

From: Taylor, Richele  
To: Schimsa, Rebecca <RebeccaSchimsa@gov.sc.gov>  
Date: 12/1/2016 11:20:05 AM  
Subject: FW: Seventh Annual Public Employment Law Seminar - December 8, 2016

---

See below. Do you want to attend? I can sign us up.

Richele

---

From: Taylor, Richele  
Sent: Tuesday, November 29, 2016 4:16 PM  
To: Taylor, Richele <RicheleTaylor@gov.sc.gov>  
Subject: FW: Seventh Annual Public Employment Law Seminar - December 8, 2016

---

From: Melina Mann [<mailto:Melina.Mann@llr.sc.gov>]  
Sent: Wednesday, November 16, 2016 4:52 PM  
To: Taylor, Richele <[RicheleTaylor@gov.sc.gov](mailto:RicheleTaylor@gov.sc.gov)>  
Subject: FW: Seventh Annual Public Employment Law Seminar - December 8, 2016

**Melina Mann**  
General Counsel  
South Carolina Department of Labor, Licensing & Regulation  
110 Centerview Drive, Columbia, SC 29211  
Email: [Melina.Mann@llr.sc.gov](mailto:Melina.Mann@llr.sc.gov)  
Phone: 803-896-4475

Confidentiality Note: This e-mail message, including any attachments, contains privileged and confidential information intended only for the use of the individual or entity named above. If the reader of this e-mail message is not the intended recipient or the employee or agent responsible for delivering it to the intended recipient, you are hereby notified that any dissemination or copying of this e-mail message, including attachments, is strictly prohibited. If you have received this e-mail message in error, please notify us immediately by telephone and return the original e-mail message, including attachments, to LLR Office of General Counsel, Post Office Box 11329, Columbia, SC 29211, via the US Postal Service. Thank you.

---

From: Gene Matthews [<mailto:GMatthews@RichardsonPlowden.com>]  
Sent: Wednesday, November 16, 2016 4:25 PM  
To: Amy Jolley; Angela Mulholland; Angus Macaulay; Anne Macon Flynn; Annie Rumler; Barry Rice ([brice@scsba.org](mailto:brice@scsba.org)); Bart Vincent; Bonnie Campbell; Brandy Duncan; Carol Lombard; Caroline Agardy; Cheryl Beard; Chris Hinson; Christa Bell; Christina Bigelow; Cindy Martellini; Cliff Rollins; Craig Stanley; Danny Parris; Darrell T. Scott; David Avant; Dayne Haile; Deanna Davis; Debbie Bryant; Debbie Glenn; Dennis Elledge; Devon Mosesel; Diane Porter; Dottie Blankenship; Earl Powell; Elizabeth A. Hill; Farrar Stewart; Frank L. 'Val' Valenta, Jr.; Frank Rainwater; Gene Matthews; Gloria Tyler; Gregory Torok; Henry White; Holly Pisarik; Jacqueline Patterson; Jamar Mitchell; James Fennell; Jenna Crum; Jenny Miles; John Harelston; Karen Luchka Wingo; Karl McClary; Katherine Myers; Kathryn Thomas; Kelly Bryant; Kevin Paul; Kim Anderson ; Kim Aydlette; Krista Emory; Marcia Adams; Marcus Gore; Marcus Robinson; Marick Walters; Marshall Taylor; Mason Summers;

Melina Mann; Melissa Dunlap; Melissa Manning; Milton Kimpson; Molly Crum; Nancy Stevenson; Nancy Wilson; Nelson Chandler; Paul Koch; Phil Porter; Rachel Erwin; Rebecca Schimsa; Richele Taylor; Rob Byers; Robin E. Owens; Robin Oxner-King; Shannon Bobertz; Shannon Wiley; Sharon McKenzie; Shawn Black; Sheila Bias; Stephen Lunsford; Steven Lake; Susan Alford; [svancamp@peba.sc.gov](mailto:svancamp@peba.sc.gov); Swati Patel; Sylvia Murray; Terri Camp; Terri Kitchens; Terry Baggott; Terry Parham; Tina Ramsey; Tony Chapman; Tony Evans; Tosha Autry; Vito Wicevic; Warren Ganjehsani  
Cc: Jenny Miles; Jean Triskett Martin; Lisa Ham; Tracy Smoland; Executive Committee  
Subject: RE: Seventh Annual Public Employment Law Seminar - December 8, 2016

**\*\*\* SCDLLR NOTICE \*\*\***

- **This email is from an external email address. Please use caution when deciding whether to open any attachments or when clicking links.**
- **Personally Identifiable Information (PII) should not be included in e-mail text or attachments. Do not save or transmit PII unencrypted.**

Friends and Colleagues:

Our firm will host the second of this year's two sessions of the **Seventh Annual Public Employment Law Seminar** for state agency lawyers, HR leaders, and insurance professionals on **Thursday, December 8, 2016** at our offices in Columbia (1900 Barnwell Street).

Because we folded like a deck chair and caved in to your requests to serve lunch last Spring, we **WILL AGAIN provide a BBQ lunch for you beginning at noon**. We also invite you to stay for the "after party" following the seminar.

The "Official" session will begin after lunch. We will offer 4.0 hours of training, and **we will request that Commission on CLE grant 4.0 hours of CLE credit, including 4.0 hours of specialty Employment and Labor Law Credit, for each of the Spring and Winter sessions**.

As you may recall, May's session was devoted primarily to reviews of "basic" topics. The December session will be more advanced, and in deference to your demands, we will offer case studies in addition to more advanced reviews. We plan to focus of topics such as:

- Changes to summary judgment standards in Title VII and federal anti-discrimination litigation (and why you should care),
- A case study in handling claims under the S.C. Human Affairs Law,
- A case study in challenging SHAC demands for information,
- Recent Wage and Hour Developments,
- A review and case study of FOIA litigation and (perhaps a debate concerning) its implications for Employment litigation,
- An expert (not me!) review of recent changes to South Carolina's Human Resource regulations, and
- Recent developments under Title VII re: LGBT cases.

In addition to good legal training, the meeting has been a great place for public sector professionals to develop contacts with their colleagues and learn from each other's experiences.

If you're getting this e-mail, it's because you are listed as one of our points-of-contact for an Agency's executive, legal, and/or HR leadership.

Because attendance last year was greater than we anticipated, **please let me (or Jenny Miles) know who you want to attend from your Agency**. We will follow up to make sure we're taking advantage of all spaces available. If we have additional space, we will be happy to make room for everyone we can.

We hope to see you here on **Thursday, December 8, 2016**. Please let **Jenny Miles** know if you have any questions.

Best regards,

Gene



Eugene H. Matthews  
Attorney at Law  
[GMatthews@RichardsonPlowden.com](mailto:GMatthews@RichardsonPlowden.com)

Richardson, Plowden & Robinson, P.A.  
1900 Barnwell Street  
Columbia, SC 29201  
Tel: 803.576.3733 Fax: 803.779.0016  
[www.RichardsonPlowden.com](http://www.RichardsonPlowden.com)

The information contained in this e-mail message may be attorney-client privileged, attorney work product, or strictly confidential information. If the reader of this message is not the intended recipient, you are hereby notified that any dissemination, distribution, or copying of the communication is strictly prohibited. If you have received this communication in error, please immediately notify us by telephone at (803) 771-4400 and permanently delete this e-mail.