

# RÉSUMÉ/CV

RICHARD D. YOUNG

Phone: [REDACTED]  
E-mail: [REDACTED]

## EXPERIENCE

Senior Associate and Director of Research--Institute for Public Service and Policy Research, University of South Carolina, (1998-2009). Conducted, directed and supervised research and prepared papers, reports, articles, monographs, etc. on public policy issues and public administration topics relating to local and state governments. Provided consultation and advisory services to government officials on myriad of subject areas. Directed staff and participated in projects (internal and external) on wide range of policy areas (incl., various task forces, study groups, performance audits, etc.). (See <http://www.ipspr.sc.edu/>). Provided training and education services to state and local government officials. Regularly worked with local and state government officials to assist in various specialized public policy research and development programs. Specializes in state government organization and processes, performance auditing, budget development, and legislative affairs. Concentrates also on various public policy topics including labor (industry) and economics, education (K-12), higher education, transportation, energy, immigration, aging, and health. Books published include: *A Brief Guide to State Government in South Carolina* (1999) and *A Guide to the General Assembly of South Carolina* (2000). Also published books entitled *Perspectives on Public Budgeting: Budgets, Reforms, Performance-based Systems, Politics and Selected State Experiences* (2001), and *State Reorganization in South Carolina: Theories, History, Practices, and Further Implications* (2002). Co-authored book, published in May 2003, entitled *The South Carolina Governor: The Emergence of an Institution*. In addition, published more than 50 articles, white papers, essays and reports. Also, served as editor-in-chief of the e-journal **Public Policy & Practice** (see <http://www.iopa.sc.edu/ejournal/> ). **(Note: In 2006, served on assignment as Director of Governmental Affairs and Research for the Office of the Governor, the State of South Carolina.)**

Senior Research Analyst--S. C. Senate Finance Committee, (1994-1998). Conducted research on proposed legislation pertaining to education, revenue and taxation, government expenditures, and other fiscal related issues. Assisted in preparation of state budget and other fiscal related legislation; conducted special studies as requested. Participated in frequent communication with local, state, and federal governments.

Director of Organizational Assessment--The Medical University of South Carolina, (1993-1994). [Temporary/Full-Time Position]. Generally, conducted research and analytical activities on assigned projects. Participated in strategic planning for University's educational programs. Identified and developed cost containment measures, including patient service delivery. Prepared various financial and measurement reports.

Director of Grants Development--S.C. Employment Security Commission, (1993). [Temporary/Full-Time Position]. Directed grants activities for Commission. Identified funding opportunities, coordinated grants making activities, and prepared grant proposals relating to employment services and job training. Developed and enhanced a model grantsmanship program.

Senior Associate and Government Affairs Director--The Fontaine Company, Inc., (1992-1993). Performed research on assigned projects as required. Worked with clients and government officials.

General responsibilities:

Project research and services. Provided limited or comprehensive analysis and review as pertains to various client projects.

- \* Needs Assessment Studies and Strategic Planning
- \* Marketing Analyses, Planning and Implementation Services
- \* Demographic and Statistical Analyses
- \* Economic Development Consulting Services
- \* Management Consulting Services
- \* Tourism and Recreational Development Planning Services

President--Palmetto Communications Services, Ltd., (1992-1993). Represented clients' (corporations', associations', interest groups', etc.) needs and interests at all levels of government -- federal, state and local. Performed research on specified projects, including business planning and management services, in designated public and private sector areas.

Executive Director--South Carolina State Reorganization Commission, (1987-1992). Directed staff of researchers and policy analysts on projects as requested by the Commission. Was responsible for completion of agency goals and objectives, including administrative and budgetary functions. Contacted and worked routinely with public officials (legislative and executive branches) and private individuals. Reported to Reorganization Commission composed of 19 members: the Senate Finance Committee Chairman, the Senate Judiciary Committee Chairman, the House Way and Means Committee Chairman, the House Judiciary Committee Chairman, five members of the Senate, five members of the House, and five governor's appointees. Served on or participated in special blue ribbon and other specialized study or work committees.

General responsibilities:

1) Post-audit review/evaluation. Assessed state agency compliance with statutory mandates and administrative, management proposals. (Performance Auditing)

- \* Highways and Public Transportation
- \* Military Affairs
- \* Lease-Purchase Arrangements and General Obligation Bonds
- \* Mental Health and Social Services
- \* State Housing Finance and Development
- \* Universities and Affiliated Foundations
- \* Alcoholic Beverage Control
- \* Cost Containment for S.C. Government

2) Regulatory agency review (Sunset). Performed programmatic and base-budget analyses. Analyses conducted on six-year cycle, with some 40-plus professional, occupational and regulatory agencies involved. (Performance Auditing)

3) Registration and licensing review (Sunrise). Conducted research to determine whether a profession or an occupation should be regulated by the state. (Performance Auditing)

4) Jail/Prison overcrowding evaluation. Reviewed state's jail and prison crowding situation and determined effectiveness of state programs. Determine alternative sanctions.

- \* Electronic Surveillance and Monitoring
- \* Restitution Centers
- \* Shock Incarceration
- \* Intensive Supervision and Community Service
- \* Classification in Prison
- \* Probation, Parole and Pretrial Intervention

5) Human services longitudinal evaluation. Measured the efficiency and effectiveness of service delivery to specific target populations.

- \* Case Management
- \* Collocation of Services
- \* Services Integration

- 6) Special project research. Provided limited or full scope review on various subjects.
- \* Program/Performance Budgeting
  - \* Electronic Funds Transfer
  - \* Accommodations Tax
  - \* Higher Education Consortium
  - \* Privatization of Pupil Transportation
  - \* Productivity Studies (State Programs)
  - \* Reorganization or Restructuring of State Government
  - \* Total Quality Management

Director of Research--Senate Labor, Commerce, and Industry Committee, (1986-1987). Planned and coordinated activities and functions of committee. Conducted research on proposed legislation; prepared written reports and analyses; made oral presentations to committee members. Communicated and worked with other legislative committees' staff, public agency officials, and representatives of private business and industry.

General responsibilities:

- 1) Bill research. Coordinated and provided research on committee bills.

- \* Economic Development
- \* Labor and Employment
- \* Public Utilities
- \* Workers' Compensation
- \* Environmental Affairs
- \* Industrial Affairs

- 2) Oral Presentations. Made presentations as required.

- \* Private groups and Organizations
- \* Standing Committees and Subcommittees
- \* Governmental Officers and Personnel

- 3) Constituency service. Provided assistance to Greenwood and McCormick Counties' constituencies.

Project Coordinator--South Carolina Reorganization Commission, (1981-1986). Planned, conducted and coordinated various research and evaluative activities for Commission, insuring that projects' aims, goals and objectives were accomplished in accordance with prescribed priorities, time limitations, statutes and funding conditions; prepared, in "draft," legislative and regulatory amendments; assisted in coordinating the preparation and submission of grant applications; inter-acted with, external work groups, committees and other public/private officials and personnel within context of projects' needs. Supervised staff and project teams.

General responsibilities:

- 1) Human service project evaluation. Studied human services pilot projects and ascertained statewide implications.

- \* Work Support Program
- \* Child Support Enforcement
- \* High Risk Youth
- \* Rural Integrated Services Initiatives

- 2) Sunset review. Reviewed occupational and regulatory state boards.

- \* Insurance Department
- \* Board of Accountancy
- \* Registration Program for Foresters
- \* Public Service Commission

- 3) Budget management project. Performed a management study of the state's budget system and recommended improvements.

- \* Revenue Estimation
- \* Revenue Analysis
- \* Budget Sequence and Format

- 4) Special projects. Participated in limited and full scope studies.
- \* Organizational Study of S.C. Government.
  - \* Performance Measures Project
  - \* Regional Transportation Authority (York County, S.C.)
  - \* Consolidated Procurement Code
  - \* Higher Education Needs Assessment (Higher Education Consortium)

Management Consultant--Self-Employment, (1980-1981). Consulted with state governmental entities to define management needs or problems, conducted studies and surveys to obtain data, and analyzed data to advise on or recommend solutions.

General responsibilities:

- 1) Personnel management study. Performed analysis in personnel administration as directed.
- \* Performance Appraisal
  - \* Employee Classification and Compensation
  - \* Top Management Study (Senior Executive Service)
  - \* Management Training and Development
  - \* Personnel Selection and Recruitment
- 2) Other projects. Provided consultation and research in special topical areas.
- \* Management Policy, Planning and Budgeting Systems
  - \* York County Demonstration Project
  - \* Information Systems Management

#### OTHER EXPERIENCE

Lecturer-- University of Louisville, College of Arts and Sciences, and University College, (1976-1980).

Instructor--Jefferson Community College of the University of Kentucky, (1977-1980).

Adjunct Professor--Indiana University Southeast, (1978-1980).

Visiting Professor--Hanover College, (Fall 1978).

Graduate Assistant--University of Louisville, Graduate School, (1976).

Research Assistant--University of Louisville, College of Arts and Sciences, (1975).

Research Assistant--Institute of Community Development, (1974).

Student Assistant-- University of Louisville, (1973-1974).

#### EDUCATION

M.A., 1975, University of Louisville.

B.A., 1973, University of Louisville.

*References upon request.*