

**From:** Melina Mann <Melina.Mann@llr.sc.gov>  
**To:** Pisarik, HollyHollyPisarik@gov.sc.gov  
**Date:** 10/7/2015 3:47:03 PM  
**Subject:** RE: Any suggestion

---

Sure!

---

**From:** Pisarik, Holly [mailto:HollyPisarik@gov.sc.gov]  
**Sent:** Wednesday, October 07, 2015 3:46 PM  
**To:** Melina Mann  
**Subject:** RE: Any suggestion

Can I direct constituents to him to provide that answer?

---

**From:** Melina Mann [mailto:Melina.Mann@llr.sc.gov]  
**Sent:** Wednesday, October 07, 2015 3:45 PM  
**To:** Pisarik, Holly  
**Subject:** FW: Any suggestion

---

**From:** David Love  
**Sent:** Wednesday, October 07, 2015 3:42 PM  
**To:** Melina Mann  
**Cc:** Kristina Baker  
**Subject:** RE: Any suggestion

Good afternoon. The employer will set the hours of work as long as the employee is 16 and older. Also, the employer controls the employee's leave(PTO) on when it is to be taken and how much is given or earned by the employee. The employer can call the employee in at any given time if needed. The employer can make the employee take such PTO if the employee is called in and does not come in.

This issue will be under the control of the employer.

Thank you.

---

**From:** Melina Mann  
**Sent:** Wednesday, October 07, 2015 3:11 PM  
**To:** Kristina Baker; David Love  
**Subject:** FW: Any suggestion

Do our wages law cover this? I imagine that taking paid time off is ok, because that is what the state is doing. If you can't come in you have to take annual leave.

---

**From:** Peters, Hal  
**Sent:** Wednesday, October 07, 2015 12:29 PM  
**To:** Smith, Austin  
**Subject:** Any suggestion

I am getting several inquiries from constituents who are complaining that 1. Their employer is making them come into work during the disaster and 2. Making them use PTO, etc. if they can't make it into work.

Do you have any suggestions on this?

I know the Governor can't force businesses to close but I'm sure curfews would affect this as well.

Any advice would be much appreciated.

Hal Peters  
Policy Analyst  
Office of Governor Nikki R. Haley  
1205 Pendleton Street  
Columbia, South Carolina 29201  
803.734.4062  
803.521.1040  
[HalPeters@gov.sc.gov](mailto:HalPeters@gov.sc.gov)