

CONSIDERATION OF STANDARDS FOR INDICATOR 2D, COMPENSATION OF FACULTY, AVERAGE BY RANK FOR RESEARCH SECTOR INSTITUTIONS FOR PERFORMANCE FUNDING YEAR 2000-01 (YEAR 5)

Explanation: In July, the Planning and Assessment Committee recommended and the Commission approved for Research Sector institutions a methodology for calculating standards for indicator 2D, Compensation of Faculty, based on peer data. Peer data for indicator 2D have recently become available. Standards for each of the research institutions based the identified peer data for each institution and the approved methodology have been calculated. The table below displays the peer information for average salaries for 1999-00 and the resulting standards calculated according to methodology approved in July.

Committee Recommendation: The Committee recommends that the Commission approve the standards as displayed below for use in scoring indicator 2D for performance funding year 2000-01 (Year 5).

2000-01 PERFORMANCE YEAR STANDARDS FOR INDICATOR 2D FOR RESEARCH INSTITUTIONS

Methodology approved July 8, 2000: Standards for 2D for Research Sector institutions are to be calculated based on available peer data for each institution. The standard is based on being at or within 80.0% to 94.9% of the average salary of peer institutions for the current year. In determining the standard, available salary data are to be inflated up to the current year by legislated pay increase for purposes of determining the standard. The available data below is inflated for one year by 3%. This methodology is consistent with that used in determining the standards for other sectors for Indicator 2D with the exception that for other sectors national average data for similar institutions, not peer data, were used as the basis for the standard.

Indicator 2D, Compensation of Faculty, Average by Rank				
Rank by Institution	Peer Average for 1999-00	Peer Average inflated by 3%	Recommended Range for a Score of "Achieves," 2	
			(80% of Inflated)	to (94.9% of Inflated)
Instructor (2D1a)				
Clemson	\$32,487	\$33,462	\$26,269	to \$31,755
USC Columbia	\$42,194	\$43,460	\$34,768	to \$41,243
MUSC	\$50,652	\$52,172	\$41,737	to \$49,511
Assistant Professor (2D1b)				
Clemson	\$50,891	\$52,418	\$41,934	to \$49,744
USC Columbia	\$53,206	\$54,802	\$43,842	to \$52,007
MUSC	\$64,283	\$66,211	\$52,969	to \$62,835
Associate Professor (2D1c)				
Clemson	\$60,254	\$62,062	\$49,649	to \$58,896
USC Columbia	\$61,915	\$63,772	\$51,018	to \$60,520
MUSC	\$74,784	\$77,028	\$61,622	to \$73,099
Professor (2D1d)				
Clemson	\$82,761	\$85,244	\$68,195	to \$80,896
USC Columbia	\$85,425	\$87,988	\$70,390	to \$83,500
MUSC	\$95,142	\$97,996	\$78,397	to \$92,998