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To: Pisarik, Holly <HollyPisarik@gov.sc.gov>
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Schimsa, Rebecca <RebeccaSchimsa@gov.sc.gov>
Date: 5/27/2016 9:57:20 AM
Subject: FW: DOL Notification: Overtime Final Rule

From: Haltiwanger, Katherine
Sent: Thursday, May 19, 2016 3:57 PM
To: Glaccum, David
Subject: FW: DOL Notification: Overtime Final Rule

From: Suiter, Carrianna - OCIA [<mailto:Suiter.Carrianna@dol.gov>]
Sent: Thursday, May 19, 2016 3:53 PM
To: Suiter, Carrianna - OCIA
Subject: RE: DOL Notification: Overtime Final Rule

If you are interested in joining our webinar for state and local governments on June 8, 2016 please RSVP at the link below. Thank you, Carrianna

Webinar for State and Local Governments

• June 8, 2016, 1:00pm - 2:30pm, EST [Register](#)

After registering, you will receive a confirmation email message that contains detailed information about joining the event.

From: Suiter, Carrianna - OCIA
Sent: Tuesday, May 17, 2016 8:09 PM
To: Suiter, Carrianna - OCIA
Subject: DOL Notification: Overtime Final Rule

Department of Labor Notification: Overtime Final Rule May 17, 2015

"In this country, a hard day's work deserves a fair day's pay. That's at the heart of what it means to be middle class in America."

– President Barack Obama, Huffington Post Op-Ed, June 29, 2015

Tomorrow the Department of Labor's (DOL) Wage and Hour Division will publish the final regulations governing which executive, administrative, and professional employees are entitled to the Fair Labor Standards Act's minimum wage and overtime pay protections.

Every week, millions of Americans work more than 40 hours per week, but do not receive extra pay. Tomorrow, at President Obama's direction, the U.S. Department of Labor will publish a rule to update overtime protections for workers. In total, the new rule is expected to extend overtime protections to 4.2 million more Americans, and boost by \$12 billion over the next 10 years. The rule will more effectively identify which white

collar workers are covered and owed time-and-a-half for work beyond 40 hours in a week.

The Department will host a webinar focused on the applicability of the final rule on state and local governments on Wednesday June 8, 2016 at 1:00PM EDT. I will follow up soon with a link to RSVP for that webinar.

The Final Rule will be posted tomorrow at 8:45am on the Federal Register's Public Inspection Desk website at: <https://www.federalregister.gov/public-inspection>

To learn more about the rule, please visit: www.dol.gov/overtime, where you will find additional resources, including those listed below.

Additional Resources:

[Overview and Summary of the Final Rule](#)

[Wage & Hour Division Overtime Fact Sheet](#)

[Frequently Asked Questions](#)

[Comparison Table: Current Regulations, Proposed Rule, and Final Rule](#)

[State and Local Governments and the Final Rule](#)

[State by State Breakdowns of Affected Workers](#)

[Small Business Guide:](#)

[Non-profits and the Final Rule:](#)

[Higher Education and the Final Rule:](#)

[Non-Enforcement Policy Questions and Answers](#)

[Upcoming Overtime Webinars from the Department of Labor's Wage & Hour Division](#)

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