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Subject: Seminar gene Matthews office
Location: 1900 Barnwell
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Our firm will host the second of this year's two sessions of the Seventh Annual Public Employment Law Seminar for state agency lawyers, HR leaders, and insurance professionals on Thursday, December 8, 2016 at our offices in Columbia (1900 Barnwell Street).

Because we folded like a deck chair and caved in to your requests to serve lunch last Spring, we WILL AGAIN provide a BBQ lunch for you beginning at noon. We also invite you to stay for the "after party" following the seminar.

The "Official" session will begin after lunch. We will offer 4.0 hours of training, and we will request that Commission on CLE grant 4.0 hours of CLE credit, including 4.0 hours of specialty Employment and Labor Law Credit, for each of the Spring and Winter sessions.

As you may recall, May's session was devoted primarily to reviews of "basic" topics. The December session will be more advanced, and in deference to your demands, we will offer case studies in addition to more advanced reviews. We plan to focus of topics such as:

- Changes to summary judgment standards in Title VII and federal anti-discrimination litigation (and why you should care),
- A case study in handling claims under the S.C. Human Affairs Law,
- A case study in challenging SHAC demands for information,
- Recent Wage and Hour Developments,
- A review and case study of FOIA litigation and (perhaps a debate concerning) its implications for Employment litigation,
- An expert (not me!) review of recent changes to South Carolina's Human Resource regulations, and
- Recent developments under Title VII re: LGBT cases.

In addition to good legal training, the meeting has been a great place for public sector professionals to develop contacts with their colleagues and learn from each other's experiences.