

WIL LOU GRAY OPPORTUNITY SCHOOL

BOARD OF TRUSTEES

MINUTES OF MEETING ON JULY 9, 1980

The Board of Trustees convened for its regular bi-monthly meeting on Wednesday, July 9, 1980 at 1:00 p.m. in the Archives Room of the William T. Lander Administration Building. Trustees in attendance were: Mr. Clarence S. Rowland, presiding; Ms. Mary Alice Mack; Ms. Jack Wilson; Dr. Louise Scott; Dr. J. C. Holler, Sr.; Mr. James McClary; the Reverend James B. Mitchell; Mr. Karl Segleken; and Dr. M. B. Webb. Also, in attendance were Mr. Salvatore A. Fede, Director; Mr. John King, Comptroller; Miss Gloria Lloyd, Personnel; Mrs. Thelma Bailey, Principal; Mr. Pat Smith, Business Manager; Mr. George Smith, Student Recruiter; and Mrs. Patricia Robbins, Secretary to the Director.

The Reverend James B. Mitchell led the invocation.

Dr. Holler moved that the agenda be adopted as printed by the Board along with the letter and report that Dr. J. T. Willis had sent to the Board.

Dr. Holler moved that the minutes of the meeting for May 14, 1980 be adopted as printed, except for the following change on page 3, paragraph 5, . . . that he, \*Dr. Scott (to read Ms. Wilson) and Ms. Mack, be re-elected for a four year term. . . Ms. Wilson seconded the motion. The motion passed.

Ms. Lloyd presented a report on the current salary schedule of the Wil Lou Gray Opportunity School. Our teacher salary is based currently on the approved state teacher salary schedule plus a 28% differential of the annual salary. The 28% differential plus the annual salary provides for ten-months work.

In order to determine if our salary schedule is competitive with adjacent school districts we are making a comparative study of teacher salaries in neighboring school districts. This report with recommendations, if any, will be presented to the Personnel Committee. Also, Ms. Lloyd reports that teachers currently employed are to receive the state approved 7% increase and an average 3.5% merit pay increase.

Dr. Holler motioned that the Personnel Committee undertake the study concerning salaries for teachers. Ms. Wilson seconded the motion.

Mrs. Thelma Bailey discussed the status of teacher certification, revision of School Calendar (1980-81), and provisions for Advisory Councils. On teacher certification Mrs. Bailey reported that 23 of our teachers meet the State Department of Education standards for certification. Those teachers not having a proper and/or current certificate have been advised as to how they can correct their deficiency. Ms. Lloyd and Ms. Bailey recommended that teachers with deficiencies that can not be corrected prior

\* Dr. Efron

to the beginning of this SY(1980-81) not be tendered employment.

Also, Ms. Bailey presented a revised school calendar. The revised calendar is included as attachment "A". Ms. Bailey recommended also that the school accept new enrollments only on certain days. These dates are shown on the revised school calendar. All referral agencies will be notified of this procedure.

Mr. Fede recommended that the graduation ceremonies be held on the last day of the school year to facilitate attendance for more of the faculty, staff, students, and parents. Mr. Fede also stated that presently the school does not meet the requirements set up for Advisory Councils by the Education Finance Act and other pertinent regulations. Mr. Fede recommended that we try to meet these requirements, and if we are unable to meet these requirements we will then and only then ask for an exception. Dr. Holler stated that he thought that we should do it by the laws set forth.

Pat Smith reported on the progress of the new vocational facility. It is approximately 95% completed. There will be a standards inspection by the State Engineering Office before we will be able to accept the building as complete. Dr. Holler mentioned that a paper be drawn up by the state engineer saying that the building met all standards. Mr. Smith was asked to be responsible for this action. The Board seconded the motion.

Mr. John King presented the State Auditor's Management Letter for FY 79 (SY 1978-79) to the Board. He brought to the boards attention that he (Mr. King) felt that the auditor had not represented the manner in which the trust fund had been turned over to the State Treasury properly. Mr. King stated that he would meet with the auditor to correct this matter.

Ms. Scott of the Education Committee said that Ms. Bailey had contacted her concerning the incident between Ms. Trapp and Mr. Hoce. This incident is presently being studied by the school attorney.

Mr. Fede stated that recruitment for the new position, Director of Student Development, has been initiated and that we should have this position filled shortly.

A brief report on the health of Dr. Miles was made by Mr. George Smith. He stated that Dr. Miles is doing well, but he still needs a lot of rest and that a long period of recovery will be needed.

The Building and Grounds Committee did not have a report. It was indicated they will be available when the new Vocational Building is ready for final inspection.

Mr. Fede stated some monies had been received for a scholarship fund to be started in memory of Dr. J. T. Willis. Ms. Wilson motioned that a work scholarship fund be started in the name of Dr. J. T. Willis. Dr. Holler seconded the motion.

Mr. Rowland asked if there was a motion to adjourn the meeting. Mrs. Wilson made the motion to adjourn. Mr. McClary seconded the motion. The meeting adjourned at 3:00 p.m.