

From: Taylor, Richele
To: Leon Harmon <lharmon@andersoncountysc.org>
CC: logan@loganjollysmith.com <logan@loganjollysmith.com>
Date: 12/20/2016 12:56:27 AM
Subject: RE: Anderson County Veterans Affairs Office

Mr. Harmon,

Thank you for the follow up. I will let you and Mr. Logan know if we receive either the EEOC Charge or service of the lawsuit. Thank you for the update on this matter.

Richele

Richele K. Taylor
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From: Leon Harmon [mailto:lharmon@andersoncountysc.org]
Sent: Friday, December 16, 2016 4:27 PM
To: Taylor, Richele <RicheleTaylor@gov.sc.gov>
Cc: logan@loganjollysmith.com
Subject: Anderson County Veterans Affairs Office

Ms. Taylor:

A few weeks ago we discussed by telephone an EEOC Charge of Discrimination that Anderson County has received regarding a former employee of the Veterans Affairs Office alleging sex discrimination and retaliation related to her former employment with the Anderson County Veterans Affairs Office. In the Charge of Discrimination she also named the Anderson County Delegation. During our telephone conference we discussed the issue of whether the County was her employer given that there is South Carolina case law and Attorney General's Opinions which indicate that the County cannot hire, fire, or discipline the County Veterans Affairs Officer or employees who work in that office. You also indicated during our telephone conference that you were not aware of the EEOC Charge or whether it had been served on the Delegation.

I want to make you aware of another development in this matter. The former employee, Laurie Jacobs, has filed a lawsuit in the Anderson County Court of Common Pleas naming the County Veterans Affairs Officer, Samuel Lewis, as the defendant. The IRF has accepted this case for defense under a reservation of rights. James W. Logan, Jr., Esq. with Logan, Jolly & Smith, 1805 North Boulevard, Anderson, SC 29621 (telephone: 864-226-1910 and email: logan@loganjollysmith.com) has been assigned by the IRF to defend the case. If the Delegation or the Governor's Office is served with the EEOC Charge, I would respectfully request that you coordinate the response to the Charge with Mr. Logan. Mr. Logan has filed an answer in the lawsuit and I have filed a position statement to the Charge with the EEOC on behalf of Anderson County only.

I appreciate your attention to and assistance with this matter.

Regards, Leon

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