

**JASPER COUNTY COUNCIL  
ADMINISTRATIVE SERVICES COMMITTEE  
MARY GORDON ELLIS EXECUTIVE BUILDING  
CONFERENCE ROOM  
MARCH 10, 2009  
11:00 A.M.**

**COUNCIL OFFICIALS PRESENT:**

HENRY ETHERIDGE, COMMITTEE CHAIRMAN  
DR. GEORGE HOOD, COMMITTEE MEMBER

**STAFF PRESENT:**

ANDREW FULGHUM, ADMINISTRATOR  
RONNIE MALPHRUS, DEP. ADM OF ADMINISTRATIVE SERVICES  
MARVIN JONES, ATTORNEY  
JUDITH M. FRANK, CLERK TO COUNCIL

IN ACCORDANCE WITH THE FREEDOM OF INFORMATION ACT THE ELECTRONIC AND PRINT MEDIA WERE NOTIFIED.

DURING PERIODS OF DISCUSSION AND/OR PRESENTATIONS MINUTES ARE TYPICALLY CONDENSED AND PARAPHRASED.

**CALL TO ORDER:**

CHAIRMAN ETHERIDGE CALLED THE MEETING TO ORDER AT 11:05 A.M.

**PLEDGE OF ALLEGIANCE:**

CHAIRMAN ETHERIDGE LED THE PLEDGE OF ALLEGIANCE.

**INVOCATION:**

CHAIRMAN ETHERIDGE OFFERED THE INVOCATION.

**OLD BUSINESS:**

**ANDREW FULGHUM – CELL PHONE POLICY:**

MR. FULGHUM SAID THAT HE WAS CURRENTLY WORKING ON A CELL PHONE POLICY. CHAIRMAN ETHERIDGE EXPRESSED THAT HE FELT ONLY TWO COUNTY EMPLOYEES NEEDED BLACKBERRY PHONES. CHAIRMAN ETHERIDGE IDENTIFIED THOSE EMPLOYEES AS MR. FULGHUM AND MS. AKAR. CHAIRMAN ETHERIDGE SAID THAT MR. STEVEN MALPHRUS WAS TO CHECK INTO THE WALKIE-TALKIE TYPE PHONES FOR SOME OF THE EMPLOYEES. MR. MALPHRUS SAID THAT MS. LUCAS IS CONTACTED IN THE EVENINGS AND WEEKENDS ABOUT WORKERS' COMPENSATION CLAIMS. CHAIRMAN ETHERIDGE QUESTIONED THE NEED TO CONTACT MS. LUCAS ON A WEEKEND WITH A WORKERS' COMPENSATION CLAIM. MR FULGHUM SAID THAT THERE IS A NEED TO COMMUNICATE WITH CERTAIN EMPLOYEES AFTER NORMAL WORKING HOURS AND THERE IS A TREMENDOUS AMOUNT OF EMAILS. MR. FULGHUM SAID HE WOULD WORK ON THE POLICY AND EXPLAIN WHAT EMPLOYEES NEED A PHONE AND WHY THEY NEEDED CERTAIN TYPES OF PHONES. COMMITTEE MEMBER HOOD COMMENTED THAT MS. LUCAS HAS HAD TO DEAL WITH ISSUES OF EMPLOYEES DRINKING. CHAIRMAN

ETHERIDGE ASKED IF THE EMPLOYEE WAS DRINKING ON THE JOB. COMMITTEE MEMBER HOOD SAID HE WAS NOT SURE IF THE PERSON WAS WORKING, BUT THE PERSON APPEARED TO BE DRUNK. CHAIRMAN ETHERIDGE SAID IF THE PERSON WAS NOT WORKING ON THE WEEKEND, THERE WAS NO REASON FOR MS. LUCAS TO BE INVOLVED. MR. MALPHRUS SAID HE WAS ON THE PHONE OVER THE WEEKEND WITH MS. LUCAS DUE TO SOME PROBLEMS WITH EMPLOYEES THAT HAD TO BE HANDLED ON THE WEEKEND. CHAIRMAN ETHERIDGE SAID THAT IF AN EMPLOYEE IS DRINKING ON THE JOB, THEN THEY SHOULD BE GONE. MR. FULGHUM SAID THAT THE CELL PHONE ISSUE COMES UP AND THERE SEEMS TO BE A PROBLEM WITH MS. LUCAS HAVING A BLACKBERRY; MR. FULGHUM SAID HE THOUGHT THAT IT WAS SILLY AND IT IS A MANAGERIAL DECISION IF MS. LUCAS IS TO HAVE A BLACKBERRY. MR. MALPHRUS COMMENTED THAT MS. LUCAS WAS OUT OF THE OFFICE ALL LAST WEEK AND HE WAS ABLE TO EMAIL HER ON HER BLACKBERRY AND SHE WAS ABLE TO HANDLE THINGS SO THAT HE WOULD NOT HAVE TO DEAL WITH THEM WHILE SHE WAS GONE. CHAIRMAN ETHERIDGE COMMENTED THAT MR. MALPHRUS WAS MS. LUCAS'S SUPERVISOR AND IF SHE WAS NOT AT WORK, HE SHOULD HANDLE ANYTHING THAT NEEDED TO BE HANDLED.

**EXECUTIVE SESSION:**

**EMPLOYMENT MATTERS:**

COMMITTEE MEMBER HOOD MOTIONED AND CHAIRMAN ETHERIDGE SECONDED THE MOTION TO GO INTO EXECUTIVE SESSION TO DISCUSS EMPLOYMENT MATTERS. THE MOTION CARRIED WITH THE COMMITTEE MEMBERS VOTING IN FAVOR.

**RETURN TO REGULAR SESSION:**

COMMITTEE MEMBER HOOD MOTIONED AND CHAIRMAN ETHERIDGE SECONDED THE MOTION TO RETURN TO REGULAR SESSION. THE MOTION CARRIED WITH THE COMMITTEE MEMBERS VOTING IN FAVOR.

COMMITTEE MEMBER HOOD MOTIONED AND CHAIRMAN ETHERIDGE SECONDED THE MOTION TO RECOMMEND TO THE COUNCIL THAT AN *IT* EMPLOYEE FOR THE *IT DEPARTMENT* BE HIRED ON AN HOURLY BASIS AND THAT THE POSITION BE PAID FOR FROM FUNDS THAT HAVE BEEN BUDGETED. THE MOTION CARRIED WITH ALL COMMITTEE MEMBERS PRESENT VOTING IN FAVOR.

**ADJOURN:**

CHAIRMAN ETHERIDGE ADJOURNED THE MEETING AT 12:40 P.M.

RESPECTFULLY SUBMITTED BY:

APPROVED BY:

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JUDITH M. FRANK, CCC  
CLERK TO COUNCIL

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HENRY ETHERIDGE  
ADMINISTRATIVE SERVICES  
COMMITTEE CHAIRMAN