

**THE STATE OF SOUTH CAROLINA
In The Court of Appeals**

**APPEAL FROM RICHLAND COUNTY
Honorable Judge G. Thomas Cooper Jr., Circuit Court Judge**

Case No. 2015-002356

Clarence B. Jenkins Jr, Employee, Appellant,

v.

**South Carolina Department
of Employment Workforce,
South Carolina Budget &
Control Board and Office of
the Governor of South Carolina Respondents.**

SUPPLEMENTAL RECORD ON APPEAL

**Clarence B. Jenkins Jr,
945 Wire Rd.
Neeses, SC 29107
(803) 263-4514
Attorney for Appellant**

**Eugene H. Matthews
PO Box 7788
Columbia, SC 29202
(803) 771-4400
Attorney for Respondents**

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Applicant Master Profile

[South Carolina Department of Employment Workforce Applicant Master Profile By Stephani Hamberg.]

Rejection Email Letters

[South Carolina Department of Employment Workforce Human Resources Personnel Staff.]

Letter

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Letter

[A Letter From South Carolina Budget & Control Board By Samuel Wilkins.]


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Welcome, Stephani Hamberg

Applicant Master Record

Applicant: Jenkins Jr., Clarence <2274761>

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First Name Clarence

Person ID 2274761

Initial B

Primary Phone (803) 263-4514

Last Name Jenkins Jr.

Alternate Phone (803) 263-4819

Address 1 945 Wire Rd.

Email Address unscale81@yahoo.com

Address 2

Notification Type Email

City Neeses

Driver's License? Yes

State South Carolina

Driver's License State South Carolina

Zip Code 29107

Driver's License # [REDACTED]

Country US

Driver's License Class D

Legal Right to Work? Yes

Date Entered 12/07/2007

Barred From Applying No

Last Modified 10/31/2011

Work Types Full Time

Modified By Jenkins Jr., Clarence

Shifts Day, Evening, Night,
Rotating, Weekends

Seniority Date

First Last Name

Month and Day of Birth 08/14

Ethnicity Black / African American

Gender Male

Current Employee No

Current Department

Nepotism Yes

Conviction Yes

Discharge Yes

Disability No

Employee ID [REDACTED]

Question

Answer

Applied For:

App #	Job # / Title	Received Notices	Disposition	Application
16829164	15108 / Administrative Specialist	10/07/10 7:46 PM	N/A Referred - 10/11/10	View Edit Change Log Audit Trail
16829357	15105 / Program Representative	10/07/10 7:56 PM	N/A Referred - 10/11/10	View Edit Change Log Audit Trail
16829395	15104 / Program Representative	10/07/10 7:58 PM	N/A Rejected	View Edit Change Log Audit Trail
16829501	14996 / UI Claims Examiner	10/07/10 8:03 PM	View Rejected	View Edit Change Log Audit Trail
16829531	15139 / UI Claims Examiner	10/07/10 8:04 PM	N/A Rejected	View Edit Change Log Audit Trail
16829573	15145 / Program Representative	10/07/10 8:06 PM	View Rejected	View Edit Change Log Audit Trail
16829605	15107 / Program Representative	10/07/10 8:08 PM	N/A Rejected	View Edit Change Log Audit Trail
19520148	16710 / Program Representative	03/18/11 1:35 PM	N/A Failed - Does not meet minimum qualifications	View Edit Change Log Audit Trail
19520429	16711 / Program Representative	03/18/11 1:47 PM	View Rejected	View Edit Change Log Audit Trail
19520457	16635 / Program Representative	03/18/11 1:48 PM	N/A Rejected	View Edit Change Log Audit Trail
19520486	16636 / Program Representative	03/18/11 1:49 PM	View Referred - 03/29/11	View Edit Change Log Audit Trail
19520522	16637 / Program Representative	03/18/11 1:51 PM	View Failed - Does not meet minimum qualifications	View Edit Change Log Audit Trail
19520582	16726 / Trade Case Manager	03/18/11 1:54 PM	N/A Referred - 03/28/11	View Edit Change Log Audit Trail
19520626	16652 / UI Claims Examiner	03/18/11 1:56 PM	View Referred - 03/29/11	View Edit Change Log Audit Trail
20860653	17393 / Program Representative	06/01/11 10:20 PM	View Rejected	View Edit Change Log Audit Trail
20860696	17395 / Program Representative	06/01/11 10:22 PM	N/A Rejected	View Edit Change Log Audit Trail
20860717	17513 / Program Representative	06/01/11 10:23 PM	N/A Referred - 06/06/11	View Edit Change Log Audit Trail
20860738	17392 / Program Representative	06/01/11 10:25 PM	N/A Failed - Does not meet minimum qualifications	View Edit Change Log Audit Trail

App #	Job # / Title	Received Notices	Disposition	Application
20860781	17394 / Program Representative	06/01/11 10:27 PM	N/A Failed - Does not meet minimum qualifications	View Change Log Audit Trail
21706157	18077 / Administrative Assistant	07/11/11 8:52 AM	N/A Referred - 07/22/11	View Change Log Audit Trail
22306445	18476 / Program Representative	08/04/11 5:30 PM	N/A Referred - 08/08/11	View Change Log Audit Trail
22306502	18471 / Program Representative	08/04/11 5:32 PM	N/A Rejected	View Change Log Audit Trail
22306536	18469 / Program Representative	08/04/11 5:33 PM	N/A Referred - 08/08/11	View Change Log Audit Trail
22471579	18675 / Program Representative	08/11/11 2:30 PM	N/A Failed - Does not meet minimum qualifications	View Change Log Audit Trail
22472098	16372 / Program Representative	08/11/11 2:46 PM	N/A Referred - 08/23/11	View Change Log Audit Trail
22565299	16849 / Program Representative Supervisor	08/15/11 10:59 PM	N/A Referred - 08/23/11	View Change Log Audit Trail
22744084	18912 / Program Representative - Coastal	08/23/11 9:57 AM	N/A Referred - 08/24/11	View Change Log Audit Trail
22744107	18907 / Program Representative - 60035295	08/23/11 9:58 AM	N/A Referred - 08/29/11	View Change Log Audit Trail
22744138	18908 / Program Representative - 60035120	08/23/11 9:59 AM	N/A Referred - 08/29/11	View Change Log Audit Trail
22744166	18889 / Program Representative - 60034967	08/23/11 10:00 AM	N/A Referred - 08/29/11	View Change Log Audit Trail
22744189	18898 / Program Representative	08/23/11 10:01 AM	N/A Referred - 08/29/11	View Change Log Audit Trail
22845959	18902 / Program Representative - 60034793	08/26/11 5:32 PM	N/A Referred - 09/07/11	View Change Log Audit Trail
22845998	19066 / Program Representative - 60036056	08/26/11 5:34 PM	N/A Application Received	View Change Log Audit Trail
22846044	18959 / Program Representative - 61004647	08/26/11 5:35 PM	N/A Referred - 09/07/11	View Change Log Audit Trail
22846058	18905 / Program Representative - 61004669	08/26/11 5:36 PM	N/A Referred - 09/07/11	View Change Log Audit Trail
22969880	19144 / Program Representative - 60034471	09/01/11 12:22 PM	N/A Referred - 09/12/11	View Change Log Audit Trail
22969927	19075 / Program Representative - 60034660	09/01/11 12:24 PM	N/A Referred - 09/12/11	View Change Log Audit Trail
22969972	19074 / Program Representative - 60034846	09/01/11 12:26 PM	N/A Referred - 09/12/11	View Change Log Audit Trail
22970007	19071 / Program Representative - 60034886	09/01/11 12:27 PM	N/A Referred - 09/12/11	View Change Log Audit Trail
22970052	19058 / Program Representative - 60035079	09/01/11 12:28 PM	N/A Referred - 09/12/11	View Change Log Audit Trail
22970088	19076 / Program Representative - 60035265	09/01/11 12:29 PM	N/A Failed - Does not meet minimum qualifications	View Change Log Audit Trail
22970133	19070 / Program Representative - 60035297	09/01/11 12:30 PM	N/A Failed - Does not meet minimum qualifications	View Change Log Audit Trail
22970177	19073 / Program Representative - 60035614	09/01/11 12:32 PM	N/A Referred - 09/12/11	View Change Log Audit Trail
22970208	19069 / Program Representative - 60036054	09/01/11 12:33 PM	N/A Referred - 09/12/11	View Change Log Audit Trail
22981119	19060 / Program Representative - 61004675/61004672	09/01/11 6:14 PM	N/A Referred - 09/12/11	View Change Log Audit Trail
23204410	19270 / Program Representative - 60034487	09/13/11 11:05 AM	N/A Referred - 09/29/11	View Change Log Audit Trail
23204478	19268 / Program Representative - 61004509	09/13/11 11:07 AM	N/A Referred - 09/29/11	View Change Log Audit Trail
23257637	19206 / Program Representative - 60034656	09/15/11 9:29 AM	N/A Failed - Does not meet minimum qualifications	View Change Log Audit Trail
23257702	18164 / Program Representative Supervisor	09/15/11 9:32 AM	N/A Failed - Does not meet minimum qualifications	View Change Log Audit Trail
23423430	19441 / Program Representative - 60036069	09/22/11 1:11 PM	N/A Eligible	View Change Log Audit Trail
23476730	19466 / Program Representative - 60035804	09/25/11 8:43 PM	N/A Referred - 10/03/11	View Change Log Audit Trail
23528732	19514 / Program Representative - 60034661/60034	09/27/11 7:58 PM	N/A Failed - Does not meet minimum qualifications	View Change Log Audit Trail
23528756	19520 / Program Representative - 61004471	09/27/11 8:00 PM	N/A Referred - 10/14/11	View Change Log Audit Trail
23606912	19515 / Program Representative - 60034618	09/30/11 5:36 PM	N/A Referred - 10/10/11	View Change Log Audit Trail
23606964	19534 / Program Representative - 61004524	09/30/11 5:37 PM	N/A Referred - 10/14/11	View Change Log Audit Trail
23606976	19625 / Program Representative - 61004665	09/30/11 5:38 PM	N/A Referred - 10/12/11	View Change Log Audit Trail

App #	Job # / Title	Received Notices	Disposition	Application
23607011	19533 / Program Representative - 61004789	09/30/11 5:39 PM	N/A	Referred - 10/14/11 View Edit Change Log Audit Trail
23607040	19594 / Program Representative - Greenville	09/30/11 5:41 PM	N/A	Referred - 10/14/11 View Edit Change Log Audit Trail
23607060	19518 / Program Representative Supervisor	09/30/11 5:42 PM	N/A	Rejected View Edit Change Log Audit Trail
23607098	19535 / Program Representative Supervisor	09/30/11 5:44 PM	N/A	Referred - 10/10/11 View Edit Change Log Audit Trail
23704791	19456 / Training Administrator	10/05/11 8:04 PM	N/A	Referred - 10/10/11 View Edit Change Log Audit Trail
23704892	19458 / Training and Development Specialist	10/05/11 8:08 PM	N/A	Referred - 10/10/11 View Edit Change Log Audit Trail
23820813	19732 / Call Center Representative - 60035512	10/12/11 8:16 PM	N/A	Referred - 10/17/11 View Edit Change Log Audit Trail
23878399	19795 / Program Representative - 60034458	10/15/11 5:21 PM	N/A	Referred - 10/24/11 View Edit Change Log Audit Trail
23878436	19792 / Program Representative - 60034485	10/15/11 5:24 PM	N/A	Referred - 10/24/11 View Edit Change Log Audit Trail
23878447	19808 / Program Representative - 60034727	10/15/11 5:26 PM	N/A	Referred - 10/24/11 View Edit Change Log Audit Trail
23878459	19826 / Program Representative - 60035329	10/15/11 5:27 PM	N/A	Failed - Does not meet minimum qualifications View Edit Change Log Audit Trail
23878475	19804 / Program Representative - 60035947	10/15/11 5:28 PM	N/A	Referred - 10/24/11 View Edit Change Log Audit Trail
24034475	19888 / Program Representative - 60034622	10/22/11 8:07 PM	N/A	Referred - 10/31/11 View Edit Change Log Audit Trail
24034499	19990 / Program Representative - 60035271	10/22/11 8:09 PM	N/A	Referred - 10/31/11 View Edit Change Log Audit Trail
24086084	19837 / DEW Staff Manager - 60035278	10/25/11 2:06 PM	N/A	Failed - Does not meet minimum qualifications View Edit Change Log Audit Trail
24086195	19790 / DEW Staff Manager - 60035948	10/25/11 2:09 PM	N/A	Failed - Does not meet minimum qualifications View Edit Change Log Audit Trail
24225226	20020 / Program Representative - 60034806	10/31/11 8:00 PM	N/A	Application Received View Edit Change Log Audit Trail
24225256	20053 / Program Representative - 60034806	10/31/11 8:02 PM	N/A	Application Received View Edit Change Log Audit Trail
24225281	19887 / Program Representative - 60034861	10/31/11 8:03 PM	N/A	Application Received View Edit Change Log Audit Trail
24225299	20058 / Program Representative - 60035134	10/31/11 8:04 PM	N/A	Application Received View Edit Change Log Audit Trail
24225320	19976 / Program Representative - 60035232	10/31/11 8:06 PM	N/A	Application Received View Edit Change Log Audit Trail
24225347	20017 / Program Representative - 60035296	10/31/11 8:07 PM	N/A	Application Received View Edit Change Log Audit Trail
24225374	20016 / Program Representative - 61004643	10/31/11 8:09 PM	N/A	Application Received View Edit Change Log Audit Trail
24225403	20051 / Program Representative - Rock Hill	10/31/11 8:10 PM	N/A	Application Received View Edit Change Log Audit Trail
24225468	20060 / Program Representative Supervisor - 60035082	10/31/11 8:13 PM	N/A	Application Received View Edit Change Log Audit Trail
24225575	20015 / Program Representative - 60035302	10/31/11 8:18 PM	N/A	Application Received View Edit Change Log Audit Trail

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Eligible Lists:

Exam #	Exam Title	List Name	List Type	Eligible Date	Expire Date	Status	Exam Score	Total Score	Disposition
19888	Program Representative - 60034622	Default List	Normal	10/31/11		Active	0.00	0.00	Referred
19990	Program Representative - 60035271	Default List	Normal	10/31/11		Active	0.00	0.00	Referred
19792	Program Representative - 60034485	Default List	Normal	10/24/11		Active	0.00	0.00	Referred
19795	Program Representative - 60034458	Default List	Normal	10/24/11		Active	0.00	0.00	Referred
19804	Program Representative - 60035947	Default List	Normal	10/24/11		Active	0.00	0.00	Referred
19808	Program Representative - 60034727	Default List	Normal	10/24/11		Active	0.00	0.00	Referred
19732	Call Center Representative - 60035512	Default List	Normal	10/17/11		Active	0.00	0.00	Referred
19594	Program Representative - Greenville	Default List	Normal	10/14/11		Active	0.00	0.00	Referred

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Program Representative (4)

People

info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

please add to complaint.

Clarence Jenkins Jr.

On Fri, 2/3/12, info@governmentjobs.com <info@governmentjobs.com> wrote:

From: info@governmentjobs.com <info@governmentjobs.com>

Subject: Program Representative

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 3:35 PM

Replies to this email will be sent to Pam Martin <Pmartin@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR

Human Resources Director

SC Department of Employment and Workforce

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Clarence Jr

Feb 6, 2012

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Program Representative (4)

People

Info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

please add to complaint

Clarence Jenkins Jr

— On Fri, 2/3/12, Info@governmentjobs.com <Info@governmentjobs.com> wrote:

From: Info@governmentjobs.com <Info@governmentjobs.com>

Subject: Program Representative

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 3:38 PM

Replies to this email will be sent to Jamie Suber <jsuber@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR
Human Resources Director
SC Department of Employment and Workforce

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Clarence Jr

Feb 3, 2012

Clarence Jr

Feb 6, 2012

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Program Representative - 60035302 (2)

People

Info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

Please add to complaint.

Clarence Jenkins Jr

— On Fri, 2/3/12, info@governmentjobs.com <info@governmentjobs.com> wrote:

From: info@governmentjobs.com <info@governmentjobs.com>

Subject: Program Representative - 60035302

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 4:01 PM

Replies to this email will be sent to Adam Garrett <Agarrett@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60035302 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR

Human Resources Director

SC Department of Employment and Workforce

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Program Representative - 60035296 (2)

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Info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

please add to complaint

Clarence Jenkins Jr

On Fri, 2/3/12, Info@governmentjobs.com <Info@governmentjobs.com> wrote:

From: Info@governmentjobs.com <info@governmentjobs.com>

Subject: Program Representative - 60035296

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 4:03 PM

Replies to this email will be sent to Adam Garrett <Agarrett@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60035296 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR
Human Resources Director
SC Department of Employment and Workforce

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Program Representative - 60035295 (2)

People

info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.tuller@eeoc.gov

Please add to complaint

Clarence Jenkins Jr

--- On Fri, 2/3/12, info@governmentjobs.com <info@governmentjobs.com> wrote:

From: info@governmentjobs.com <info@governmentjobs.com>

Subject: Program Representative - 60035295

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 4:05 PM

Replies to this email will be sent to Sydney Evans <seevans@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60035295 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR
Human Resources Director
SC Department of Employment and Workforce

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Program Representative - 60035297 (3)

People

Info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

Please add to complaint

Clarence Jenkins Jr

--- On Fri, 2/3/12, Info@governmentjobs.com <Info@governmentjobs.com> wrote:

From: Info@governmentjobs.com <Info@governmentjobs.com>

Subject: Program Representative - 60035297

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 4 09 PM

Replies to this email will be sent to Sydney Evans <seevans@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60035297 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR
Human Resources Director
SC Department of Employment and Workforce

If you applied online, please verify you have received this message by visiting: https://www.governmentjobs.com/jobs_login.cfm?topheader=sc&ResponseCode=26710.51568973

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Clarence Jr

Feb 3, 2012

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Program Representative - 61004789 (2) People

info@governmentjobs.com Feb 3, 2012

Clarence Jr Feb 3, 2012

To: patricia.huller@eeoc.gov

Please add to complaint.

Clarence Jenkins Jr
— On Fri, 2/3/12, info@governmentjobs.com <info@governmentjobs.com> wrote

From: info@governmentjobs.com <info@governmentjobs.com>
Subject: Program Representative - 61004789
To: upscale81@yahoo.com
Date: Friday, February 3, 2012, 4:21 PM

Replies to this email will be sent to Adrienne Sorenson <asorenson@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 61004789 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time

Sincerely,

Kerry Paul, PHR
Human Resources Director
SC Department of Employment and Workforce

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Program Representative - 60035329 (2)

People



Info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fulfer@eeoc.gov

See rejection letters. Please include these letters with my complaint.

Clarence Jenkins Jr

On Fri, 2/3/12, Info@governmentjobs.com <info@governmentjobs.com> wrote:

From: Info@governmentjobs.com <info@governmentjobs.com>

Subject: Program Representative - 60035329

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 4:30 PM

Replies to this email will be sent to Adrienne Sorenson <asorenson@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60035329 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR
Human Resources Director
SC Department of Employment and Workforce

If you applied online, please verify you have received this message by visiting: https://www.governmentjobs.com/jobs_login.htm?topheader=sc&ResponseCode=68170.53694071

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Program Representative - 60034458 (2)

People

Info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

Ms. Fuller:

I am sending these rejection letters. I have received 10 rejection letters today. I am thinking about going public and will that hinder my complaint. Please responds.

Thanks,

Clarence Jenkins Jr

On Fri, 2/3/12, Info@governmentjobs.com <Info@governmentjobs.com> wrote:

From: Info@governmentjobs.com <Info@governmentjobs.com>

Subject: Program Representative - 60034458

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 4:33 PM

Replies to this email will be sent to Adrienne Sorenson <asorenson@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60034458 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR

Human Resources Director

SC Department of Employment and Workforce

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Program Representative (4)

People

Info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

add to complaint

Clarence Jenkins Jr

On Fri, 2/3/12, Info@governmentjobs.com <Info@governmentjobs.com> wrote:

From: info@governmentjobs.com <Info@governmentjobs.com>

Subject: Program Representative

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 8:23 PM

Replies to this email will be sent to Pam Martin <Pmartin@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR

Human Resources Director

SC Department of Employment and Workforce

If you applied online, please verify you have received this message by visiting: https://www.governmentjobs.com/vis_login.cfm?topheader=sc&ResponseCode=46626.46781157

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Clarence Jr

Feb 6, 2012

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Program Representative (4)

People

info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

add to complaint.

Clarence Jenkins Jr

On Fri, 2/3/12, info@governmentjobs.com <info@governmentjobs.com> wrote:

From: info@governmentjobs.com <info@governmentjobs.com>

Subject: Program Representative

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 8:28 PM

Replies to this email will be sent to Pam Martin <Pmartin@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR
Human Resources Director
SC Department of Employment and Workforce

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Clarence Jr

Feb 3, 2012

Clarence Jr

Feb 6, 2012

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Program Representative - 60034471 (2) People

info@governmentjobs.com Feb 3, 2012

Clarence Jr Feb 3, 2012

To: patricia.fuller@eeoc.gov

Add to complaint.

Clarence Jenkins Jr.

— On Fri, 2/3/12, info@governmentjobs.com <info@governmentjobs.com> wrote:

From: info@governmentjobs.com <info@governmentjobs.com>
Subject: Program Representative - 60034471
To: upscale81@yahoo.com
Date: Friday, February 3, 2012, 8:34 PM

Replies to this email will be sent to Sydney Evans <seevans@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60034471 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR
Human Resources Director
SC Department of Employment and Workforce

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Program Representative - 60035614 (2)

People

info@governmentjobs.com

Feb 3, 2012

Clarence Jr

Feb 3, 2012

To: patricia.fuller@eeoc.gov

I have no answers. add to complaint.

Clarence Jenkins Jr.

On Fri, 2/3/12, info@governmentjobs.com <info@governmentjobs.com> wrote:

From: info@governmentjobs.com <info@governmentjobs.com>

Subject: Program Representative - 60035614

To: upscale81@yahoo.com

Date: Friday, February 3, 2012, 8:37 PM

Replies to this email will be sent to Sydney Evans <seevans@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60035614 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR
Human Resources Director
SC Department of Employment and Workforce

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Program Representative - 60034618 (2) People

info@governmentjobs.com Feb 3, 2012

Clarence Jr Feb 3, 2012

To: patricia.fuller@eeoc.gov

see letter

On Fri, 2/3/12, info@governmentjobs.com <info@governmentjobs.com> wrote:

From: info@governmentjobs.com <info@governmentjobs.com>
Subject: Program Representative - 60034618
To: upscale81@yahoo.com
Date: Friday, February 3, 2012, 10:22 PM

Replies to this email will be sent to Adam Garrett <Agarrett@dew.sc.gov>

Dear Clarence,

Thank you for your recent application for the position of Program Representative - 60034618 with the South Carolina Department of Employment and Workforce. While you were not selected for the position, we appreciate your interest in working with the South Carolina Department of Employment and Workforce. Should another position for which you qualify become available, please feel free to submit your application at that time.

Sincerely,

Kerry Paul, PHR
Human Resources Director
SC Department of Employment and Workforce

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PO Box 995
1550 Gadsden Street
Columbia, SC 29202
www.dew.sc.gov



Nikki R. Haley
Governor

July 25, 2013

Clarence Jenkins
945 Wire Road
Neeses, South Carolina 29107

Dear Mr. Jenkins:

On July 24, 2013 we were notified via email that you were barred from applying to positions in the State of South Carolina's online applicant system, NeoGov. After speaking with the State's NeoGov Administrator, we discovered that your application was inadvertently identified as ineligible for State employment on July 19, 2013. This was corrected today, July 25, 2013, and we have been assured by the State Human Resources Division that agencies to which you applied during this time period have been notified. We regret this error and appreciate you bringing it to our attention.

Sincerely,

Koa Morgan, PHR
Interim Human Resources Director

Cc: Ms. Patricia Fuller, US EEOC
Ms. Stephani Hamberg, SC DEW
Ms. Terra Ellerbe, State Human Resources Division

Wilkins, Sam

From: Wilkins, Sam
Sent: Friday, July 26, 2013 8:44 PM
To: Adams, Marcia; Elliott, Steve
Subject: FW:

From: Wilkins, Sam
Sent: Friday, July 26, 2013 8:42 PM
To: clnrc_jnkns@yahoo.com
Subject:

Mr. Jenkins,

Thank you for bringing this to the attention of the State Human Resources Division. On July 19, 2013 the Department of Employment and Workforce entered the change in the state application system that resulted in the notation on your application that you were "Barred from Applying". When you brought the notation to the attention of the State Human Resources Division on July 25, 2013, we immediately removed it. We also are contacting state agencies where you had an application when the notation was in the system to let them know the notation was an error and should be disregarded. In addition to make certain this had not occurred at any other time, we checked the system's records and determined it appeared only from July 19 to July 25. I am sorry you had this experience and will be glad to answer any questions.

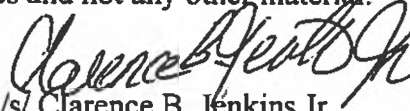
Sam Wilkins
State Human Resources Director

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Certificate of Counsel

The undersigned hereby certifies that the Supplemental Record on Appeal contains all material proposed to be included by any of the parties and not any other material.

June 10, 2016


/s/ Clarence B. Jenkins Jr

Clarence B. Jenkins Jr,
945 Wire Rd.
Neeses, South Carolina 29107
(803) 263-4514
Attorney for Appellant

