

February 17, 2015

The Honorable Nikki R. Haley
Office of the Governor
1205 Pendleton Street
Columbia, SC 29201

Dear Governor Haley,

I am a former middle school English teacher and can honestly say that I have not been happy since my position was horribly taken away from me in May 2010.

Please allow me to explain and thank you in advance for indulging me.

For five years, I have been trying to become a full time teacher again, fighting against The State Department of Education "Red Tape" until it's made me physically ill – but I have kept fighting.

Here's my story. I became a teacher through the Palmetto Alternative Certification Program (PACE) in 2008 with a Critical Needs Certification in English. I had taught as a long term substitute teacher in the Spring of 2007 prior to applying to the program because I loved teaching, love the kids and loved knowing that I was doing something good to help our leaders of tomorrow.

I was hired by then principal Mary Clark to teach at Conway Middle School. My classroom duties began in 2008 with my first sixth grade class. It was fabulous. Those students will be graduating from high school this year and have invited me to come to their graduation. I accepted with great joy.

I was rehired at Conway Middle School for a second year in 2009. Unfortunately, I became ill soon thereafter. Without going into gory detail, I had to be out of work some and continued to get sicker.

As a part of the PACE program, there are continual classes that you have to take throughout the two year program. (They call them cohorts – that information is attached). I had finished the cohorts and all of the assignments which I passed with flying colors, but the day of the wrap up meeting, I was very ill.

I was scheduled to have surgery a few days later, and was told by my physician that I was feeling worse; he told me not to travel to the meeting. Although I didn't feel like going, I went anyway but was late. (all information regarding the surgery is attached)

I made the required presentation the day I was tardy, but that wasn't good enough. I was told that I would have to attend a full day "make-up" session to complete the PACE program. I was sick – I had had a hernia repair burst and intestines were coming through the broken repair which made me nauseated, dizzy and fatigued, to say the very least.

Long story short, I was unable to make the first makeup class and requested a second, to be taken after my surgery and recovery. I was denied that second make up meeting.

I managed to pull it together to help the students participating in the Christmas Pageant and went to the school to apply makeup and help with costumes as I also did. Principal Clark came storming into the room where I was assisting the students and told them to get out. She then told me to get my things and get out. Even though she knew how sick I was – she fired me on the spot.

Afterward, I was forced to meet with Mary Clark, the HR Director for the Horry County Schools at the time Ed Curlee and the then Superintendent Cynthia Elsberry.

They grilled me as if I was on trial. They treated me as if I had done something terribly wrong – like setting the school on fire or molesting a child. They were accusatory, unreasonable and devastatingly hurtful. They verbally attacked me.

The superintendent put me on paid leave until I could get an audience with the Horry County School Board to ask for my job back. When I finally was able to do that in May of 2010 – they told me that I should have made the meeting and I was fired.

There was complete disregard for my health.

There was complete disregard for my standing in the community and the parents and students that loved and respected me.

There was complete disregard for the fact that I taught homebound children and tutored in my classroom afterschool two days a week to help children improve their reading and writing skills – using my own personal books, supplies and materials of all kinds.

I was a dedicated teacher who went out of my way to help students in any way that I could and they knew they could count on me – anytime they needed me.

I think that is what good teachers are supposed to do

I was devastated, embarrassed and humiliated when I was publically fired. They told me I could not work in the Horry County School District again.

I have completed the course work, the cohorts, the tests and was late for a final day session of the nearly two year program. I had four months of Adept left (which is being mentored periodically in my classroom by another teacher) and had the PLT to take and I would have received a teaching certification.

I substituted at Bridgewater Academy after the recovery from the surgery during the fall of 2010-2011 school year. I tried to get a full time job there, but they required a teaching certification.

I took a permanent – part time substitute job with the Georgetown School District in early 2012 and worked for them until I moved to the upstate of South Carolina in August of 2013. My father was dying and I needed to help my mother and spend as much time with him as possible.

In the meantime, I was offered a position in the Marion County School District in the late fall of 2012, but the teacher who was planning to leave the school, decided to stay. A letter from that principal is included in this packet.

All during this time, I was trying to get back into the PACE Program. As you will see from the documentation attached, I consistently received the runaround.

The last letter I received from Colette Reamer State PACE Coordinator was after she finally got the letter she needed from the new Human Resources Director from Horry County indicating I left in "good standing".

Reamer told me that I would be accepted into the program again, but that I would have to start the program from the beginning to include taking and passing the Praxis in English and paying the \$350 admission fee. They would not grant me any time whatsoever for time "served". I'm pretty sure I started to cry and threw the letter in the trash can. I knew I couldn't do that. I am the single mother of a daughter with a deceased father and couldn't afford the time or the money. I felt lost and that's when I decided to contact you.

So, this is where I sincerely need your help.

I started teaching in 2007 it's 2015. I've spent a lot of my life trying to recreate a career that was wrongly taken away from me....and in the meantime I've lost a lot of money and sanity. Seriously, I went into the hospital several times with a nervous breakdown!

Because I can't go back through the PACE Program, the only way I can see that I will be able to teach is to get my Masters in Communications. I would be honored to teach on a middle or high school level wherever I am needed.

I have also researched teaching on a college level and do know that it's only with a Masters that I can teach on a college level. I know there is a great need for Communications Instructors.

I have worked as a Radio News Anchor and Reporter, as well as a television talk show host and have more fifteen years experience in the field. I have a degree in Broadcast Journalism from Louisiana State University, although I grew up right here in The Great State of South Carolina.

With my teaching background and my news/communications background, is there any way that you can help me streamline the track to success in the field of Communications with teaching experience, radio and television experience and time already devoted help me?

I know that you have a Communications and Public Relations division for which I'm certain I would be a great asset. I know what talk show hosts say about you and your programs from the news side, I'm sure I would be able to handle "them" from your side....and make sure your "Great Day In South Carolina" mantra is positively maintained.

Governor Haley, I want to feel like I'm doing something good for others again and frankly reading news on the radio daily about deaths, child molestations, teachers having sex with students, fires, etc...is very depressing. That is what I am currently doing and I get sick to my stomach every day!

I want to be a vital part of the Communications Industry – talking about the good your office is doing, USC is doing, our legislators are doing and things that our state is doing for our residents; or teaching students how to communicate effectively to become productive and efficient members of society.

I am not afraid of hard work and like to stay busy. I'm ready to face challenges head on. My vast experience as a researcher, investigative reporter, interviewer, anchor and public speaker gives me an edge in connected with the public. I also have a keen ability to stay on top of the issues that matter in people's lives.

There is so much good that I can do.

Please help me. I need a good job. The one I have now is part time and pays \$12.00 per hour, plus I've been living off partial unemployment which is running out this week. I am almost to the point of financial desperation.

My daughter is a sophomore at USC and is so busy there involved in so many leadership activities that I never get to see her. She is on council of her sorority – Kappa Delta and she is a Leader of the Orientation Leaders and works all summer. She maintains a 3.7 GPA and has caught the eye of President Pastidies (after planning, organizing and implementing the student council officer orientation ceremony last year as a freshman!). She was a page in the State House for Heather Ammons Crawford all of last year too. (funny, I was a page for two years when I attended Columbia College!)

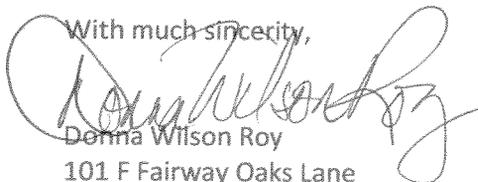
I am very proud of her but never get to see her. I would love to move to Columbia! I'd get to see her some. She grew up in Myrtle Beach and was not happy when I moved to Easley. When she gets a break from school – she goes to see her friends at the beach, not to Easley, South Carolina.

I've taken up enough of your time. Please find it in your heart to help me and at the same time allow me to help you.

May I please have audience with you at your earliest convenience?

I live in the upstate – upon one of your visits here, perhaps we could meet for a few minutes. Or I can certainly come to Columbia at your convenience. I would very much appreciate any of your time and assistance.

With much sincerity,



Donna Wilson Roy
101 F Fairway Oaks Lane
Easley, SC 29642

843-457-2616

dwroy00@yahoo.com

attachments

South Carolina State Board of Education Educator Certificate

Donna Wilson Roy
3851 Wilmonte Court
Myrtle Beach, SC 29588

Certificate Number
242055

Social Security Number
247251609

Validity Period
07/01/2008 - 06/30/2009

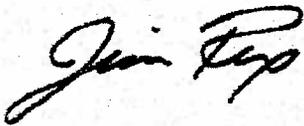
Critical Needs Certificate

Class
Bachelors

Experience
0

Areas of Certification

1E - Middle Level Language Arts

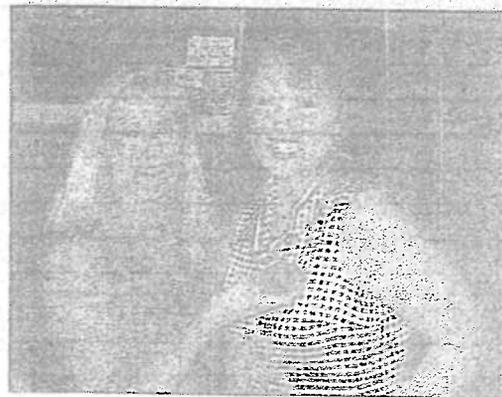


Jim Rex
State Superintendent of Education

Date Printed
08/19/2008

* Please refer to the back of this certificate for additional information.

Example of
Who I am!



Marie Mitchell, past president of the Grand Strand Optimist Club, stands with 2002 Optimist of the Year Donna Roy.

Courtesy photo

Newsmakers

LOCAL

MYRTLE BEACH

Friendship House school has new director

Donna Roy is the new executive director of the Friendship House Preschool, a tuition-free preschool for economically disadvantaged families of the community.

Roy comes from a background in promotions, public relations and radio. She has been an active member of the Grand Strand community for more than 10 years and has chaired many fund-raising events through her participation with local civic organizations and nonprofit agencies.



Roy

Roy named the 2002 Optimist of the Year

For The Sun News

The Grand Strand Optimist Club named Donna Roy the 2002 Optimist of the Year at the group's annual awards and installation banquet, held Sept. 27 at the Dunes Club.

The honor is based on leadership and enthusiasm and commitment to the club. Roy chaired the fifth annual Robert M. Grissom Golf Tournament, which raised \$12,000 for the Horry County Shelter Home, and worked on a number of other fund-raisers.

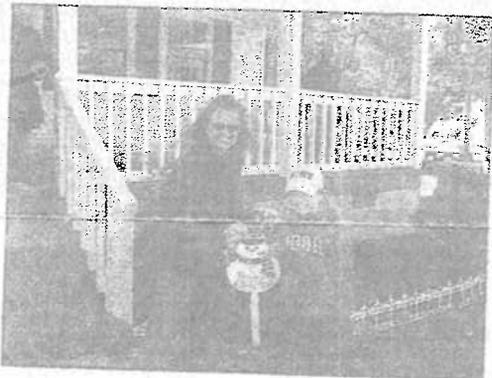
New officers chosen at the meeting were: Judy Blackburn,

president; Darlene Jennings, president-elect; Madelyn Minehart, secretary; Deanna Cochran, treasurer; and Tom Wesley and Robin Agnew, vice presidents.

New board members are Ann Kilgore, Mark Rosenthal, Mel Tillar, Mary Jo Rogers, Shar Williams, George Cox, Valerie Whiteman and Roy.

The Optimist Club is dedicated to helping local youth and makes donations to such groups as SOS, the YMCA and Miracle League.

The club meets at 12:30 p.m. Thursdays at the Elks Club in Myrtle Beach.



YMCA benefit | The Grand Strand Optimist Club recently held its annual Fish Fry at Crabby Mike's Restaurant in Surfside Beach. A record number of patrons attended, with more than \$5,000 raised. Proceeds from the event were donated to the YMCA youth programs.

Left: The Optimist Club helped the Horry County Shelter Home decorate for Christmas. Thirty-eight members braved the cold weather to hang lights, string garland and put up Christmas trees. Pictured are board member and team captain Donna Roy and daughter Erica, 8.

December 4, 2012

To: Patricia Williams, Office of Teacher Certification – South Carolina State Board

Re: Donna Roy, former certification number: 242055

Efforts to
be reinstated

This letter is to request readmission to the PACE program.

My desire to teach began when my own daughter started telling me that I would make a great teacher. She was in the sixth grade and is now a senior in high school.

I began substituting in the Horry County School District in November of 2007. I was offered a long term sub position in January at Forestbrook Elementary School for sixth grade ELA, then another one at St. James Middle School for the same. I took them both and realized that I loved it!

I taught full time at Conway Middle School 2008 to 2010 – while participating in the PACE program.

I completed all of the course work with PACE. Unfortunately, I didn't have an administrator that supported me during my first year – and into my second. Although I didn't have a mentor during my first year, I worked hard and my students did well. I was offered a second year there.

Also unfortunate, I became ill during my second year. I had to have surgery on my stomach in October, and was scheduled for another during the Christmas break. Because of this illness, I was late for the very last PACE wrap-up session in Florence. (I had to drive from Myrtle Beach) I had a doctor's note that stated I could not go due to my health issues.

I was also unable to attend the makeup session (for which Horry County supported me) in Columbia, but asked to be able to participate in that session after my surgery. That was denied by the same people who supported me originally. As such, I was dismissed from my job as a Sixth Grade ELA Teacher.

To say I was devastated is an understatement. I've worked for more than two years to overcome that devastation. I was told that I would not be able to teach again, but I've never given up!

I went through major surgery, a bankruptcy, losing my house, my ex-husband going to jail owing me thousands in child support, and overcoming depression. I never gave up on my dream of helping children reach for the stars and follow their dreams.

I have been teaching with the Georgetown County School District for the past eight months. After continually checking for Middle School ELA jobs in the area, I discovered that Marion County needed one. I answered the ad – they invited me over and asked me to take the position at Bridge Creek High School.

Teaching is my calling...and my goal is to make a positive difference in the lives of our future leaders.

To do so, I need to be back in PACE. I'd like to take the makeup session, and pick up where I left off with PACE, which involves taking three graduate courses and the PLT.

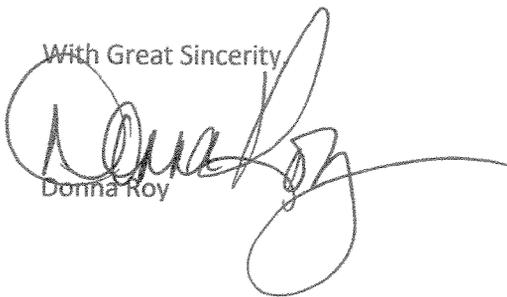
(severe depression). I have been substitute teaching in the Georgetown County School District since April of 2012 and have been offered a full time position at Creek Bridge High School in Marion County teaching 7th grade ELA. As such, I have applied for readmission to PACE, and need the form that follows signed and faxed to Patricia Williams at the SCDOE to complete my readmission package.

I would very much appreciate your help. I have a lot to give these students and am very excited about becoming a positive part of their lives.

I'm including a few letters of reference so that you will see that I am worthy of continuing the PACE Program and being a full time teacher again.

Please call me with any questions at 843-457-2616. I appreciate your prompt attention to this matter as I am more than ready to restart my teaching career and make a difference in the lives of our future leaders!

With Great Sincerity

A handwritten signature in black ink, appearing to read "Donna Roy", with a large, stylized flourish extending to the right. The signature is written over the printed name "Donna Roy".

Donna Roy

To: Addie Swinney/ Human Resources Director/Horry County Schools

From: Donna Roy - 247-25-1609

Fax: 843-488-6724

Date: April 23, 2013 (Originally sent on January 7, 2013)

Re: Readmission form for PACE for the SCDOE

Pages: three

Dear Ms. Swinney,

Attached is a form that I sent you on the above referenced date...and send again today in hopes that you will forward it to the appropriate person.

In a nutshell, here's my story. I began teaching with Horry County as a substitute in October of 2007 – Hope Randall was and is a great advocate of the substitute program there and was always very sweet to me!

In January of 2008, I took a long term sub job for Mrs. Sweeny at Forestbrook Middle School (Margaret Sordian was the principal ((now at Conway Middle)), Paul Spadaro was assistant.((now at St. James Middle)) .Directly after that position, I took a long term sub job at St. James Middle School where Dwight Boykin was and still is the principal. I loved them both so much that I applied for the Palmetto Alternative Certification Educators Program through the state and was accepted.

Subsequently, I was hired to teach 6th grade ELA at Conway Middle School. As you are probably aware, a teaching job is required to participate in PACE. I love the subject and adored my kids; participated in school activities, taught homebound students, attended ballgames and school events, volunteered with the Drama Club and much more!

At the end of my first year, I began having problems with the former principal – Mary Clark. I didn't focus on them off thinking it was the end of the year and perhaps she just forgot to reschedule my "end of the year meeting" (required by PACE and ADEPT) and the rumors I was hearing from other teachers about her "talking about me" were just rumors. I was offered the position for the next year and I gladly accepted – excited about coming back.

When the problems continued during the fall of 2009, I tried to talk with her about them. She was unyielding in her opinions that there were no problems. I reached out for help – to Ed Curlee, your predecessor. The next thing I knew, I was fired – the day before Christmas break and three days before I had surgery scheduled. I was applying makeup to the kids participating in the Christmas Program and Clark came in and told them to leave and fired me on the spot, on a Thursday night.

There are a lot of gory details about what happened during the past three years regarding that firing, one of which I have over the past sixth months started coming out of with the help of professionals

Page Two

At the end of my first year, Mary Clark, the principal at Conway Middle School forgot to reschedule my "end of the year meeting" (required by PACE and ADEPT) and rumors had started about Ms. Clark "talking about me negatively to other teachers"; however, I was offered the position for the next year and I gladly accepted – excited about coming back.

Problems continued during the fall of 2009 to include the lack of a full time mentor for Adept and mistreatment by Ms. Clark in front of my students and other teachers. Although I tried on many occasions to talk with her about them, she was unyielding in her opinions that there were no problems.

I reached out for help with the problem to Ed Curlee, your predecessor, with hopes of getting some help and working things out with Ms. Clark. The next thing I knew, I was fired – the day before Christmas break and three days before I had major surgery scheduled. I was applying makeup to the kids participating in the Christmas Program and Clark came in and told them to leave and fired me on the spot, on a Thursday night. My kids were devastated.

I appealed to get my job back with the School Board, but was denied readmission. The reason they said that I could not teach is because I was not in PACE, and the reason I was not in PACE was because Mary Clark had fired me and I was not teaching. She stated that she fired me because I was late for the final PACE class and could not make the makeup class. (Please see the notes from my surgeon regarding my health condition at that time.) There were no teaching issues involved.

I was unable to attend the makeup session for being late to that final PACE class (but was still there in time to make my final presentation). The reason I was late is because although my doctor/surgeon told me not to go because I was having major surgery a few days later and was very ill, I didn't want to miss it. The school district denied my appeal saying that I should have gone to the makeup meeting; they never took into consideration that I was extremely ill. Neither my abilities to teach or my teaching performance was ever in question.

After battling severe depression after I was fired, I began working with below average students at Bridgewater Academy Charter School in Myrtle Beach. When funds were cut for that program, I began substitute teaching in the Georgetown County School District. It was during that time that I was referred to a position at Creek Bridge High School in Marion County teaching 7th grade ELA. That was offered to me, but became unavailable as the previous teacher decided to come back. I had originally applied to reenter PACE when that teaching position was offered to me.

I was a substitute teacher in Georgetown County until the school year 2013 ended. I subsequently moved to the upstate of South Carolina because my family is here and my father has a life expectancy of less than a year. I went back into the broadcasting business upon my return, but still have a longing and desire to work with young people. I am a middle school Sunday school teacher and volunteer with the church youth, but want to be back in the classroom – making more of a difference!

Page Three

Please see the attached reference letters for validation that I am a good teacher and truly care about the communication abilities, learning possibilities, welfare and lives of our future leaders.

Please see that I am worthy of continuing the PACE program and becoming a full time teacher again. I am a single mother, my daughter is a college student and I have all the time in the world to devote to our children.

I would very much appreciate your help. I have a lot to give these students and am hopeful that I can again become a positive part of their lives.

Please call me with any questions at 843-457-2616. I appreciate your prompt attention to this matter as I am more than ready to restart my teaching career. As a matter of fact, there are three open ELA teaching positions right now in the Greenville County School District for which I am applying. The problem is, I have to be enrolled to complete the PACE Program to be considered for a teaching position.

The South Carolina Department of Education needs the forms I am sending you to make that happen.

Thank you for your time and your help.

With Great Sincerity,

Donna Wilson Roy

cc: Mary Hipp, Division of Educator Quality, SC Department of Education

To: Addie Swinney/ Human Resources Director/Horry County Schools

From: Donna Roy

Fax: 843-488-6724

Date: July 7, 2014

(Originally sent on January 7, 2013, resent on April 23, 2013)

Re: Forms needed for readmission for PACE for the SCDOE

Pages: three (18 inserts)

Dear Ms. Swinney,

Attached is a form that I sent to the Horry County School District on the above referenced dates...and send again today in hopes that you will complete it and forward it to the appropriate person at the South Carolina Department of Education – Mary Hipp.

Her address is:

Alternative Educator Quality

8301 Parklane Road

Columbia, SC 29223

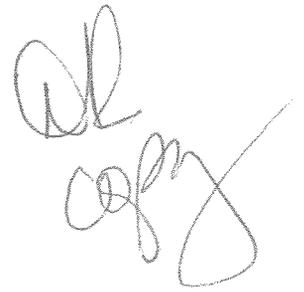
Here is my story told to you in hopes that you will help me.

I began teaching with Horry County as a substitute in October of 2007 – Hope Randall was and is a great advocate of the substitute program there and was always very sweet to me.

In January of 2008, I took a long term sub job for 6th grade ELA teacher Mrs. Sweeny at Forestbrook Middle School - Margaret Sordian was the principal and is now at Conway Middle School. Paul Spadaro was the assistant principal and is now at St. James Middle and April Scott was an assistant principal and is now principal at Forestbrook.

Directly after the sixth grade ELA long sub position at Forestbrook, I took a long term sub job at St. James Middle School where Dwight Boykin was and still is the principal. I loved the long term teaching jobs so much that I wanted to teach full time and applied for the Palmetto Alternative Certification Educators Program through the state. I was accepted.

Subsequently, I was hired to teach 6th grade ELA at Conway Middle School. As you are probably aware, a teaching job is required to participate in PACE. I love the subject of ELA and adored my kids; participated in school activities, taught homebound students, attended ballgames and school events, volunteered with the Drama Club and much more! I was named Teacher Superlative – Most Likely to Brighten Your Day.



Again, this letter is to request readmission to the PACE program.

I am ready, willing and able and appreciate your consideration. What a great Christmas present!

Donna Wilson Roy

2181 Brewster Drive, #923

Myrtle Beach, SC 29577

843-457-2616

Enclosures

July 7, 2014

Mary Hipp
Alternative Certification
Division of Educator Quality
8301 Parklane road
Columbia, SC 29223

DL
copy

Re: Readmission to PACE request from Donna Wilson Roy, SS # 247-25-1609

Dear Ms. Hipp,

This letter is to request readmission to the Program of Alternative Certification for Educators.

My desire to teach began when my own daughter started telling me that I would make a great teacher. She was in the sixth grade and is now a rising sophomore at USC.

I began substituting in the Horry County School District in November of 2007. I was offered a long term substitute position in January at Forestbrook Elementary for sixth grade ELA, then another one at St. James Middle School right after, for the same subject. I took them both and realized that I loved it!

I taught full time at Conway Middle School from 2008 to 2010 – while participating in PACE.

I completed all of the course work with PACE. Unfortunately, I didn't have an administrator that supported me the end of my first year and into my second. Although I didn't have a mentor during my first year in PACE and Adept, I worked hard and my students did well. I was offered a second year there.

Also unfortunate luck, I became ill during the beginning of my second year. I had to have surgery on my lower abdomen in October and was scheduled for another during the Christmas break. Because of this illness, I was just under two hours late for the very last PACE wrap-up session in Florence. (I had to drive from Myrtle Beach). I was able to make my required presentation.

My surgeon had provided me with an email, and subsequently several letters stating that I could not attend and why. He then provided statements regarding my illness and the resulting surgery.

I was also unable to attend the makeup session (for which Horry County School District supported me) in Columbia, but asked to be able to participate in that session after my surgery. That request was denied and I was dismissed from my job as a Sixth Grade ELA Teacher.

To say that I was devastated is an understatement. I worked for more than two years to overcome the devastation and depression that resulted. I was told by the Horry County School District that I could never teach in that county again. They truly treated me like a criminal!

After going through major surgery, a bankruptcy and loss of my home due to the loss of income, my ex-husband going to jail owing me thousands of dollars in child support and depression, I never gave up on my goal to help children reach for the stars and follow their dreams. (That was always my mantra!)

Page Two

I taught with a charter school, substituted with the Georgetown Country School District and was offered a position in Marion County at Bridge Creek High School.

Teaching is my calling...and my goal is to make a positive difference in the lives of our future leaders. They need to know how to communicate, other than using cell phones to text! I am an excellent communicator with not only teaching skills, but broadcast and journalism experience, as well.

To teach, I need to be back in PACE. I'd like to take the makeup session and pick up where I left off which I understand involves taking three graduate courses and the PLT. I am prepared to do whatever it takes. I would also like to get my Masters in Education, when I have completed PACE.

I am enclosing information that I have sent to the Horry County School District, requesting completion of the readmission form. I included many reference letters and documentation from my surgeon regarding the illness and surgery which resulted in my inability to complete PACE.

I respectfully request readmission to PACE. There are at least five Middle Level ELA teaching positions posted in Greenville County now; I know good teachers are needed and I am one.

Thank you for your consideration. I appreciate your contacting me regarding this matter as quickly as possible.

Sincerely,

Donna Wilson Roy
Certification number 242055

101F Fairway Oaks Lane
Easley, South Carolina 29642
843-457-2616

OFFICE OF THE PRINCIPAL
Creek Bridge Middle-High School
Marion, South Carolina

Marion
County
Possible
Job

December 17, 2012

To Whom It May Concern:

I am writing this letter in support of hiring Ms. Donna Roy for a Middle School Language Arts position at Creek Bridge Middle-High School. I understand this letter is required to reinstate Ms. Roy into the PACE Program so that she may recertify to teach Middle School ELA with a critical needs certification.

Ms. Roy comes highly recommended and has many years of experience that will be most helpful in teaching our middle school students. Because Ms. Roy has taught English on the middle school level, she is familiar with the SC State Standards, planning, and assessments. She has had an opportunity to create lessons for the middle level student. Ms. Roy will also have the experience in handling behavioral issues that we sometimes face with middle school students.

Ms. Roy's extensive journalism and English background will also provide our students with a teacher who is able to understand the importance of non-fiction writing as well as an overall understanding of the importance of meaningful reading and writing.

In addition to having taught Middle School English Language Arts, Ms. Roy has also substitute taught in several Middle School settings.

Because of Ms. Roy's extensive Journalism and English background, particularly with Middle Level students, I recommend her and would like to hire her for the Middle School English position here at Creek Bridge Middle-High School.

Sincerely,

*Robert A. Smalls
Principal*

Sent via email

101F Fairway Oaks Lane
Easley
South Carolina 29642

Mary B Cannon
Waccamaw Middle School
247 Wildcat Way
Pawleys Island
South Carolina 29585

Reference
Letters

17 June 2014

To Whom It May Concern:

It is, indeed, my honor and privilege to refer **Ms. Donna Roy** for an English position. I have been a middle school teacher for the last twenty-five (25) years and I have also served as Department Chair for ELA at Waccamaw Middle School. In addition, I have worked in many leadership capacities, and I have earned a M. Ed. in Educational Leadership.

Donna Roy is the type of teacher I would want as a colleague, and she is the kind of educator that I would want my own children to have.

While living in the Grand Strand area, **Ms. Roy** was "the first one to call" should someone at Waccamaw Middle School need a substitute for a day or several days. When I was off campus with the WHS Varsity Girls' Tennis Team for a tournament, **Ms. Roy** and I collaborated on lesson plans prior to my days away. With **Donna Roy** in my 8th grade Language Arts classroom, my students could continue reading in their classroom novel, participate in meaningful group discussions, relate to the text through writing activities, and maintain the high rigor that they were accustomed to.

Ms. Roy is an excellent choice for an English Language Arts classroom. She is creative, enthusiastic, compassionate, and she is a team-player. **Donna Roy** teaches the whole child. She is able to develop strong, meaningful connections with students and adults, while maintaining a professional decorum and a genuine smile.

Thank you for this opportunity. Please contact me at 843 – 957 – 7944 should you have any further questions.

Sincerely,

Mary B Cannon

June 27, 2014

To whom it may concern:

I'm writing on behalf of my former colleague and friend, Donna Roy. I believe she is a highly qualified individual who brings a background and skill set that will prove of great value to any school district.

I worked with Ms. Roy on a professional level as a teacher at Conway Middle School in the Horry County Public School System for nearly two years and served as a County mentor/ observer during part of that time. This afforded me the opportunity to observe her teach and work with the students and within the school during that time, as well as realize her leadership abilities and work ethic.

Ms. Roy has a series of skills that are unique and she has used those to better our school and the students and parents she serves. Her background in broadcasting and public relations has allowed her to enrich our programs here at Conway Middle in ways that would not have been possible without her. She has brought speakers to our buildings that have contributed to the curriculum for all subject areas.

She has engaged her students in writing activities that caught the attention of the news media and received responses from the highest levels of government. (To include a letter from President Obama - from whom they got a response.) She has opened doors for our students like no other teacher has before!

Ms. Roy has also involved herself in the production aspects of programs outside her subject area because she has the knowledge and skills to create products in the areas of multimedia, stage production and promotions. The football coach attempted to recruit her to be his "motivational coach" for his players during practice and on the field during our middle school football games.

Ms. Roy has demonstrated organization skills that allowed her to better serve the students and families of Conway Middle School. She voluntarily administered, calculated, and applied the data from personal learning style inventories for each of her students in each of her classes. She used this information to better teach to the needs and abilities of over 120 individual students each day.

Having been in her classroom and observed her work firsthand I saw an excellent application of communication, teaching skills and strategies. She also worked quite well with an interventionist/ co teacher in the room for one of her classes, as she did the previous year, as well. This partnership shows that she can coordinate very difficult work with other personalities for the success of her students and others.

Ms. Roy has also maintained strong, positive relationships with all the families represented in her classroom through regular communication. This has led to a strong reputation with parents within the community for professionalism and excellence for Donna Roy.

I would highly recommend Donna Roy for an ELA Position in the Greenville or Pickens County School Districts.

Please contact me at jwilburn@horrycountyschools.net for any additional information or confirmation.

Sincerely,
Dr. Jay Wilburn
Teacher and Mentor
Conway Middle School

Re: Donna Wilson Roy

To Whom It May Concern:

I am writing this to recommend and support the candidacy of Donna Roy for a teaching position with Easley High School.

As a professional in the field of human contact - with over twenty years' experience - in both public and private university environments, I can confidently say she is one of the most personable, caring and communicative individuals I have ever known. She has a knack for "winning people over" (especially young folks), is energetic and represents both herself and any organization with a professional demeanor and with enthusiasm.

Her past proficiency in communications and public relations would be valuable assets to the students at Easley High School. Her multi-media and teaching skills make this one of the easiest letters I have ever written. She is capable and more than willing to go beyond the standard position description to get the job done and she truly loves and cares about the future leaders of tomorrow.

Her ability to develop, grow and maintain professional relationships is a rare quality. That includes the ability to connect, teach and motivate young people.

I count it an honor to be a friend of hers for more than 30 years. As a matter of fact, we both attended Easley High School.

Please don't hesitate to contact me for further information.

Thank you for your time.

Sincerely,

Larry Hudson, Assistant Director,

Career Services Furman University

Greenville, SC 29613-5129

Phone: 864.294.2106

E-mail: larry.hudson@furman.edu

November 28, 2012

Subject: Donna Roy Recommendation

From: Craig Crawford, former Principal of Bridgewater Academy

To whom it may concern:

It is my pleasure to recommend Donna Roy to be considered as a teacher for your school district. I have both taught along side with Ms. Roy Conway Middle School, and supervised her at Bridgewater Academy. I have always been impressed with Ms. Roy's utter determination to go the extra mile for students. Often meeting with outside of school hours, (without pay) in order to assist a student in meeting his/her academic goals. I have found Ms. Roy's upbeat personality to not only be beneficial for student achievement, but very infectious.

During her employment under me at Bridgewater Academy, Ms. Roy's position was created from Title I funding. Her position was designed to target students that were below grade level in ELA. Ms. Roy dominated the newly created position, setting the standard for conduct and interactions for that position. Unfortunately, due to faulty calculations by the school's board, her position needed to be cut months into her tenure. Up until my departure, students were asking for Ms. Roy. I consider that to be the hallmark of a true teacher: students both perform well with Ms. Roy and enjoy being in her classes.

In closing, Ms. Roy would be a welcome addition to your teaching community. Her enthusiasm and kindness is a rarity in educators, but are qualities that are essential in creating lifelong learners. I appreciated Ms. Roy's support over the years and feel that she was blessed with certain talents that make her a great teacher. Please contact me if you have any questions.

Sincerely,

Craig Crawford, Med

mybcrawford@gmail.com

843-373-1007



Horry County Schools
Forestbrook Middle School
4430 Gator Lane
Myrtle Beach, SC 29588

Mary E. Massey
7th Grade English and Language Arts
Honors and Grade Level Teacher

471 Bryants Landing Rd.,
Conway, SC 29526
Cell (843) 274-0758
Classroom (843) 236-7300 ext. 602
mmassey@horrycountyschools.net

February 27, 2008

To Whom It May Concern:

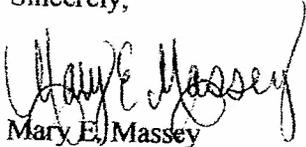
I am writing this letter at the request of Ms. Donna Roy as an employment reference. I have been collaborating with Ms. Roy over the past year. She has been fulfilling her PACE program class hours and assignment requirements in my classroom. In January she began substituting for our school system. As her daughter's English Honors teacher, I have been able to get a different perspective on Ms. Roy. I have seen her first as a colleague and second as a parent filled with expectations for her child in the classroom. This has given me great insight about how Ms. Roy reacts and conducts herself. It also aids me in predicting the marvelous educator that time will mold her into.

The students are enamored with her. She is extremely interactive with them in an appropriate and constructive manner. She takes the time with those who do not "get the big picture" and she has no problem giving freely of herself in order to aid them outside of the classroom. She worked with struggling students who had difficulty delving into a classic Dickens' tale. If her incredible rapport with students is not what captures your attention, then couple it with her experience in the radio and communications industry where she worked as a radio host, news announcer and in other related capacities.

I know for a fact that her arrival at Forestbrook Middle has been a fortunate happenstance for all whom she encounters. Ms. Roy, though only in our building for a short few months, has displayed professionalism of a master teacher. She is very collaborative with colleagues and shows a high level of confidence. She is able to write and implement lesson plans and has a firm grip on classroom procedures and control. She is innovative and uses current methodology and strategies for reading and writing. She is a life long learner and greatly committed to student success. Ms. Roy exhibits intense dedication to hone her craft and this is clearly demonstrated in her performance.

* Enthusiasm, commitment, and confidence would be three appropriate descriptive terms to "capture the essence" of Ms. Roy's job performance. Ms. Roy would bring many attributes to any employment situation. She is one of those "true teaching gems." She will not only tell her students to begin their journey to cross the bridge of education, but she will meet them half way wading in the water, grasping their hand and leading them until they can walk independently with confidence. Any school or school system would be eternally grateful for her tenure with them. Please call me if you would like to know anything further about this amazing future teacher!

Sincerely,


Mary E. Massey

mem



Serving Children and Families

KATHLEEN M. HAYES, PH.D.
STATE DIRECTOR

MARK SANFORD
GOVERNOR

November 16, 2009

To whom it may concern:

I am pleased to present a letter of reference on behalf of Donna Roy. Our relationship actually started this school term as my son is currently in her language arts class. Even though, I have known Ms. Roy a short period of time, I am very impress with her teaching methods.

Ms. Roy has a wonderful rapport with people of all ages, especially children. Her abilities to connect with her students and engage parents, are both truly superb. Ms. Roy goes beyond the call of her duties. I wish all my son's teachers shared her passion to teach and motivate children as she does. Donna Roy takes pleasure in motivating her students to do their best even in areas outside of her classroom. Ms. Roy is the epitome of what a teacher should be.

She brings her vibrant, fun loving personality into the classroom. Donna Roy is one of those teachers that challenges students academically and keeps them attentive with her funny, creative style of teaching that makes learning both meaningful and fun. Within this short period of time, I have found Ms. Roy to be a bright, talented teacher who takes time to interact with parents via email/telephone calls. She also takes the time to reach students from diverse backgrounds and takes pride in helping to train students to be independent and collaborative learners.

Having worked with children and families for over ten years, I can recognize an exceptional teacher who will make a lasting impression on the students and teaching community where she works. And Ms. Roy is one of those exceptional teachers.

Should you need any additional information, I am most happy to assist and may be reached by calling (843) 915-4785 during normal business hours or by emailing me at donna.ross@dss.sc.gov.

Therefore, it is with great pleasure I submit this of reference on behalf of Donna Roy; a person that I have come to admire and hold in high esteem.

Sincerely,

Donna Ross
Human Services Specialist II

ST. JAMES MIDDLE SCHOOL

9775 St. James Road
Myrtle Beach, South Carolina 29588

"National Blue Ribbon School"
"Schools of Promise Recipient"

"Palmetto's Finest"
"SC Red Carpet School"

"SC Exemplary Writing Award"
"Pacesetter Award Recipient"

"Expanding Our Horizons!"

To Whom It May Concern:

This letter is to recommend Ms. Donna Roy for a position within your organization. I have known her for several years as a friend and as a parent who cares deeply for her child. As a school parent, she is very supportive and always volunteers to help with any school program.

Recently, she has applied for and completed the Horry County Schools' Substitute Teacher program. I understand that she has been very successful at a local middle school substituting in an ELA position. Ten plus years ago, she substitute taught at Socastee High School where at that time I was an assistant principal. She did an outstanding job filling in for a variety of tentative teaching positions. In addition, she has applied to enter the South Carolina Teacher PACE program in the area of English Language Arts.

Ms. Roy brings integrity, creativity, energy, and a positive attitude to any organization that she would possibly join. If you have any concerns regarding this candidate, please free to contact me at any time.

Respectfully,


D. Dwight Boykin

Dr. D. Dwight Boykin, Principal
www3.sjm.hcs.k12.sc.us

Mrs. April Scott, Asst. Principal
Mrs. Maleea Brooks, Asst. Principal
Mr. Mark Phillips, Asst. Principal

phone (843) 650-5543
fax (843) 650-5610

Mrs. Linda Shade, Curric. Specialist
Mrs. Gale Lowery, Guidance Dir.
Mrs. Ann Reed Springs, Guidance

PROGRAM OF ALTERNATIVE CERTIFICATION FOR EDUCATORS (PACE)
Cohort 6 Pre-service Institute
Pre-registration Form

ATTN: PACE TRAINING PROGRAM
 DIVISION OF EDUCATOR QUALITY AND LEADERSHIP
 OFFICE OF EDUCATOR CERTIFICATION
 LANDMARK II OFFICE BUILDING
 3700 FOREST DRIVE, SUITE 500
 COLUMBIA, SOUTH CAROLINA 29204
 FAX: 803-734-2873

PACE participants are required to complete a series of institutes and seminars as part of their accelerated teacher education program. Please complete and return this form to the attention of PACE 2008 Summer Pre-service at the address above. The deadline to pre-register is July 14, 2008.

Please Print

Name (Last, First, Middle, Maiden) ROY, DONNA, WILSON (JEAN)			
Address 3851 WILMOURT COURT		City M.B.	State SC
E-mail address Royradio.girl@yahoo.com		Social Security Number 247-251009	Zip Code 29588
Employing District Horry County		Preferred Location*	
Certification Area ELA		1 st Choice Loc #4	2 nd Choice Loc #3
Employing School CONWAY MIDDLE SCHOOL		Please check the appropriate grade level	
Passed Required Praxis <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		<input checked="" type="checkbox"/> K-12 <input checked="" type="checkbox"/> Middle Level <input type="checkbox"/> Secondary	
		Phone Number (843) 655-7830 (655-7830)	

Dates for Cohort 6

Drop-in registration:	Sunday, July 20, 2008 Please report to your assigned training location Open 2:00 P.M. through 4:00 P.M.
Pre-service Institute:	July 21-August 1, 2008 Training will take place Monday through Friday 8:00 A.M. through 5:00 P.M. each day
2008-09 Seminars:	October 11-12, 2008 March 28-29, 2008 8:00 A.M. through 5:00 P.M. each day
In-service Institute:	June 15-26, 2009 Training will take place Monday through Friday 8:00 A.M. through 5:00 P.M. each day
2009 Fall Seminars:	September 26, 2009 November 7, 2009 8:00 A.M. through 5:00 P.M. each day

schedule completed ATT attended

I have read the enclosed PACE information and understand my role and responsibilities in fulfilling the PACE requirements. I understand that if I do not make continued program progress, I may put my certificate at risk. I understand that the lack of certification could affect my position, salary, and benefits.

Participant Signature Donna Wilson Roy	Date 6/16/08
--	------------------------

*Please indicate your first and second choice for training location. Do not list the same location twice.

Doctor Info #1

Doctor Verification Information

- Radio
- Real Estate
- SHS
- Sports
- Sunny News
- University of ...
- Verizon

Chat & Mobile Text
 I am Offline

Join the thousands getting Better Coverage under the red umbrella
 Save an average of \$383 on your auto insurance
 TRAVELERS get a quote

Thank you so much.

Donna Roy

— On Thu, 11/5/09, skmwsr@aol.com <skmwsr@aol.com> wrote:

From: skmwsr@aol.com <skmwsr@aol.com>
 Subject: Re: Can I get a your help?
 To: "Donna Roy" <royradiogirl@yahoo.com>
 Date: Thursday, November 5, 2009, 11:36 PM

No. Do not go. My staff will give u a note.
 Call in the am. Just show them this text. Skw
 -----Original Message-----

From: Donna Roy
 To: alexiscprsr@sc.rr.com
 To: skmwsr@aol.com
 Sent: Nov 5, 2009 10:25 PM
 Subject: Can I get a your help?

I am supposed to be in a class in Florence on Saturday.

I went back to work today, I almost fainted twice. I had to sit most of the day and couldn't take the stairs. I was and am still in a lot of pain.

I don't think I'll be able to make it through the class on Saturday. It's 8 hours, carrying books and moving from class to class, up and down stairs.

Do you think I should go? If not, would you please write an excuse for me, so that I can wait to take this class after my surgery? Without an excuse, I'm afraid that I will be dismissed from the teaching program and lose my job.

I would appreciate your advice, since I am still under your care from last week's surgery. My phone is working. 685-7610. Thank you very much.

Donna Roy

Sent via BlackBerry from T-Mobile

from Dr. White

FROM : ALOE VERA COSMETIC BOUTIQUE

PHONE NO. : 864 859 4658

Nov. 24 2009 07:17AM P2



242055

November 25, 2009

To Whom It May Concern:

Donna Roy was late to her last scheduled teaching seminar. I recommended that she not attend, but she insisted on going anyway. A painful abdominal hernia has been found and she is scheduled to correct that and remove scar tissue from a hysterectomy incision. She is still under my care and scheduled for surgery on December 21, 2009.

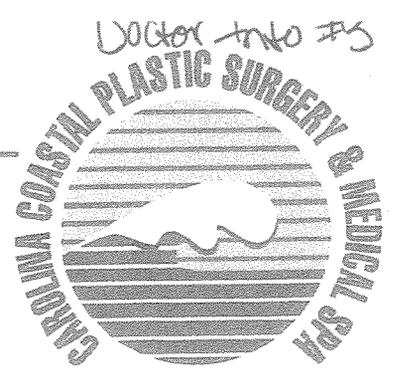
Sincerely,

Dr Steven K. White, Sr

Steven K. White, Sr., M.D.
Certified by the American Board of Plastic Surgery,
the American Board of Surgery, and
Certificate of Added Qualifications in Surgery of the Hand

1275 21st Avenue North • Myrtle Beach, South Carolina 29577 • 843-448-9977 • Fax 843-626-7755

www.FiguresAndFaces.com • Email: ccpr@sccr.com



January 18, 2010

To Whom It May Concern:

I am writing in support of Ms. Donna Roy and to confirm her recent problems.

Ms. Roy underwent surgery on October 29, 2009. The operation was planned to remove painful scar tissue from the area around her hysterectomy scar. She had been suffering with pain, which was exacerbated by standing, for almost two years.

Upon further examination of Ms. Roy, I discovered that she had been suffering from a possible abdominal hernia, which was later found to be a large foreign body mesh plug. Therefore, the first operation was limited and further surgery was planned.

Ms. Roy has been under my care since October 29, and I have advised her regarding rest, stress relief, diet, travel, and time allowed on her feet. The longer she stands, the more intense the pain. I have limited her driving because she has pain when using her right foot to brake.

I advised her not to attend the November 7, 2009 meeting in Florence and not to attend the November 30, 2009 meeting in Columbia because of the extensive driving involved.

Ms. Roy had surgery on Monday, December 28, 2009 to remove the scar tissue and repair a hernia and any further damage found. At that time a large plug of mesh was found that certainly resulted in her morbidity and subsequent pain which has increased over the last two years. She will continue to be under my care until further notice.

Please accept this medical explanation in support of Ms. Roy. I have known her for more than five years and found her symptoms reliable in view of my recent surgical discovery.

Please do not hesitate to contact me with any questions.

Sincerely,

Dr. Steven K. White
Plastic and Reconstructive Surgeon

Surgical findings attached

Steven K. White, Sr., M.D.
Certified by the American Board of Plastic Surgery,
the American Board of Surgery, and
Certificate of Added Qualifications in Surgery of the Hand

OPERATIVE REPORT

Rpt#: 1228-0398

Pt. Status: REG SDC

PT DOBAGE: 02/27/1960 \ 49

PATIENT: ROY, DONNA W

MEDICAL RECORD #:
H000100595

ATTENDING PHYSICIAN:
WHITE, STEVEN K

ACCOUNT #:
W00001563378

RM #:

DATE OF SERVICE:
12/28/2009.

PREOPERATIVE DIAGNOSIS:
Pain in the right lower quadrant, possible hernia recurrence.

POSTOPERATIVE DIAGNOSIS:
Pain in the right lower quadrant secondary to large plug of mesh and scar tissue.

- OPERATION PERFORMED:
1. Removal of mesh and foreign body, right lower quadrant
 2. Resection of scar tissue.
 3. Repair of hernia direct repair.

SURGEON:
Steven K White, MD

FIRST ASSISTANT:
Jerome Guancia, DO

ANESTHESIA:
General LMA.

INDICATIONS:
This patient has had a one and half to two year history of increasing pain in the right lower quadrant. She has had a previous hernia repair in that area in the past and has had increasing pain in the area to the point where it has incapacitated her; affected her job which entails standing long periods of time; and even bothers her driving for moderate distances. She has been followed by me and has now on for exploration of this area today to see what the problem is. During surgery I found a very large dumbbell piece of mesh both scarred above her fascia and into her abdomen. This certainly could have been the cause of her pain.

DESCRIPTION OF SURGERY:
The patient was taken to the operating room. After she was marked off prior to going in she was put to sleep under general anesthesia. She was thoroughly prepped with Betadine scrub and solution and draped off. The area was injected with 50 milliliters of 0.5% Marcaine with 1% Xylocaine, 1:2000 epinephrine and then an incision was made in a previous scar on her lower abdomen extended laterally in symmetrical fashion and she had a crooked scar that extended to the right superiorly and this incision was made to encompass the scar tissue. Large ellipse of skin was then resected down to the abdominal fascia

OPERATIVE REPORT

PAGE 2

PATIENT: ROY, DONNA W

MEDICAL RECORD #: H000100595

Rpt#: 1228-0398

Pt. Status: REG SDC

resecting fibrofatty tissue. A flap was elevated to the umbilicus using the special cautery making a flap over the abdominal fascia. When inspecting the right lower quadrant area, there was noted to be a very hard plaque area measuring approximately 4 centimeters in diameter with surrounding Prolene sutures. This appeared to be plug type mesh that was used to repair hernia and, which was causing her pain, scar tissue was extensively resected around this area and then using curved Mayo's, the plug was released from the fascia and cut across in the center using a knife. This was a dumbbell type of mesh that had been used to repair hernia. Once the top cap form of this plug was removed and then there was noted to be a plug form that was still within the hole and this was carefully dissected out re-creating a hernia. Once all the foreign body was removed and then bowel was easily seen and then a sequential repair using figure-of-eight 2-0 Ethibond sutures were used to repair the abdominal external oblique fascia, internal oblique fascia and the transversalis fascia and one closure several these Ethibond sutures were used to give a nice tight repair. The wound was inspected and there was no further defect at all. In fact, she had a nice secure repair from this and then the flap was brought back together using buried 3-0 Vicryl suture and a subcuticular 4-0 Vicryl suture followed by Steri-Strips and a dressing. The patient tolerated all procedure well.

CC:

ROBERT L. PUGH, MD

JEROME M. GUANCIALE, DO

SKW:5655006

D: 12/28/2009 14:21:08: T: 12/28/2009 19:12:00 DOCUMENT: 273781


Dictated by: STEVEN K WHITE

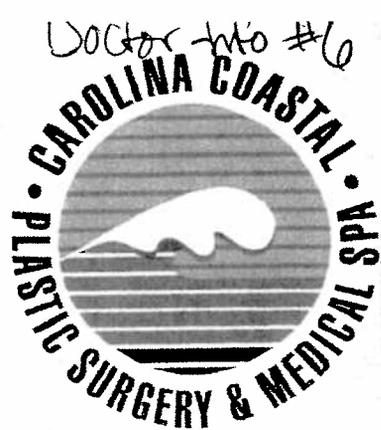
copy: WHITE, STEVEN K

WHITE, STEVEN K

393

419

WHITE, STEVEN K



May 24, 2010

PACE Certification
South Carolina Department of Education
Columbia, South Carolina

To Whom It May Concern:

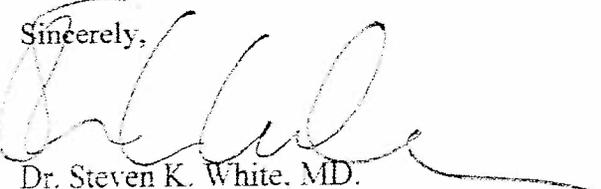
I am writing in support of Ms. Donna Roy and to discuss medical issues that she has had under my care.

Ms. Roy underwent surgery on October 29, 2009. It was planned to remove painful scar tissue from the area around her hysterectomy scar. She had been suffering with this pain, which is exacerbated by standing, walking and/or driving-for almost two years. The abdominal pain became intense, and subsequently debilitating.

During one of my exams, I found a protuberant and painful mass that required open abdominal surgery with removal of a foreign body mass and correction of a hernia. These problems, symptoms, and surgery required necessary time out of work.

I hope this letter helps to clarify some of the issues in regards to reinstatement of her job. I feel that she has an excellent relationship with children and I have also asked her to tutor my own child Alex, so that she can stay ahead in reading and comprehension.

If you have any questions please do not hesitate to call us.

Sincerely,

Dr. Steven K. White, MD.
Surgeon

Surgical Findings Attached

Steven K. White, Sr., M.D.
Certified by the American Board of Plastic Surgery
the American Board of Surgery, and Certificate of
Accepted Qualifications in Surgery of the hand