

Dan Dwight

From: Dan Dwight
Sent: Thursday, October 01, 2015 10:32 AM
To: Michael Tropea; All E-Mail Users; Walker, Melissa (Formerly Melissa Kroge); Tom Grubaugh; Jeff Gaff
Subject: RE: Cooley - Lancaster South Carolina - 2 Years Injury Free !!!

Cooley Team:

In 2000, Bob Siener had a dream of building a new world class production facility in Lancaster to support Cooley's expansion into wide-width product production to better serve our Commercial Graphics and Building Products customers. Fifteen years later, his dream has become reality - with two production lines operating 24/7, Lancaster has become Cooley's largest operation with the production of wide-width products for not only our Commercial Graphics and Building Products customers but also Engineered Membranes. Over the past year, we have continued to invest significant capital into our equipment but more importantly we have invested in our people (35% increase in personnel).

As pleased as we should all be with the growth in revenue and the improvement in operating performance and product quality, we should be thrilled with the achievement of our most important objective - the safety and wellbeing of the men and women operating our Lancaster operation. We have taken a facility that incurred 6 - 13 OSHA injuries per year and turned into Cooley's safest and most dependable operation. Operating with a larger workforce over two years without an injury is a testament to the commitment the Lancaster Team has made to safety.

Congratulations on being 2 years injury free!

DAN

P.S. Looking forward to celebrating with the Lancaster Team in two weeks. In the meantime, continue to stay safe!

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From: Michael Tropea

Sent: Thursday, October 01, 2015 6:45 AM

To: All E-Mail Users; Walker, Melissa (Formerly Melissa Kroge); Tom Grubaugh; Jeff Gaff

Subject: Cooley - Lancaster South Carolina - 2 Years Injury Free !!!

Team,

Please join me in congratulating the entire SC team as we celebrate 2 years of injury free performance. Our last recordable injury was back in September of 2013 and since, our entire site team has worked to reduce risk and keep safety as one of our top priorities. This is truly an accomplishment that every single employee has contributed toward each and every day while at work. An additional thanks goes to Paul Donndelinger and Bill Mederios for their leadership and guidance they give the site on a routine basis for EHS related issues. Kudos to the entire team. Great job !!!

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Dear Governor,

Thank you for creating a business environment that allows great companies to prosper!!

Dan

PS Welcome to join our
2 year safety celebration on
October 13th and 14th in
Lancaster.

Thank You

DANIEL R. DWIGHT
PRESIDENT AND CEO

Cooley / Group

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