

**From:** Taylor, Richele  
**To:** Goldsby, Sara <[sgoldsby@daodas.sc.gov](mailto:sgoldsby@daodas.sc.gov)>  
Smith, Austin <[AustinSmith@gov.sc.gov](mailto:AustinSmith@gov.sc.gov)>  
**Date:** 10/3/2016 9:39:17 AM  
**Subject:** RE: Legal Counsel for DAODAS

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Hey Sara! I was talking to Austin Friday and told him I would call you on this. Do you have time for a call this afternoon? Maybe at 3 today?

Richele

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**From:** Goldsby, Sara  
**Sent:** Monday, October 03, 2016 8:46 AM  
**To:** Taylor, Richele; Smith, Austin  
**Subject:** RE: Legal Counsel for DAODAS

Hi there Richele and Austin,

I had a chance to speak to Emily Farr last week, and she mentioned that her Human Resources Manager is an attorney with employment law background. Is there a particular process by which I should explore retaining LLR's HR Manager for some part-time legal counsel at DAODAS?

Thank you for any suggestions!  
Sara

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**From:** Goldsby, Sara  
**Sent:** Monday, September 19, 2016 6:38 PM  
**To:** Taylor, Richele  
**Cc:** Smith, Austin  
**Subject:** Legal Counsel for DAODAS

Hi Richele,

I hope you are doing well. I am so glad that we get to stay connected in our new roles.

I am writing to ask for some guidance in retaining legal counsel for DAODAS. It seems that the agency may never have had a lawyer contracted or on staff, and it is apparent that there are several things here that should be reviewed to ensure compliance with laws and various regulations. I would be happy to share more details if you are interested. But I would say initially at least, the issues we need reviewed are related to employment law.

My thought is that DAODAS might be able to dually employ a lawyer already on staff at another cabinet agency since we may ultimately need such infrequent counsel. I would love to explore this or any other options you suggest.

Looking forward to your thoughts,  
Sara

Sara Goldsby, MSW, MPH  
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