

309 Prestwick Court
Summerville, SC 29483
843-814-5004
Rhjones5923@gmail.com
September 29, 2015

The Honorable Nikki R. Haley
Office of the Governor
12054 Pendleton Street
Columbia, SC 29201

RE: Senior Citizen Discrimination

Dear Governor Haley:

I am writing to express my concern over the apparent age discrimination in hiring practices by departments/agencies of the State of South Carolina. Over the past year I have applied for fifteen (15) positions within state government for which I have ample qualifications. I have been rejected for each of these positions. It is difficult to understand why an individual with substantial experience would be rejected for employment.

I have included a listing from the State of South Carolina Job Opportunities Web Site of the positions I have applied for. Seems to me that I would have received an interview for at least one of this positions.

I always thought that I would not be a victim of discrimination, but am shocked to find that I am, and by no less than the State of South Carolina. I have served my country in the United States Army (Viet Nam veteran) and am retired from the Pennsylvania State Police (Trooper/Criminal Investigator), and would provide my resume for your review if requested.

I have inquired on more than one occasion as to the reasons for being rejected for employment and have never received an answer. This indicates to me that the reason is age and the state agencies will not admit that.

I would ask that you review the policies of state agencies and departments to insure that there is no age discrimination. I realize that dates of birth cannot be required, but it does not take a rocket scientist to determine a person's age by reviewing the driver's license information (driver's license number required and licenses contain dates of birth), educational data (which is required) and employment history that provides dates to determine an individual's approximate age. Don't you agree that mature employees can provide a lifetime of experience to government agencies?

Maybe you should take a few minutes of your time and see the newly released movie "The Intern" with Robert Di Niro. This comedy has a very pointed message; senior citizens can be a valuable asset in the work place.

Thank you for taking the time to consider my concerns. I wish you continued success as Governor of South Carolina (where I have been a resident for the past twelve years).

With kindest regards,

A handwritten signature in black ink, appearing to read "Robert H. Jones". The signature is fluid and cursive, with the first name "Robert" being more prominent than the last name "Jones".

Robert H. Jones

Enclosure

South Carolina Job Opportunities Listing

UI Claims Specialist - 60034999
Applied on 09/29/2015 11:03 AM Eastern
History
Application Received

Special Investigator I - Charleston
Applied on 08/27/2015 06:21 PM Eastern
History
Application Received

Security Specialist III #1590 and #1591
Applied on 08/27/2015 06:15 PM Eastern
History
Application Received

Taxpayer Assistance Officer A
Applied on 07/06/2015 02:34 PM Eastern
History
Application Received

Transfer Credit Coordinator
Applied on 07/06/2015 02:30 PM Eastern
History
Application Received

Administrative Specialist II/Customer Service Representative - 49533
Applied on 06/23/2015 02:20 PM Eastern
History
In Process

Employment Consultant/Program Coordinator I
Applied on 06/19/2015 02:54 PM Eastern
History
Reviewing for minimum training and experience

Admissions Officer
Applied on 06/19/2015 02:50 PM Eastern
History
Application Received

Special Agent - Low Country
Applied on 03/23/2015 03:32 PM Eastern
History
Application forwarded to the hiring manager

License Examiner I/Examiner I - 46018
Applied on 03/23/2015 03:27 PM Eastern
History
In Process

Administrative Specialist II/Customer Service Representative - 46313
Applied on 02/24/2015 03:02 PM Eastern
History
In Process

Time Administrator - Coastal Evaluation Center
Applied on 01/28/2015 04:02 PM Eastern
History
Position Filled

Inspector II/CDL Analyst II - 42757
Applied on 01/28/2015 03:52 PM Eastern
History
In Process

Investigator I - Charleston
Applied on 01/26/2015 03:19 PM Eastern
History
Application Received

Administrative Specialist II/Customer Service Representative - 45047
Applied on 12/19/2014 02:47 PM Eastern
History
In Process