was moved from Collections Account)	163,743.00
Balance Remaining	-0-	-0-	-0-	-0-	-0-	-0-
TOTAL	\$467,000.00	\$467,000.00	\$467,000.00	\$481,363.00	\$386,521.42	\$350,111.52
#FTES						

Expenditures	FY 2004-2005 Actual	FY 2005-2006 Actual	FY 2006-2007 Actual	FY 2007-2008 Actual	FY 2008-2009 Actual	Current FY 2009-2010 Estimated
*Personal Service	Director (1)	Program Manager (1)				
	Program Recruiter (1)	Program Recruiter (1)				
	Secretary (1)	Secretary (1)				
					Adjunct Instructors (12)	Adjunct Instructors (7)

The South Carolina Program for the Recruitment and Retention of Minority Teachers (PRRMT) is a self-supporting program. Program responsibilities/disbursements include:

- forgivable loan awards for students
- classes for the Praxis exam. Students must pass all parts of the Praxis examination to enter the Teacher Education program.
- refresher courses to help students re-enter college and assist them in passing the Praxis examination. Some students would benefit from one-on-one tutoring. The population is non-traditional students, mainly instructional assistants and transfer students.
- longer enrollment time. Classes are offered in the evenings. Non-traditional students sometimes take a semester or two longer than traditional students to complete their program
- all program materials, supplies, and equipment
- part-time personnel/instructors
- program marketing and recruitment
- normal operating costs

Budget reductions limit the number of students the program can award assistance, as well as the number of Satellite Teacher Education Program sites the PRRMT can maintain.

Contractual services for equipment and maintenance have been reduced or eliminated.

The program has cancelled its television ads used for marketing and recruitment.

Many of the students do not qualify for other types of financial aid and must receive full funding to participate in the program.

The Summer Institute, which focuses on workshops, seminars, and classes to help prepare students for the Praxis exam has been suspended.

Staff can no longer attend or participate in professional development and educational conferences and seminars.

Travel is limited to only the most essential locations.

SC-PRRMT EIA BUDGET REQUEST 2010-2011

Budget Request \$467,000.00 (Level Funding)

Personnel Services

1. Salaries	\$ 157,877.00
2. Fringes	<u>55,000.00</u>
	\$212,877.00

OTHER EXPENDITURES

Office Support	\$ 2,500.00
Postage	2,500.00
Telephone (WATS LINE)	2,500.00
Equipment & Maintenance	3,000.00
Printing	10,500.00
Newsletter/Annual Reports And other documents	
Forgivable Loans	200,000.00
Promotional Services	8,000.00
(TV Ad, Website, Promotional /Recruitment Materials)	
Summer Institute and Conference/Workshops for Pre-service Teachers	13,123.00
Travel	12,000.00
National and Regional meetings, Education Conferences, Partnership, CHE and EOC Meetings, and Recruitment Visitations and Exhibitions	
TOTAL OTHER EXPENDITURES	\$254,123.00
TOTAL PROJECT EXPENDITURES	\$467,000.00
TOTAL PROJECT APPROPRIATIONS	\$467,000.00

For additional information, write or call

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and Retention of Minority Teachers

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