

Boeing South Carolina



December 2014

Happy holidays from Boeing South Carolina!



2014 has been a great year at Boeing South Carolina, and we're looking forward to an even greater year in 2015. We've created an electronic [holiday card](#) that you can click and send to family and friends so that everyone can share in what Boeing South Carolina is all about. It features a video that highlights our teammates and operations, showing all the remarkable things our people do every day.

Boeing invests in the health of South Carolina's future

Children in the South Carolina Lowcountry will benefit from greater access to specialized health care, proper nutrition and access to healthy-eating programs thanks to significant community investments Boeing announced on Dec. 16 at Jerry Zucker Middle School of Science in North Charleston, S.C.

Ray Conner, president and CEO of Boeing Commercial Airplanes, announced a \$5 million investment with the Medical University of South Carolina (MUSC) as part of the fundraising campaign for a new children's hospital and women's pavilion. Conner also announced a \$100,000 grant to support the Lowcountry Food Bank's childhood hunger programs. Following the announcement, Boeing South Carolina volunteers helped distribute 10,000 pounds of fresh produce to all 550 students at the school.



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Since 2009, Boeing has invested more than \$20 million with non-profit organizations throughout South Carolina, and our teammates have given nearly \$500,000 to Charleston-area non-profits through our Employees Community Fund. What we're most proud of, however, is the deep community partnerships we've forged across the state, and the way these investments are being put to work by those organizations for meaningful change.

What our community is saying:

"Boeing is the perfect corporate partner. They're engaged in every facet in our community, and they're extraordinarily generous in responding to community needs. The Boeing Company also takes care of its employees. They care for them, they set high expectations for excellence, and reward them." Mayor Joe Riley, City of Charleston

"In this season and in the spirit of giving, this is a great time for this community. The Bible says, 'To whom much is given, much is required.' Boeing, you have done what is required of you." Teddie Pryor, Charleston County Council Chairman

"In this community, the best is yet to come. It's because of the people of this community coming together, and because of corporate citizens like Boeing giving back to make our world better." Mayor Keith Summey, City of North Charleston

"Boeing is making a real impact when it comes to providing for the future of children's wellness in South Carolina, and we cannot thank them enough for this incredible level of investment." David J. Cole, MUSC president

"We are so thankful for Boeing's generous support as we work to alleviate hunger for one in four children in our community. Boeing serves as a role model for civic engagement and commitment to improving the community in which they are located." Pat Walker, Lowcountry Food Bank president and CEO

BSC begins final assembly of first 787-9 Dreamliner



Boeing South Carolina started [final assembly on its first 787-9 Dreamliner](#). The 787-9 features a fuselage stretched by 20 feet when compared to the 787-8. The 787-9 can fly up to 40 more passengers an additional 450 nautical miles (830 kilometers) with the same exceptional environmental performance – 20 percent less fuel use and 20 percent fewer emissions than the airplanes it replaces.

The company also announced in July that Boeing South Carolina will be the [exclusive final assembly site for the 787-10](#), and that final assembly

production in South Carolina will grow to seven airplanes per month by the end of the decade. The 787-10 will be 18 feet longer than the 787-9.

Veterans honored at BSC Veterans Day ceremony



On Tuesday, Nov. 11, the Boeing South Carolina Employees Veterans Association (BEVA) and Boeing South Carolina American Indian Society (BAIS) hosted a Veterans Day ceremony at our main campus. Several World War II and Korean War veterans who participated in the Boeing-sponsored Sept. 6 Honor Flight were special guests for the day. Representatives from the Edisto Natchez-Kusso tribe were also in attendance to commemorate the significant contributions of the Code Talkers during World War II.

As part of our annual Spirit of the Holidays giving campaign, we partnered with the American Red Cross on Holiday Mail for Heroes. BSC teammates signed holiday cards to be mailed to active duty armed forces personnel who are deployed during the holidays.

Boeing South Carolina salutes its nearly 1,000 veteran teammates, all veterans, and those currently serving for earning and defending the freedoms we all enjoy every day.

BSC receives Organization Designation Authorization from FAA

The Boeing South Carolina team reached yet another milestone in October, achieving Organization Designation Authorization (ODA) airworthiness certification from the U.S. Federal Aviation Administration (FAA). Eight BSC teammates, who recently joined the BCA Regulatory Administration team, are now authorized to represent the FAA when performing airworthiness safety inspections on BSC-built airplanes, and issue aircraft certificates of airworthiness.



“ODA airworthiness delegation is the FAA’s seal of approval on our Production and Quality system,” said Scott Stocker, BSC Delivery Center director. “This is a site-wide achievement as every member of the BSC team plays an important role in building, inspecting and delivering 787s that meet and exceed the FAA’s expectations.”

Machinists Union is pushing BSC teammates hard for authorization cards

Out of state union organizers for the International Association of Machinists (IAM) have been busy lately, printing and handing out flyers, hosting meetings, mailing materials to our teammates’ homes, and knocking on their doors. The IAM is making a hard push for BSC teammates to sign union authorization cards so they can file a petition with the National Labor Relations Board (NLRB).

In a message to all BSC teammates on Dec. 15, Boeing South Carolina vice president & general manager Jack Jones reminded teammates that a Union Authorization Card is a legal document. Signing a card means that the person *“hereby authorize(s) the IAM to act as my collective bargaining agent with the company for wages, hours and working conditions.”* That signature is, in a way, like signing a “blank check.”

We’ve said for the past five years that we don’t believe a union is in the best interest of our teammates, our business, our community nor our state, and we think it’s important that our friends, neighbors, business colleagues and community leaders in South Carolina know that our position has not changed.

This is the same union that tried to shut down 787 final assembly and delivery in South Carolina by filing charges against Boeing with the NLRB in March 2010. That action would have meant thousands of job losses here in South Carolina. It’s just one of many reasons why, this holiday season, [we hope the only card our teammates will be signing is a holiday card.](#) You can hear Boeing South Carolina’s latest radio ads by clicking on the file attached to this email.