

SECTION 2

POLICIES AND PROCEDURES

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SECTION 2 POLICIES AND PROCEDURES

PROGRAM REQUIREMENTS

The statutory requirements that Rural Health Clinics (RHCs) must meet to qualify for Medicare and/or Medicaid benefits are found in federal regulations §1861 (aa)(4) of the Social Security Act.

The purpose of this manual is to provide pertinent information for successful participation in the South Carolina Medicaid Program. This manual provides a comprehensive overview of the behavioral health policies and procedures for RHCs rendering behavioral health services.

PROVIDER QUALIFICATIONS

In addition to conditions for participation in the Medicaid Program and by their scope of practice according to South Carolina law, licensed physicians and two other types of licensed practitioners may provide behavioral health services: non-physician practitioners and allied professionals. Non-physician practitioners include: advanced practice registered nurse (APRN), physician assistant, licensed independent social worker-clinical practice (LISW-CP), PhD. psychologist, and certified nurse midwife. Allied professionals are defined as licensed master's social workers (LMSW), licensed professional counselor (LPC), and licensed marriage and family therapist (LMFT). In order to claim Medicaid reimbursement for behavioral health services, these practitioners and physician(s) are required to be employed and/or contracted and receive payment from an RHC.

SUPERVISION

Medicaid reimburses for services rendered under general supervision of the RHC physician or APRN. General supervision means that the supervisor does not have to be located on the premises, but must be accessible by phone or other electronic device. All individual rendering practitioners are responsible for providing services within their scope of practice as prescribed by South Carolina state law and under the RHC's policy for supervision.

Medicaid limits the number of allied professionals rendering services under general supervision. The physician or APRN may supervise no more than three full-time allied professionals. The LISW-CP may supervise no more than three full-time LMSW professionals. The RHC

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PROGRAM REQUIREMENTS

SUPERVISION (CONT'D.)

agrees to provide the Division of Family Services a list of all the practitioners providing behavioral health services at the center.

Physician or APRN

The supervising physician or APRN must ensure appropriate supervision of the allied professionals to ensure that beneficiaries are receiving services in a safe and efficient manner in accordance with accepted standards of practice. The supervising physician or APRN must meet with the allied professional and document the monitoring of performance, consultation, guidance and education at a minimum of every three months to ensure the delivery of medically necessary services.

Licensed Independent Social Worker-Clinical Practice (LISW-CP)

A licensed independent social worker – clinical practice (LISW-CP) may provide supervision of an LMSW. The supervising LISW-CP must spend as much time as necessary supervising the services to ensure that beneficiaries are receiving services in a safe and efficient manner in accordance with accepted standards of practice. The supervising LISW-CP must meet with the LMSW and document the monitoring of performance, consultation, guidance and education at a minimum every three months to ensure the delivery of medically necessary services.

Physician or APRN Supervision of Allied Professionals

Prior to services being rendered, the names and credentials of the allied professionals being supervised must be submitted to the Division of Family Services. To satisfy this requirement, the physician or APRN must complete and return the attestation statement found in the Forms section of this manual.

The attestation statement must be updated within 30 days if there are any changes. Failure to comply shall result in recoupment of payment.

Services provided under general supervision of a physician and APRN are covered only if the following conditions are met:

- The allied professional must be a part-time, full-time, or contracted employee of the supervising physician, group practice or of the legal entity that employs the clinician, or the allied professional must be an independent contractor engaged by the physician through a written agreement.

SECTION 2 POLICIES AND PROCEDURES**PROGRAM REQUIREMENTS****Physician or APRN
Supervision of Allied
Professionals (Cont'd.)**

- The physician or APRN cannot be employed by the allied professional.
- The behavioral health service must be furnished in connection with a covered physician service that was billed to Medicaid. Therefore, the beneficiary must have been seen by the physician.
- There must have been a professional behavioral health service furnished by the physician or APRN to initiate the course of treatment for continued services.

Prior to services being rendered, the names and credentials of up to three LMSW being supervised must be submitted to the Division of Family Services. To satisfy this requirement, the LISW-CP must complete and return the attestation statement found in the Forms section of this manual. The attestation statement must be updated within 30 days if there are any changes.

Failure to comply shall result in recoupment of payment.

**SOUTH CAROLINA
LICENSURE,
CERTIFICATION AND
APPROPRIATE
STANDARDS OF CONDUCT**

Providers of behavioral health services must fulfill the requirements for South Carolina licensure and/or certification and meet appropriate standards of conduct by means of evaluation, education, examination, and disciplinary action regarding the laws and standards of their profession as promulgated by the South Carolina Code of Laws and established and enforced by the South Carolina Department of Labor Licensing and Regulation. Professionals, who have received appropriate education, experience and have passed prerequisite examinations as required by the applicable state laws and licensing and/or certification board and additional requirements as may be further established by South Carolina Department of Health and Human Services (SCDHHS), may qualify to provide behavioral health services. The presence of licensure and/or certification means the established licensing board in accordance with South Carolina Code of Laws has granted the authorization to practice in the state. Licensed professionals must maintain a current license and/or certification from the appropriate authority to practice in the State of South Carolina and must be operating within their scope of practice.

SECTION 2 POLICIES AND PROCEDURES

PROGRAM REQUIREMENTS

INITIAL, INTERNAL, OR EXTERNAL REFERRAL CRITERIA

In order to be reimbursed by Medicaid, all eligible beneficiaries must have a referral for behavioral health services from a Medicaid enrolled physician or APRN using a physician's order. The referring physician or APRN may either be an employee of the RHC or an external practitioner.

The physician's order must include the following information to establish a referral:

- Identification of the beneficiary's current problem area(s)
- Signature, title and date of a physician or APRN

The physician's/APRN order must be maintained in the beneficiary's clinical record.

If SCDHHS or its designee determines that services were reimbursed when there was no valid physician's order in the beneficiary's file, the provider payment will be subject to recoupment. If services are to be continued, a new referral must be confirmed and documented annually.

PROVIDER PARTICIPATION CREDENTIALS AND CRITERIA

This section lists Medicaid enrolled providers including physicians, non-physician practitioners and allied professionals who can render behavioral health services and make referrals for additional visits.

Physicians

Medicaid enrolled physicians can make referrals and render professional services to include diagnosis, treatment and therapy. An external physician that is not employed by the RHC can only make initial referrals. Physician requirements include:

Physician:

- A Doctor of Medicine or Doctor of Osteopathy
- A current license by the South Carolina Board of Medical Examiners
- If rendering services, is employed by or receives compensation from an RHC
- The ability to perform professional services to a beneficiary to include diagnosis, therapy, surgery and consultation

SECTION 2 POLICIES AND PROCEDURES**PROGRAM REQUIREMENTS****Physicians (Cont'd.)****Psychiatrist:**

- A Doctor of Medicine or Doctor of Osteopathy and has completed a residency in psychiatry
- A current license by the South Carolina Board of Medical Examiners
- If rendering services, is employed by or receives compensation from an RHC
- The ability perform professional services to a beneficiary to include diagnosis, therapy, surgery and consultation

Non-Physician Practitioners

The following Medicaid enrolled non-physician practitioners can render behavioral health services. These practitioners must also meet the following qualifications:

Advanced Practice Registered Nurse (APRN):

- Has completed an doctoral, post-nursing master's certificate, or a minimum of a master's degree that includes advanced education composed of didactic and supervised clinical practice in a specific area of advanced practice registered nursing
- Must have general supervision by a physician who is readily available for consultation and shall operate within written protocols if performing delegated medical acts
- Is currently licensed by the South Carolina Board of Nursing and nationally certified as recognized by the board
- Provides services that a APRN is legally permitted to provide by state law
- If rendering services, is employed by or receives compensation from a RHC
- RHC has written policy that specifies what services a APRN may render to RHC beneficiaries
- An external APRN that is not employed by the RHC can only make initial referrals for behavioral health services

SECTION 2 POLICIES AND PROCEDURES

PROGRAM REQUIREMENTS

Non-Physician Practitioners (Cont'd.)

Physician Assistant:

- Completion of an educational program for physician assistants approved by the Commission on Accredited Allied Health Education Programs
- Is currently licensed by the South Carolina Board of Medical Examiners
- Is under a physician's general (or direct, if required by state law) medical supervision
- Provides services that a physician assistant is legally permitted to provide by state law
- RHC has written policy that specifies what services a physician assistant may render to RHC beneficiaries
- Is employed by or receives compensation from a RHC

Certified Nurse Midwife:

- A master's degree in specialty area and provides nurse-midwifery management of women's health care, focusing particularly on pregnancy, childbirth, postpartum, care of the newborn, family planning and gynecological needs of women
- RHC has written policy that specifies what services a certified nurse midwife may render to RHC beneficiaries
- Is under a physician's general (or direct, if required by state law) medical supervision
- Provides services that a certified nurse midwife is legally permitted to provide by state law
- If rendering services, is employed by or receives compensation from a RHC
- If rendering services, has sufficient mental/behavioral health experience documented in the staff member's record

Psychologist:

- A Ph.D. or PsyD. from an accredited college or university
- A valid and current license with a specialty in

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PROGRAM REQUIREMENTS

Non-Physician Practitioners (Cont'd.)

clinical, counseling, or school psychology as approved by the South Carolina Board of Examiners in Psychology

Licensed Independent Social Worker-Clinical Practice (LISW-CP)

- A master's or doctorate degree from a social work program accredited by the Council on Social Work Education
- A valid and current license as approved by the South Carolina Board of Social Work Examiners

Physician Assistant Service Exclusions

The physician assistant is qualified to render services under the direct supervision of a physician. They are not authorized to do the following functions:

- Referrals for additional visits or prior authorizations
- Determine medical necessity, diagnosis, or treatment
- Sign a Medical Necessity Statement
- Review or sign a progress summary

Allied Professionals

The allied professionals listed below may render services to Medicaid beneficiaries under the general supervision of a physician or APRN. An LISW-CP may supervise the LMSW. These practitioners must also meet the following qualifications:

Licensed Master Social Workers (LMSW)

- A master's or doctoral degree from a social work program accredited by the Council on Social Work Education and one year of experience working with the population to be served

Licensed Marriage and Family Therapist (LMFT)

- A master's, specialist, or doctorate degree from a degree program accredited by the Commission on Accreditation for Marriage and Family Therapy Education or a regionally accredited institution of higher learning
- A minimum of 48 graduate semester hours or 72 quarter hours in Marriage and Family Therapy. Each course must be a minimum of at least a 3 semester hour graduate level course with a minimum of 45 classroom hours or 4.5 quarter

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PROGRAM REQUIREMENTS

Allied Professionals (Cont'd.)

hours. One course cannot be used to satisfy two different categories.

- A valid and current license by the South Carolina Board of Examiners for Licensure of Professional Counselors, Marriage and Family Therapists and Psycho-Educational Specialists

Licensed Professional Counselor (LPC)

- All coursework, including any additional core coursework, must be taken at a college or university accredited by the commission on the colleges of the Southern Association of Colleges and Schools, or one of its transferring regional associations; or the Association of Theological Schools in the United States and Canada; or a post-degree program accredited by the Commission on Accreditation for Marriage and Family Therapy Education; or a regionally accredited institution of higher learning subsequent to receiving the graduate degree.
- A minimum of 48 graduate semester hours during a master's degree or higher degree program and have been awarded a graduate degree as provided in the regulation
- A valid and current license by the South Carolina Board of Examiners for Licensure of Professional Counselors, Marriage and Family Therapists and Psycho-Educational Specialists

ELIGIBILITY FOR SERVICES

Medicaid-eligible beneficiaries, regardless of age, may receive behavioral health services. Determination of eligibility for behavioral health services is based on the use of a system-wide assessment process utilizing recognized assessment tools.

Medicaid-eligible beneficiaries may receive behavioral health services when one of the following have been documented in his or her clinical record:

- A psychiatric diagnosis from the current edition of the *Diagnostic and Statistical Manual* (DSM) and/or the *International Classification of Diseases Manual* (ICD) (excluding irreversible dementias, mental retardation, developmental disorders, **unless they co-occur** with a serious mental disorder that meets current edition DSM criteria)

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PROGRAM REQUIREMENTS

ELIGIBILITY FOR SERVICES (CONT'D.)

- Is in imminent danger of being removed from the home due to substantiated developmental or behavioral problems; a V-code may be used to substantiate this problem

The date the beneficiary has been determined to meet the eligibility requirements for behavioral health services must be clearly documented in the record.

MEDICAL NECESSITY

Medical necessity is defined as the need for treatment services that are necessary in order to diagnose, treat, cure, or prevent an illness; or which may reasonably be expected to relieve pain, improve and preserve health, or be essential to life.

- All Medicaid beneficiaries must meet specific medical necessity criteria in order to be eligible for any behavior health service(s). A physician or a non-physician practitioner must certify that the beneficiary meets the medical necessity criteria for services. Medical necessity for behavioral health services must be substantiated with a diagnosis using the most current edition of the DSM and/or ICD.

The determination of medically necessary treatment must be:

- Based on information provided by the beneficiary, beneficiary's family, and/or guardians who are familiar with the beneficiary
- Based on current clinical information (if diagnosis has not been reviewed in a 12 or more months the diagnosis should be confirmed immediately)
- Based on individualized treatment planning that actively involves the beneficiary in the process
- Made by the physician and/or non-physician practitioner as specified
- Made within SCDHHS standards for timeliness.

A Medical Necessity Statement (MNS) must be completed and signed by the physician or non-physician practitioner prior to initiation of the service. The MNS must be maintained in the clinical record and be available to confirm that services have met medical necessity requirements prior to billing Medicaid. The medical

SECTION 2 POLICIES AND PROCEDURES

PROGRAM REQUIREMENTS

MEDICAL NECESSITY (CONT'D.)

necessity statement used by the RHC must document the following information to establish medical necessity:

- Identification of the beneficiary's current problem area(s)
- Specification of treatment goals that need to be addressed by the service provider
- Include a current diagnosis
- The signature of the physician or non-physician practitioner (excluding the physician assistant), professional title and date

Be maintained in the beneficiary's clinical record

The physician or non-physician practitioner shall:

- Establish one or more diagnoses, including co-occurring substance abuse or dependence if present in accordance with the current edition of the DSM and/or ICD
- Determine the appropriateness of treatment services, including the need for integrated treatment of co-occurring disorders
- Upon periodic review, determine progress towards goals and justify continuation of treatment
- Confirm medical and/or psychiatric necessity of treatment

A new Medical Necessity Statement must be confirmed and documented annually (within 365 calendar days) by the physician or non-physician practitioner if the beneficiary needs continuing behavioral health services. The initial signature date from the MNS that was used to confirm medical necessity stands as the date to be used for all subsequent renewals and/or annual confirmations.

If the beneficiary has not received a behavioral health service for 90 consecutive calendar days, medical necessity must be re-established by completing a new MNS. If SCDHHS or its designee determines that services were reimbursed when there was no valid MNS in the beneficiary's file, the provider payment will be subject to recoupment.

The MNS used by the RHC must include the following

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PROGRAM REQUIREMENTS

MEDICAL NECESSITY (CONT'D.)

information on the statement to establish medical necessity:

- The beneficiary's name, date of birth and Medicaid number,
- A psychiatric diagnosis from the current edition of the DSM and/or ICD manuals (excluding irreversible dementias, mental retardation, developmental disorders, unless they **co-occur** with a serious mental disorder that meets current edition DSM criteria)
- The specific behavioral health service(s) recommended
- Identification of the beneficiary's problem areas
- Justification of the recommended behavioral health services
- The signature of the physician or non-physician practitioner professional title and date

By signing the MNS, the physician or non-physician practitioner assumes professional responsibility for the information contained in the MNS.

INDIVIDUAL PLAN OF CARE (IPOC)

The IPOC is an individualized, comprehensive treatment plan with the goal of improving the beneficiary's condition. The IPOC should be developed prior to the delivery of a behavioral health service with the full participation of the beneficiary and his or her family, if appropriate, unless in the case of an emergency. The IPOC shall be based upon an assessment of the beneficiary's current problems and needs in the areas of emotional, behavioral, and functional development.

The IPOC should encompass all treatment goals and objectives and outlines each team member's responsibilities within the treatment process.

The IPOC must be based on the individual needs of the beneficiary and confirms the appropriateness of services, and outlines the service delivery needed to meet the identified needs and improve overall functioning.

The physician or non-physician practitioners are responsible for the development of the IPOC. The physician assistant or a directly supervised allied

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PROGRAM REQUIREMENTS

INDIVIDUAL PLAN OF CARE (IPOC) (CONT'D.)

professional(s) involved in the delivery of services to the beneficiary may gather and/provide information to assist with this process.

The IPOC must be finalized within 60 calendar days of the signature date of the physician or the non-physician practitioner on the MNS Form or physician's order to confirm the appropriateness of care. If the IPOC is not developed within 60 calendar days, services rendered from the 61st day until the date of completion of the IPOC are not Medicaid reimbursable.

The IPOC provides the overall direction for the treatment of the beneficiary and must include the following elements, at a minimum:

- Personal goals based on the vision of the beneficiary that guides the treatment process
- Major behavioral health service goals that may serve as intermediate steps toward the achievement of the beneficiary's personal goals
- Objectives describing the concrete skills and behaviors that will be achieved by the beneficiary
- Interventions planned to help the beneficiary reach the objectives

All IPOCs must include the following information :

- **Beneficiary Identification:** Name and Medicaid ID number
- **Presenting Problem(s):** Statements that outline the specific needs that require treatment. (Providers must validate the need for and appropriateness of treatment.)
- **Justification for Treatment:** Statement based on the diagnosis and needs of the beneficiary.
- **Diagnosis:** The primary diagnosis that is the basis for the treatment planned, as well as the code and description according to the current edition of the DSM and/or ICD. For individuals who have more than one diagnosis regarding mental health, substance use, and/or medical conditions, all diagnoses must be recorded.
- **Goals and Objectives:** A list of specific short and

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INDIVIDUAL PLAN OF CARE (IPOC) (CONT'D.)

long term goals and objectives addressing the expected outcome of treatment. Goals (should include input from the beneficiary) and objectives should be written so that they are observable, measurable, individualized (specific to the beneficiary's problems or needs), and realistic

- **Treatment Methods:** Specific interventions and/or methods the treatment team will use to meet the stated goals/objectives
- **Frequency of Services:** The frequency must be listed on the IPOC for each service. Each service should be listed by its name or approved abbreviation with a planned frequency.
- **Criteria for Achievement:** Outline how success for each goal and/or objective will be measured. Criteria must be reasonable, attainable, and measurable, must include target dates, and must indicate a desired outcome to the treatment process
- **Target Dates:** Timeline that is individualized to the beneficiary and the goal and/or objective.
- **Beneficiary Signature:** The beneficiary must sign the IPOC indicating they were involved in the planning process and were offered a copy of the IPOC. If the beneficiary does not sign the plan of care or if it is not considered appropriate for the beneficiary to sign the IPOC, the reason the beneficiary did not sign the IPOC must be documented in the clinical record.
- **Authorized Signature(s):** The original IPOC signature date stands as the date to be used for all subsequent progress summaries, reviews, and renewals. The dated signature of the physician or non-physician practitioner is required to confirm the appropriateness of care. Each page of the IPOC must be signed, titled and signature dated by the physician or non-physician practitioner. Other forms that reference signature sheets do not meet the IPOC signature requirements. The IPOC must be filed in the beneficiary's clinical record with any supporting documentation.

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IPOC Additions and/or Changes

If changes and updates are made to the original IPOC, an updated copy must be provided to the beneficiary within 10 calendar days. A faxed copy is acceptable or by “certified mail/return receipt requested” provided the beneficiary grants permission for either of these alternative delivery means.

Services added or frequencies of services changed in an existing IPOC must be signed or initialed and dated by the reviewing physician or non-physician practitioner. All additions to the IPOC should be listed in chronological order.

IPOC Addendum

An addendum IPOC, used in conjunction with an existing IPOC if the space is insufficient on the current IPOC, must be labeled “Addendum IPOC” and must accompany the existing IPOC. The addendum must include the signature and title of the physician or non-physician practitioner who formulated the addendum(s), and the date it was formulated. The original IPOC signature date stands as the date to be used for all subsequent progress summaries, reviews, and renewals.

Progress Summary

The 60-day progress summary is a periodic evaluation and review of a beneficiary’s progress toward the treatment objectives, appropriateness of the services being furnished, and need for the beneficiary’s continued participation in treatment. The physician assistant or a generally supervised allied professional(s) involved in the delivery of services to the beneficiary may gather and/or provide information to assist with this process.

A review of the beneficiary’s participation in all services will be conducted at least every 60 calendar days from the date of the IPOC signature date and must be summarized by the physician or non-physician practitioner and documented in the IPOC clearly identified as the progress summary.

At the third 60-day review, if a RHC anticipates that treatment services will be needed at the anniversary date, the physician or non-physician practitioner must complete a new MNS.

The physician or non-physician practitioner that made the referral for treatment will review the following areas:

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PROGRAM REQUIREMENTS

Progress Summary (Cont'd.)

- The beneficiary's progress toward treatment objectives and goals
- The appropriateness of the services provided and their frequency
- The need for continued treatment
- Recommendations for continued services

IPOC Reformation

The maximum duration of an IPOC is 12 months (365 days) from the date of the signature of the physician or non-physician practitioner that are responsible for service delivery. Annually and/or prior to termination or expiration of the treatment period, the physician or non-physician practitioner that made the referral for treatment must review the IPOC, preferably with the beneficiary, and evaluate the beneficiary's progress in reference to each of the treatment objectives. The physician assistant or directly supervised allied professional may gather and/or provide information to assist in this process.

The signature of the physician or non-physician practitioner responsible for the reformulation is required. The physician or non-physician practitioner should also assess the need for continued services and the specific services needed based on the progress of the beneficiary.

The IPOC must include the signature date when the reformulation was completed, the signature and title of the physician or non-physician practitioner authorizing the services. When the IPOC is developed prior to the expiration date, the new plan is effective with the anniversary date.

MENTAL HEALTH VISITS/ENCOUNTER

A mental health visit is defined as a face-to-face encounter between the RHC beneficiary and the physician, clinical psychologist, clinical social worker, advance practice registered nurse, physician assistant, and certified nurse midwife or an allied professional under the direct supervision of a physician or APRN for mental health services.

Only one behavioral health encounter code is allowed per day and **12** mental health visits per fiscal year (beginning July 1st through June 30th of each year). RHC services are covered when furnished to beneficiaries at the center that renders behavioral health services, in a skilled nursing

SECTION 2 POLICIES AND PROCEDURES

PROGRAM REQUIREMENTS

MENTAL HEALTH VISITS/ENCOUNTER (CONT'D.)

facility, or at the beneficiary's place of residence. Services provided to hospital beneficiary, including emergency room services, are not considered to be RHC services.

All behavioral health encounters must be billed using procedure code T1015 with the HE modifier. This code is not intended for billing case management services.

ADDITIONAL VISITS/ PRIOR AUTHORIZATION

Additional behavioral health services over the 12 allowed require **prior authorization** from the SCDHHS designated Quality Improvement Organization (QIO). Requests for additional visits must be submitted by the beneficiary's physician, APRN or non-physician practitioner using the DHHS Mental Health Form. The request must include clinical documentation such as a screening tool, assessment and/or individual care plans that validate the need for extended coverage.

Supporting documentation may include specific therapeutic goals and techniques that were utilized (*i.e.*, cognitive behavioral therapy, dialectic behavioral therapy, or parent child interaction therapy). The clinical documentation should be appropriate for the developmental level of the beneficiary, and the results should support the need for mental health treatment. In order to be approved, requests must substantiate medical necessity and be received by the QIO 10 days in advance. The signature of the physician or non-physician practitioner is required on the Mental Health Form. All requests for authorization of additional visits should be faxed to the Quality Improvement Organization (QIO) at 1-888-669-7197.

The Mental Health Form can be found the Forms section of this manual.

Utilization Management

SCDHHS or its designee will conduct periodic utilization reviews. However, this is not intended to replace the RHCs review of services or quality assurance activities. Reimbursement received for unauthorized services/visits is subject to recoupment.

MAINTENANCE OF STAFF CREDENTIALS

All RHCs shall ensure that all staff, contractors, volunteers, and other individuals under the authority of the RHC who have direct contact with beneficiaries are properly qualified, trained, and supervised. RHCs must comply with all applicable state and federal requirements. RHCs must

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PROGRAM REQUIREMENTS

MAINTENANCE OF STAFF CREDENTIALS (CONT'D.)

maintain and make available upon request appropriate records and documentation of such qualifications, trainings and investigations.

If these records are kept in a central “corporate office”, the RHC will be given five business days to retrieve the records for the agency that is requesting them. The RHC shall maintain a file substantiating that each staff member meets staff qualifications. This shall include employer verification of the staffs’ certification, licensure, and work experience. The RHC providing the treatment must maintain a signature sheet that identifies all professionals providing services by name, signature, and initials.

Training Requirements for Treatment Staff

The following general training requirements apply:

- All RHCs must ensure treatment staff receives adequate orientation on the behavioral health services in this policy manual.
- The content of the training must be directly related to the duties of the staff.
- Individuals who are qualified to conduct such training shall carry out instruction.
- Documentation of training received and successfully completed, including all required certification documentation, shall be kept in the staff’s training record.
- Documentation of the training shall consist of an outline of the training provided and the trainer’s credentials.

In addition to documentation of training received by staff and documentation of staff credentials, the RHC must keep the following specific documents on file:

- A completed employment application form
- Copies of official college diploma, high school diploma or GED, or transcripts with the official raised seal
- A copy of all applicable licensure
- Letters or other documentation of verification of previous employment and/or volunteer work to document experience with the population to be served. (A resume will not serve as the only resource to document experience.)

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PROGRAM REQUIREMENTS

COORDINATION OF CARE

It is the responsibility of the referring physician or non-physician practitioner to coordinate care among RHC service providers.

CLINICAL RECORDS

The RHC must maintain a clinical record for each Medicaid-eligible beneficiary receiving behavioral health services that fully describes the extent of the treatment services provided. The clinical record must contain documentation sufficient to justify Medicaid reimbursement, and clearly specify the course of treatment. The absence of appropriate and complete records may result in recoupment of previous payments by SCDHHS. An index as to how the clinical record is organized must be maintained and made available to Medicaid reviewers and/or auditors at the time of request.

Each RHC provider has the responsibility of maintaining accurate, complete, and timely records and should always adhere to procedures to ensure confidentiality of clinical data.

The beneficiary's clinical record must include, at a minimum, the following:

- Identification and social data, consent forms, pertinent medical history, assessment of the health status and health disposition, and instructions to the beneficiary
- Completed MNS(s) and/or all physician's order(s), reports of treatments and medications, and other pertinent information necessary to monitor the beneficiary's progress
- Signed, titled and dated Individual Plan of Care (IPOC) initial, reviews, and reformulations
- Signed, titled and dated clinical service notes
- Reports of physical examinations, diagnostic and laboratory test results, and consultative findings
- Signatures of the physician or other health professional

Release of Information and Consent for Treatment

The RHC will maintain the confidentiality of record information and provide safeguards against loss, destruction, or unauthorized use; written policies and

SECTION 2 POLICIES AND PROCEDURES

PROGRAM REQUIREMENTS

Release of Information and Consent for Treatment (Cont'd.)

procedures that govern the use and removal of records from the RHC; and conditions for release of information. The beneficiary's written consent is required for treatment, as well as for release of information. A consent form and a release of information form dated and signed by the beneficiary, parent and/or guardian, or primary caregiver in cases of a minor, or legal representative must be obtained at the onset of treatment from all beneficiaries.

A new consent form should be signed and dated each time a beneficiary is readmitted to the RHC system after discharge or when a beneficiary has not received behavioral health services within a 90 calendar day period.

Clinical Service Notes

All behavioral health services must be documented in clinical service notes (CSNs) upon the delivery of services. The purpose of the CSN is to record the nature of the beneficiary's treatment, any changes in treatment, discharge, crisis interventions and any changes in medical, behavioral or psychiatric status.

The CSN must:

- Be completed each time a behavioral health service is provided and whenever information is obtained that has bearing on the identified beneficiary's treatment
- Be individualized
- Document that behavioral health services correspond to billing by type of service and dates of service (with month, day and year)
- Be typed or handwritten using only black or blue ink. Refer to Section 1 of this policy and procedure manual for electronic record guidelines.
- Be legible and kept in chronological order
- List the specific service that was rendered or its approved abbreviation
- Document the start and end time(s) for each behavioral service delivered
- Reference individuals by full name, title and agency/provider affiliation at least once in each note

SECTION 2 POLICIES AND PROCEDURES

PROGRAM REQUIREMENTS

Clinical Service Notes (Cont'd.)

- Specify the place of service, as appropriate for the particular service provided
- Be signed, titled and signature dated (month/date/year) by the person responsible for the provision of services. The signature verifies that the services are provided in accordance with these standards. Refer to Section 1 for electronic records guidelines.
- Be completed and placed in the clinical record within ten business days from the date of rendering the service

The CSN must also address the following items in order to provide a pertinent clinical description and to ensure that the service conforms to the service description and authenticates the charges:

- The focus and/or reason for the session and/or interventions which should be related to a treatment objective or goal listed in the IPOC, unless there is an unexpected event that needs to be addressed
- The interventions and involvement of treatment staff in service provision to the beneficiary to include coordination of care
- The response of the beneficiary and family (as applicable) to the interventions/treatment
- The general progress of the beneficiary to include observations of their conditions and/or mental status
- The future plan for working with the beneficiary

Error Correction

Medical records are legal documents. RHC staff should be extremely cautious in making alterations to the records. In the event that errors are made, adhere to the following guidelines:

- Draw one line through the error, and write “error,” “ER,” “mistaken entry,” or “ME” to the side of the error in parenthesis. Enter the correction, sign or initial, and date it
- Errors cannot be totally marked through; the information in error must remain legible

SECTION 2 POLICIES AND PROCEDURES**PROGRAM REQUIREMENTS****Error Correction (Cont'd.)**

- No correction fluid may be used

Late Entries

Late entries (entries to provide additional documentation to supplement entries previously written) may be necessary at times to handle omissions in the documentation.

Late entries should be rarely used, and then only used to correct a genuine error of omission or to add new information that was not discovered until a later date. Whenever late entries are made, adhere to the following guidelines:

- Identify the new entry as a “late entry”
- Enter the current date and time
- Identify or refer to the date and incident for which late entry is written
- If the late entry is used to document an omission, validate the source of additional information as much as possible
- When using late entries, document as soon as possible

Transition/Discharge

The referring physician or non-physician practitioner is responsible for determining the duration of treatment based on the individual needs of the beneficiary. The physician assistant or a directly supervised allied professional(s) involved in the delivery of services to the beneficiary may gather and/or give information to assist with this process. Beneficiaries should be discharged from treatment when they meet one of the following criteria:

- Level of functioning has significantly improved with respect to the goals outlined in the (IPOC)
- Achieved goals as outlined in the IPOC
- Developed skills and resources needed to transition to a lower level of care
- Beneficiary requests discharge (and is not imminently dangerous to self or others)
- Beneficiary requires a higher level of care (*i.e.*, inpatient hospitalization or PRTF)

SECTION 2 POLICIES AND PROCEDURES

PROGRAM REQUIREMENTS

Record Retention

The records are retained for at least six years from the date of last entry and longer if required by state statute. If any litigation, claim, or other actions involving the records have been initiated prior to the expiration of the six year period, the records shall be retained until completion of the action and resolution of all issues that arise from it or until the end of the six year period, whichever is later. In the event of an entity's closure, RHC providers must notify SCDHHS regarding clinical records.

The clinical record must be arranged in a logical order to facilitate the review, copy, and audit of the clinical information and course of treatment. Clinical records will be kept confidential in conformance with HIPPA regulations and safeguarded as outlined in CFR Title 42 and Section 1 of this manual.

SECTION 2 POLICIES AND PROCEDURES

SERVICE GUIDELINES

Behavioral health services are reimbursable when delivered in an office or outpatient setting **only**. Behavioral Health Services are non-covered in an inpatient setting when reimbursement of their service is included in the hospital reimbursement.

INDIVIDUAL PSYCHOTHERAPY

Individual Psychotherapy – This is a face-to-face encounter between a physician, non-physician practitioner, an allied professional (LMSW, LMFT and LPC) under direct supervision of the physician or an APRN and the beneficiary. This service must be therapeutic, supportive, or palliative. It must be a one-on-one systematic intervention focused on prevention of deterioration, remediation, development, enhancement, or the rehabilitation of the beneficiary. For individual psychotherapy encounters, the following procedure codes must be used:

Unit:

90804 – Approximately 20 to 30 minutes face-to-face with the patient

90806 – Approximately 45 to 50 minutes face-to-face with the patient

Individual Psychotherapy with medical evaluation and management - This is a face-to-face encounter between a physician, non-physician practitioner, an allied professional (LMSW, LMFT and LPC) under general supervision of the physician or an APRN and the beneficiary.

Unit:

90805 – Approximately 20 to 30 minutes face-to-face encounter with the patient

90807 – Approximately 45 to 50 minutes face-to-face encounter with the patient

SECTION 2 POLICIES AND PROCEDURES

SERVICE GUIDELINES

PHARMACOLOGICAL MANAGEMENT

Pharmacological Management – 90862: This is a face-to-face encounter between a physician and the beneficiary. This service includes prescribing, administering, monitoring, or reviewing the patient's medication and medication regiment with no more than minimal medical psychotherapy. Additionally, family counseling should not be billed along with pharmacological management.

Note: When billing or reporting this procedure code, bill or report one unit regardless of length of the service.

FAMILY PSYCHOTHERAPY

Family Psychotherapy – 90847: This is a face-to-face encounter between a physician, non-physician practitioner, an allied professional (LMSW, LMFT, and LPC) under supervision of a physician or an APRN and the beneficiary, the family unit and/or significant others. Billing for telephone calls is not allowed. Additionally, family therapy should not be billed along with pharmacological management. Documentation of family therapy should address the beneficiary's problems or issues and the reduction or resolution of those identified problems and/or issues. Reimbursement is limited to one session per day and is not based on time increments. If several family members are present during the family psychotherapy, reimbursement is only approved for the individual identified as the recipient of the service. A separate and distinct service must be provided for each beneficiary with the appropriate time and progress note generated to support payment.

PSYCHOLOGICAL TESTING WITH INTERPRETATION AND REPORT

Psychological Testing with Interpretation and Report – 96101: This is a face-to-face encounter between a psychologist and a beneficiary. The use of this code is confined to the administering and interpretation of psychological testing with a written report of these findings by a clinician. The time must be documented in the medical records. The procedure is reimbursed per hour and not to exceed three hours per day. The appropriate units per hour must be recorded in the "units" column of the claim form.

Medicaid will reimburse three hours of testing per day with maximum limit of 12 hours in one 12 month period.

SECTION 2 POLICIES AND PROCEDURES

SERVICE GUIDELINES

GROUP PSYCHOTHERAPY

Group Psychotherapy – 90853: This service involves face-to-face interactions between the physician, non-physician practitioner, an allied professional (LMSW, LMFT, and LPC) under supervision of the physician or an APRN and a group of two or more beneficiaries in the same session. The intent is to help beneficiaries improve and manage their emotions and behaviors. Further group psychotherapy, helps beneficiaries change behavior and learn how to cope with problems in their lives, as well as encouraging personal development through the dynamics generated by the group. It also helps improve the beneficiary's emotional and mental adjustment, and behavioral functioning based on measurable treatment goals identified in the beneficiary's individual plan of care.

Medicaid will reimburse a clinician for one group session per day per Medicaid-eligible beneficiary. Medicaid will not reimburse parenting classes. Parenting classes and parent education should not be billed as family therapy or individual therapy.

SECTION 2 POLICIES AND PROCEDURES

SERVICE GUIDELINES

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