

— Please Read and help me to get this
F.M.L.A. thru for saving my job and
ANN MARIE WARNER still helping my mom.
P. O. BOX 572 I am sending everyone
MARION, INDIANA 46952 that a Governor a copy
(765) 251-1001
D/O/B 12/27/1967

December 11, 2014

Autumn Meeker % Susan W. Brooks
120 East 8th street Suite 101
Anderson, Indiana 46016

Dear Ms. Autumn Meeker,

My name is Ann Marie Warner, I work for Veterans in Marion, Indiana. I have a letter telling me from The Honorable Susan W. Brooks to get hold of you if I have anything else to discuss. I am including paper work (Copies) from both Susan W. Brooks and Denise M. Deitzen the director.

In the letter from Denise M. Deitzen the director she claims I had insufficient information. When in fact the person Cindy Rice and her boss Mr. Smyth are the very ones who denied my mothers Doctor Mary C. Compton (Liver & Colon Specialist) paper work on my mother. Dr. Mary C. Compton redone the paper work several times and still my mothers F M L A papers were denied. Plus Cindy Rice tried to get my mothers personal health condition from Dr. Compton's office on several times. The doctor said she is NEVER to give out a patient medical record. That it is against the law. Cindy Rice even tried to get me (Ann Marie Warner) to sign a paper so she could get my mothers records. I told her NO! My mom only tells people what she wants them to know and that includes me.

My mother is in bad health and I am her only child. When mom gets ill she has to take all kinds of extra medicine to get her back on track. I have to take her to her doctor, hospital, and any test she has done. Most of my mom's test are very bad. Have you ever had a liver biopsy? Well, let me tell you this (you can ask any doctor or nurse if I am lying to you about this) Mom has to be awake to help them when they pull 6 pieces of liver out of her. Most of mom's test are really bad like that. Mom has all SPECIALIST for her conditions and there are several. My mom is not to have any stress or strain and this awful Cindy Rice has really upset my mom and mom's doctors are not happy about this believe me!

Right now my mom's brother that lives in North Vernon Indiana all organs are shutting down. As of last week he is now on Hospis M/S. Then her sister that lives in El Mirage Arizona has cancer and Wednesday, December 10, 2014 Hospis M/S went into her home to help her along with her children and husband.

Now, I look anytime for my mom to have to have this too. Cindy Rice and her boss Mr. Smyth have NO RIGHT TURNING DOWN MY MOM'S F M L A . After all we only have one Mom and one Dad when they are gone its forever! I have done everything the Marion Veterans have

ask of me. I am not married and I need my job to pay my bills and etc. Also, my mom's doctor Mary C Compton bent over backwards for that Cindy Rice. The F M L A was passed just for people like us who need it. Cindy Rice is not only doing this to me... But, to others who work at the Marion V A. They are afraid to come forward due to losing their jobs. Don't get me wrong, I really need my job but, when there is something like F M L A that can save your job it is awful for someone who does not have a heart to refuse the F M L A. I like my job and I like most of the people I work with. But, Cindy Rice is something else! Evidently Mr. Smyth has no heart as he back her up on this.

I have in the past had F M L A on my mom so I don't understand why Cindy Rice is acting like this. She is a mean and hateful person to some of us employees. My mom's doctor turned in the paper work on time and answered all the questions on the forms. So with this being said what is the problem with Cindy Rice and Mr. Smyth? When Denise M. Deitzen states; clarification of submitted paperwork was required, a staff member of the VANIHCs HRO contacted Ms. Warner's designated health care provider for clarification, which is a basic administrative duty and legally complaint. I Ann Marie Warner had my mom to take the letter or letters to her doctor and the doctor answered the questions. But, enough is enough! Doctors have more than one patient and can't just keep turning in the same paper work to employers. To top it all off that Cindy Rice accused me of doing the doctors papers for F M L A . That is against the law! I am not a doctor and I don't know what all my mom needs. I just follow the doctors orders.

In closing.... I pray you and yours have a Merry Christmas and Great New Year!

I will be anxious to hear from you.

Sincerely,
Ann Marie Warner