

Schaeffler Group USA Inc.



January 11, 2016

The Honorable
Nikki R. Haley
Governor of South Carolina
1200 Pendleton Street
Columbia, SC 29201

Dear Governor Haley,

Thank you for your letter of December 7, 2015 and I apologize that the intervening holidays delayed our response to you. Schaeffler Group USA Inc. (Schaeffler), has a long term commitment to the State of South Carolina and its people. We recognize the unprecedented nature of the floods that devastated large parts of our State and in fact we have already responded in material and monetary ways. Shortly after the flood occurred our employees in Cheraw, on their own initiative, organized themselves and the local community to provide fresh water to those in need. Within a few days 34 pallets of fresh water were delivered to the Williamsburg County Emergency Division. In that spirit, the company volunteered to do a 100% match of any employee donations to the Red Cross Disaster Relief Fund, which led to a \$4,000 contribution this past November. These efforts were highlighted in our quarterly Schaeffler Link magazine and I have attached a copy of same for your review (please see page 31).

In addition to the above, Schaeffler realizes that this extraordinary event has deeply impacted many less fortunate citizens of our State and in consideration thereof would like to respond directly to the appeal in your letter by making a contribution of \$20,000 to the One SC Fund. We trust that this donation will evidence our continuing commitment to support our home State.

Best Regards,

A handwritten signature in black ink that reads 'Bruce G. Warmbold'.

Bruce G. Warmbold
CEO Region Americas

A handwritten signature in blue ink that reads 'Steven L. Crow'.

Steven L. Crow
General Counsel